

Code **TCL**
Company name Tan Cang Logistics and Stevedoring Joint Stock Company
Date 06/07/2024
Subject Change in personnel

Content:

On June 07, 2024, Tan Cang Logistics and Stevedoring Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following content:

1. Approve the business result in 2023:
 - Total revenue: 1,525,530.02 VND
 - Total expenses: 1,362,913.90 VND
 - Profit before tax: 162,616.12 VND
 - Profit after tax: 133,757.27 VND
2. Approve the business plan in 2024:
 - Total revenue: 1,514,885.32 VND
 - Total expenses: 1,352,033.52 VND
 - Profit before tax: 162,851.80 VND
 - Profit after tax: 133,785.94 VND
3. Approve the audited consolidated and separate financial statements of the fiscal year ended December 31, 2023.
4. Approve the report on operation of the BOD.
5. Approve the report on operation of the Supervisory Board.
6. Approve the auditor selection for the fiscal year 2024.
7. Approve the profit distribution in 2023 and plan for 2024:

Content	Profit distribution in 2023	Profit distribution in 2024
Undistributed profit from prior years	0	0
Profit after tax	133,757,274,704	133,785,940,000
Investment development fund	40,127,182,411	40,135,782,000
Reward and bonus fund	22,822,441,968	22,850,000,000
Reward for the managers	647,589,368	731,250,000
Dividend payment	70,160,060,957	70,068,908,000
Remaining undistributed profit	0	0

8. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.

9. Approve the wage payment for employees in 2023 and plan for 2024.
10. Approve the signing of agreement, transaction with Saigon Newport One Member Limited Liability Corporation.
11. Approve the amendment to the Company's charter capital.
12. Approve the change in personnel:
 - Approve the resignation of Mr. Le Van Cuong as member of the BOD
 - Approve the appointment of Mr. Le Van Cuong as member of the BOD.