**PNT: Annual General Mandate 2024**

On June 8, 2024, Phu Nhuan Technical Construction Joint stock company announced General Mandate No. 01-2024/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on summarizing the Company's activities in term IV (2019-2023), the operating orientation of production and business activities for term V (2024-2028) and the production and business plan for 2024.

‎‎Article 2. Approve the Report on activities results of the Board of Directors in 2023 and the operating orientation for 2024.

‎‎Article 3. Approve the Report on the activities results of the Supervisory Board in 2023 and the operating orientation in 2024.

‎‎Article 4. Approve the Proposal on Audited Financial Statements 2023.

‎‎Article 5. Approve the Proposal on profit distribution; remuneration, and operational expenses of

Board of Directors, the Supervisory Board, and the dividend payment in 2023:

1. Production and business results in 2023:

* Revenue 2023: VND 15,871,178,814.
* Profit before tax: VND 3,435,241,038.
* Corporate income tax: VND 708,348,208.
* Profit after tax: VND 2,726,892,830.

1. Profit distribution 2023 is as follows:

* Bonus and welfare funds (10% of profit after tax): VND 272,689,283.
* Remuneration expenses of the Board of Directors and the Supervisory Board (2% of profit after tax): VND 54,537,857.
* Operational expenses of the Board of Directors and the Supervisory Board (1.5% of profit after tax): VND 40,903,392.
* Dividends in 2023: 3%/ charter capital

1. Dividend payment 2023 is as follows

* Dividend payment rate: 3%/current charter capital
* Dividends payment value: VND 2,784,681,600 (3% x VND 92,822,720,000)
* Payment method: In cash
* Payment source: Profit after tax
* Payment time: Assign the Board of Directors of the Company to choose the time for dividend payment 2023 in accordance with current provisions of law.

‎‎Article 6. Approve the Proposal on the plan on profit distribution; remuneration, expenses of the Board of Directors, the Supervisory Board and dividend payment in 2024

1. Expected business plan for 2024

* Revenue 2024: VND 55,000,000,000.
* Profit after tax: VND 9,000,000,000.

1. The plan on profit after tax distribution and dividend payment 2024 is as follows

* Investment and development fund: 10% of the profit after tax.
* Bonus and welfare funds: 10% of the profit after tax.
* Remuneration expenses of the Board of Directors and the Supervisory Board: 2.0% of the profit after tax.
* Operational expenses of the Board of Directors and the Supervisory Board: 1.5% of the profit after tax.
* Dividends in 2024: Plan of 5%/Charter capital.

‎‎Article 7. Approve the Proposal on amending the Operational Charter of the Company according to Law on Enterprise 59/2020/QH14.

The General Meeting of Shareholders authorizes the Board of Directors to implement the following tasks

* Amend and supplement the Operational Charter of the Company according to Law on Enterprise 59/2020/QH14.

‎‎Article 8. Approve the Proposal on selecting an audit company in 2024

* The audit company 2024 of the Company is Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).
* The General Meeting of Shareholders authorized the Board of Directors of the Company to sign a contract with the above audit company.

‎‎Article 9. Approve the Proposal on the dismissal of members of the Board of Directors and the Supervisory Board in term IV (2019-2023).

* Dismiss members of the Board of Directors of the Company in term IV (2019-2023) include:

1. Mr. Duong Dung Nhan - Chair of the Board of Directors
2. Mr. Ngo Nhu Hung - Member of the Board of Directors
3. Mr. Nguyen Thanh Nhon - Member of the Board of Directors
4. Mr. Le Huu Son - Member of the Board of Directors
5. Mr. Van Ba Duong - Member of the Board of Directors

* Dismiss members of the Supervisory Board of the Company in term IV (2019-2023) include:

1. Ms. Tran Kim Hoan - Chief of the Supervisory Board
2. Mr. Le Hoang Phi - Member of the Supervisory Board
3. Mr. Do Quy Nhat Quang - Member of the Supervisory Board

Reason for dismissal: End of the 5-year term of operation (2019-2023).

‎‎Article 10. Elect and approve the candidate members for the Board of Directors and the Supervisory Board in term V (2024-2028).

1. Members elected to the Board of Directors in term V (2024-2028):
2. Mr. Vo Dao Ha - Position: Member of the Board of Directors
3. Mr. Ngo Nhu Hung - Position: Member of the Board of Directors
4. Mr. Le Huu Son - Position: Member of the Board of Directors
5. Mr. Nghiem Ba Bich - Position: Member of the Board of Directors
6. Mr. Van Ba Duy An - Position: Member of the Board of Directors
7. Members elected to the Supervisory Board in term V (2024-2028)
8. Ms. Tran Kim Hoan - Position: Member of the Supervisory Board
9. Mr. Le Hoang Phi - Position: Member of the Supervisory Board
10. Mr. Do Quy Nhat Quang - Position: Member of the Supervisory Board

After the election, the Board of Directors and the Supervisory Board in term IV (2019-2023) are responsible for completing procedures to hand over work to the Board of Directors and the Supervisory Board elected in term V (2024-2028) in accordance with current provisions of law.

‎‎Article 11. Terms of enforcement

* This General Mandate was approved in full text by the Annual General Meeting of Shareholders 2024 of Phu Nhuan Technical Construction Joint stock company at the meeting and takes effect from the date of its signing.
* All shareholders, the Board of Directors, the Supervisory Board, the Board of Management, affiliated units, and individuals are responsible for implementing this General Mandate and implementing it according to their operational functions in accordance with current provisions of law.