**NUE: Board Resolution**

On June 05, 2024, Nha Trang Urban Environmental Joint Stock Company announced Resolution No. 08/NQ-HDQT-2024 as follows:

‎‎Article 1. Approve unanimously on agenda, contents, amendment to time for organizing the Annual General Meeting of Shareholders 2024, including the following contents:

* 1. The Audited Financial Statements for the fiscal year ending on December 31, 2023.
  2. Report of the General Manager on Results of production and business activities 2024 and Orientation 2024.
  3. Report on activities of the Board of Directors 2023 and Orientation 2024.
  4. Proposal of the Supervisory Board on the selection of an audit company for the Financial Statements 2024.
  5. Proposal on profit distribution, appropriation for funds, dividend rate 2023 and plan on profit distribution, appropriation for funds, dividend payment 2024.
  6. Proposal on remuneration of the Board of Directors, the Supervisory Board.
  7. Report on self-evaluation on activities results of the Supervisory Board 2023.
  8. Report of the Supervisory Board on Results on production and business activities of the Company, the Board of Directors, and the Board of Management 2023.
  9. Proposal on supplemental election of the Board of Directors’s members of the Company for the term 2020-2025.
  10. Adjust the time to hold the Annual General Meeting of Shareholders 2024 at 7.30 a.m. on Thursday, June 27, 2024, at Nha Trang Urban Environmental Joint Stock Company's Office Hall, 84 Hung Vuong, Loc Tho Ward, Nha Trang City, Khanh Hoa Province.

‎‎Article 2. Approve unanimously on authority to announce the Labor Regulations, the Regulations on evaluating work completion, the Regulations on salary payment, the Regulations on salary grade increase, particularly as follows:

* The Company’s Board of Directors takes responsibility for announcing the Regulations on salary payment, the Regulations on salary increase
* The Company’s General Manager takes responsibility for announcing the Labor Regulations and the Regulations on evaluating work completion

‎‎Article 3. Approve unanimously on the Regulations on salary payment, the Regulations on salary increase

‎‎Article 4. This Resolution takes effect from the date of its signing and replaces Resolution No. 06/NQ-HDQT-2024 dated May 29, 2024.

‎‎Article 5. Members of the Board of Directors, the Supervisory Board, the Board of Management and Heads of the Organization - Administration Department, Accounting - Finance Department, Planning and Investment Department and subsidiaries of the Company implement on the basis of this Resolution./.