**TDT: Annual General Mandate 2024**

On June 2, 2024, TDT Investment and Development Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

‎‎Article 1. Approve the following reports:

* Report of the Board of Directors 2023 and plan 2024;
* Report of the Supervisory Board;

Production and Business Plan 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| Targets | Plan 2024 | Results 2023 | Rate (%) |
| Revenue (VND billion) | 863.686 | 405.54 |  |
| Profit before tax (VND billion) | 30.536 | 20.78 |  |
| Dividends (%) | 5%-10% |  |  |

‎‎Article 2. Approve the audited Financial Statements 2023.

‎‎Article 3. Approve the profit distribution plan 2023 and the plan on business and profit distribution 2024:

1. The plan on profit distribution 2023:

With the goal of strong growth, strengthening financial capacity through the use of profits to supplement capital for production and business activities.
The Board of Directors respectfully submits to the General Meeting the dividend payment rate 2023 of 0% and respectfully submits to the General Meeting to approve the profit distribution plan 2023 as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Value (VND) | Notes |
| I | Total undistributed profit after tax accumulated to December 31, 2023 | 26,115,470,007 |  |
| 1 | Undistributed profit after tax accumulated to the end of last year | 13,140,417,534 |  |
| 2 | Undistributed profit after tax in this year | 12,975,052,473 |  |
| II | Profit distribution 2023 | 259,501,049 |  |
| 1 | Appropriation for investment and development funds | 0 |  |
| 2 | Appropriation for bonus and welfare funds | 259,501,049 | 2% of profit after tax |
| 3 | Dividends payment 2023 | 0 |  |
| III | Remaining Undistributed Profit after tax | 25,855,968,958 |  |

1. Profit Distribution Plan 2024

According to the business plan 2024, the expected profit after tax is VND 30,536,000,000

The Board of Directors plans to use profits in 2024 as follows:

* Dividends: 5%-10% of the charter capital.
* Appropriation for the investment and development fund: 0% of profit after tax
* Appropriation for bonus and welfare fund: 2% of profit after tax

Article 4: Approve the policy of paying remuneration to members of the Board of Directors and the Supervisory Board 2023, the plan 2024.

* Total remuneration of the Board of Directors and the Supervisory Board:

|  |  |
| --- | --- |
| Remuneration in 2023 | Proposed remuneration in 2024 |
| 3.5% of Profit after tax | 3.5% of Profit after tax |

Other interests of members of the Board of Directors and the Supervisory Board will comply with the provisions of law and the Company's regulations.

Article 5: Approve the selection of an independent audit company to audit the Company's Financial Statements 2024.

Article 6: Terms of enforcement

This General Mandate takes effect on the date of its promulgation. The Board of Directors and Executive Board, Supervisory Board and related departments shall be responsible for implementing this General Mandate.