**DOP: Annual General Mandate 2024**

On June 6, 2024, Dong Thap Petroleum Transportations Joint Stock Company announced General Mandate No. 01/2024/NQ-DHCD-DOP as follows:

‎‎Article 1. Approve the Report on the operation of the Board of Directors for the term of 2019-2024 and the operation Results 2023 and the operation Plan 2024.

‎‎Article 2. Approve the Report on Business Results for the term of 2019-2024 and the business Plan for the term of 2024-2029 of the company; Business results 2023; The business plan 2024 with the main contents as follows:

* Total revenue: VND 89,620,000,000
* Profit before tax: VND 15,527,693,886
* Profit after tax: VND 12,442,146,381
* Submit to the Meeting for approval of the company's Business Plan 2024 with the following main contents:
* Total revenue: VND 82 billion
* Profit before tax: VND 9.5 billion
* Minimum cash dividend: 10%/ 1 share

‎‎Article 3. Approved the Report on Inspection Results of the Supervisory Board 2023.

‎‎Article 4. Approve the Audited Financial Statements 2023.

‎‎Article 5. Approve the content of the following Proposals:

1. Approve the Proposal on profit distribution plan 2023

Profit distribution in 2023:

|  |  |  |
| --- | --- | --- |
| No. | Category | Amount (VND) |
| 1 | Profit after tax | 12,442,146,381 |
| 2 | Investment and development fund (10%) | 1,244,214,638 |
| 5 | Cash dividend (12%) | 5,663,940,000 |
| 3 | Bonus and welfare fund (15%) | 1,866,321,957 |
| 4 | Bonus for the Board of Directors + the Supervisory Board + the Executive Board | 300,000,000 |
| 6 | Retained profit | 3,367,669,786 |

Appropriation for funds in 2024:

* Maximum development investment fund: 10% of profit after tax
* Maximum bonus and welfare fund: 15% of profit after tax
* Minimum dividend payment: 10%/1 share

1. Proposal on deduction from profit after tax in 2023 to reward the Board of Directors, the Supervisory Board and the Executive Board with an amount of VND 300,000,000
2. Proposal on the remuneration plan of the Board of Directors, the Supervisory Board and the Secretariat 2024 is as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Position | Number (person) | Remuneration (VND/person/month) | Total 1 month |
| 1 | Chair of the Board of Directors | 01 | 5,000,000 | 5,000,000 |
| 3 | Member of the Board of Directors | 04 | 4,000,000 | 16,000,000 |
| 4 | Executive Chief of the Supervisory Board | 01 | 4,000,000 | 4,000,000 |
| 5 | Member of the Supervisory Board | 02 | 2,000,000 | 4,000,000 |
| 6 | Secretariat of the Board of Directors | 01 | 2,500,000 | 2,500,000 |
| Total | | | | VND 31,500,000 |

1. Approve the Proposal on the selection of an audit company, the Meeting unanimously assigned the Board of Directors and the Company's Executive Board to select 1 of 3 audit companies according to the Proposal to audit in the fiscal year 2024.
2. Approve the Proposal on the signing of the transaction contract with Dongthap Petroleum Trading Import Export JSC (holding company).
3. Approve the Proposal on amendments to the Charter of organization and operation of the Company.
4. Approve the Proposal on the Dismissal of Members of the Board of Directors and the Supervisory Board for the term of 2019-2024.
5. Approved the Proposal on the List, candidates to elect Members of the Board of Directors and Members of the Supervisory Board for term V (2024-2029).

‎‎Article 6. The Meeting approved the results of the election of members of the Board of Directors for term V (2024-2029) with the following results:

Mr. Dinh Thien Hien

Mr. Thai Van Liem

Mr. Nguyen Hoang Quan

Mr. Le Huu Tu

Mr. Nguyen Duc Vuong

Were elected as members of the Board of Directors for term V (2024-2029)

‎‎Article 7. The Meeting approved the results of the election of members of the Supervisory Board for term V (2024-2029) with the following results:

Ms. Phan Hoang Ngoc Minh

Mr. Mai An My

Mr. Do Minh Tan

Were elected as a member of the Supervisory Board for term V (2024-2029)

‎‎Article 8. The Meeting voted and approved the full text of the Annual General Mandate 2024 of Dong Thap Petroleum Transportations Joint Stock Company.

‎‎Article 9. This General Mandate takes effect from June 6, 2024; The Board of Directors, the Supervisory Board, the Board of Managers, shareholders, and affiliated departments are responsible for implementation.