**HMS: Annual General Mandate 2024**

On June 6, 2024, HOCHIMINH Museum Construction Joint Stock Company announced the General Mandate as follows:

Article 1: Approve the following Reports:

* Report on the activities of the Board of Directors in 2023 and the orientation in 2024;
* Report of the Board of Management on summarizing the production and business activities in 2023, directions for production and business tasks in 2024;
* Report on the activities of the Supervisory Board submitted to the Annual General Meeting 2024;
* The Audited Separate Financial Statements and Audited Consolidated Financial Statements 2023.

Article 2: Approve the profit distribution plan in 2023, plan on appropriation for bonuses and dividend payment plan in 2023.

1. Profit distribution:

* Profit before tax: VND 14,776,573,588.
* Corporate income tax payable: VND 3,350,132,893.
* Profit after tax: VND 11,426,440,695.
* Appropriation for funds:
* Bonus and welfare funds (6% of profit): VND 685,586,000.

In which:

Bonus fund: VND 479,910,000.

Welfare fund: VND 205,676,000.

* Bonus Fund for the Board of Directors and the Board of Managers: VND 700,000,000.
* Profit after appropriation for funds: VND 10,040,854,695.

1. Dividend payment rate and payment method

* Dividend payment rate: 8%
* Payment method: In cash

Article 3: Approve the Company's production and business plan for 2024.

* Output value: VND 1,181 billion;
* Revenue: VND 928 billion;
* Profit before tax: VND 27.8 billion
* Dividends: 8% - 15%

The General Meeting authorized the Board of Directors: Depending on the business results, business plan, and operating status of the Company and based on the Company's most recent Financial Statements to decide on issues related to dividend prepayment in 2024 from the Company's retained profits (undistributed profit after tax), including whether or not dividends are prepaid, the dividend prepayment is within the scope approved by the General Meeting, date, payment method, and other issues related to dividend prepayment for shareholders, ensuring that dividend prepayment is implemented under applicable laws.

Article 4: Approve the remuneration payment for the Board of Directors and the Supervisory Board in 2023 and the remuneration payment plan for the Board of Directors and the Supervisory Board in 2024.

* 1. Remuneration for the Board of Directors and the Supervisory Board in 2023:
* Remuneration for members of the Board of Directors: VND 1,396,354,500.
* Remuneration for members of the Supervisory Board: VND 441,792,178.

1. The General Meeting approved remuneration payment to the Board of Directors and the Supervisory Board in 2024 as follows

* Remuneration for members of the Board of Directors: VND 1,500,000,000.
* Remuneration for members of the Supervisory Board: VND 500,000,000.

Article 5: Select an independent audit company to audit the Financial Statements 2024 and review the Financial Statements of the Company (if any).

The General Meeting authorizes the Board of Directors to select a qualified audit company that is one of the companies on the list approved by the Ministry of Finance or the State Securities Commission to work for public companies, and audit Financial Statements for the fiscal year 2024, the Semi-annual Financial Statements and review Financial Statements (if any) of the Company.

Article 6: Approve the adjustment of the plan to use the proceeds from the private placement to increase charter capital in 2023.

Article 7: Terms of enforcement

1. This General Mandate was unanimously approved in full by the General Meeting of HOCHIMINH Museum Construction Joint Stock Company at the Annual General Meeting 2024 and takes effect from the approval date (June 6, 2024)
2. Members of the Board of Directors, Supervisory Board and Executive Board and all shareholders of HOCHIMINH Museum Construction Joint Stock Company are responsible for implementing this General Mandate.