**UDL: Annual General Mandate 2024**

On April 29, 2024, DAKLAK Urban and Environment Limited Company announced General Mandate No. 01/2024/NQ-DHCD as follows:

‎‎Article 1. Approve the report of the Executive Board on the production and business results in 2023 and the production and business plan for 2024.

* *Production and business results in 2023*

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| *No.* | *Target* | *Unit* | *Results 2022* | *Plan 2023* | *Results 2023* | *Comparison (%)* | |
| *Results/same period* | *Result/Plan* |
| *1* | *Total revenue and income* | *Million VND* | *169,204* | *170,265* | *170,995* | *101.06* | *100.06* |
| *2* | *Total expenses* | *Million VND* | *155,012* | *156,056* | *156,420* | *100.91* | *100.23* |
| *3* | *Profit before tax* | *Million VND* | *14,192* | *14,209* | *14,575* | *102.70* | *102.58* |
| *4* | *Profit after tax* | *Million VND* | *11,026* | *11,367* | *11,552* | *104.77* | *101.63* |

‎‎Article 2. Approve the report on the activities of the Board of Directors in 2023 and the work plan of the Board of Directors in 2024.

‎‎Article 3. Approve the Audited Financial Statements 2023.

Article 4. Approve the report on the activities of the Supervisory Board in 2023 and the work plan of the Supervisory Board in 2024, the report on the Company's production and business results, the results of supervision of the activities of the Board of Directors and the General Manager.

‎‎Article 5. Approve the profit distribution of 2023 and the profit distribution plan for 2024.

*1 Profit distribution plan from 2021 to 2023:*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| *No.* | *Targets* | *Amount (Million VND)* | *Rate* | *Note* |
| *I* | *Profit in 2023* |  |  |  |
| *1* | *Profit before tax in 2023* | *14,575* |  |  |
| *2* | *Undistributed profit after corporate income tax in 2023* | *11,552* | *100%* |  |
| *3* | *Appropriation of funds* | *4,621* | *40%* |  |
| *3.1* | *Allocation to Investment and Development Fund* | *3,466* | *30%* |  |
| *3.2* | *Allocation to Bonus and Welfare Fund* | *1,155* | *10%* |  |
| *4* | *Remaining profit in 2023* | *6,931* |  |  |
| *II* | *Remaining profit from 2021 to 2022* | *13,887* |  |  |
| *1* | *Remaining profit in 2021* | *7,261* |  |  |
| *2* | *Remaining profit of 2022:* | *6,626* |  |  |
| *III* | *Undistributed profit after tax retained until the end of 2023* | *20,818* |  |  |

*2 Profit distribution plan for 2024:*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| *No.* | *Targets* | *Amount (Million VND)* | *Rate* | *Note* |
| *1* | *Undistributed profit after tax* | *11,968* | *100%* |  |
| *2* | *Appropriation for funds* | *4,787* | *40%* |  |
| *2.1* | *Allocation to Investment and Development Fund* | *3,590* | *30%* |  |
| *22* | *Allocation to Bonus and Welfare Fund* | *1,197* | *10%* |  |
| *3* | *Number of outstanding shares* | *6,620,000* |  |  |
| *4* | *Retained earnings in 2024* | *7,181* | *60%* |  |

‎‎Article 6. Approve the remuneration for members of the Board of Directors and Supervisory Board in 2023 and the remuneration plan for 2024.

‎‎Article 7. Approve the authorization for the Board of Directors to select an independent audit company to audit the Company's Financial Statements for 2024.

‎‎Article 8. Approve the direction and production and business plan for 2024 of the Company.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Results 2023 | Plan in 2024 | Comparison % (Plan/Results) |
| 1 | Charter capital | 66,200 | 66,200 | 100 |
| 2 | Total revenue | 170,995 | 196,953 | 115.18 |
| 3 | Total expenses | 156,420 | 181,607 | 113.18 |
| 4 | Profit before tax | 14,575 | 15,346 | 105.29 |
| 5 | Profit after tax | 11,552 | 12,277 | 106.28 |

Article 9. Dismiss the positions of members of the Board of Directors and Supervisory Board due to the expiration of the 2019 - 2024 term from April 29, 2024.

1. Dismiss the position of member of the Board of Directors for the following persons whose term has expired in 2019 - 2024 and according to personal aspirations:

* Mr. Nguyen Thanh Ha - Chair of the Board of Directors
* Mr. Bui Van Quy - Member of the Board of Directors
* Mr. Nguyen Hoang Nam - Member of the Board of Directors
* Mr. Le Dinh Trung - Member of the Board of Directors
* Ms. Le Thi Oanh - Member of the Board of Directors According to personal aspirations.

1. Dismiss the position of member of the Supervisory Board for the following persons due to the expiration of the 2019 - 2024 term:

* Mr. Le Van Chinh - Chief of the Supervisory Board
* Ms. Phan Thi Thuy Phuong - Member of the Supervisory Board
* Ms. Pham Ngoc Tram - Member of the Supervisory Board

‎‎Article 10. Approve the number of members of the Board of Directors and Supervisory Board for the 2024-2029 term:

* Number of the Board of Directors' members is 05 members.
* Number of members of the Supervisory Board is: 03 persons

‎‎Article 11. Approve the election results of members of the Board of Directors and Supervisory Board of DAKLAK Urban and Environment Limited Company for the 2024 - 2029 term as follows:

11.1 Members of the Board of Directors include the following persons:

1. Mr. Nguyen Thanh Ha - Position: Chair of the Board of Directors
2. Mr. Bui Van Quy - Position: Member of the Board of Directors
3. Mr. Nguyen Hoang Nam - Position: Member of the Board of Directors
4. Mr. Le Dinh Trung - Position: Member of the Board of Directors
5. Ms. Nguyen Thi Ngoc Hoa - Position: Member of the Board of Directors

11.2 Members of the Supervisory Board include the following persons:

1. Mr. Le Van Chinh - Position: Chief of the Supervisory Board:
2. Pham Thi Thuy Phuong
3. Ms. Pham Ngoc Tram

‎‎Article 12. This General Mandate takes effect from the date of its signing.

The Board of Directors, Supervisory Board, Board of Management, departments/divisions, units in the Company and related persons are responsible for implementing this General Mandate.