**VNF: Board Resolution**

On June 11, 2024, Vinafreight Joint Stock Company announced Resolution No. 11/2024/NQ.HDQT-VNF as follows:

‎‎Article 1. Approve the dismissal of the incumbent Chief Accountant of SFS Viet Nam Global Logistics Company Limited.

1. Dismiss Mr. Nguyen Thanh Phong from the current position of Chief Accountant of SFS Viet Nam Global Logistics Company Limited from May 24, 2024.
2. Mr. Nguyen Thanh Phong is responsible for implementing all procedures and taking necessary actions related to the replacement of the position of Chief Accountant of SFS Viet Nam Global Logistics Company Limited, including but not limited to, signing and implementing necessary documents and handing over all assets and work in process to the successor.
3. Authorize the Chair of SFS Viet Nam Global Logistics Company Limited to appoint a new Chief Accountant of SFS Viet Nam Global Logistics Company Limited in accordance with the provisions of law and the Company’s Charter.

‎‎Article 2. Approve the dismissal of the Secretariat of the Board of Directors-cum-Authorized Information Disclosure Officer and appointment of the Secretariat of the Board of Directors-cum-the person in charge of corporate governance of Vinafreight Joint Stock Company.

1. Approve the dismissal of the Secretariat of the Board of Directors-cum-authorized Information Disclosure Officer of Vinafreight Joint Stock Company as follows:
2. Approve the resignation of Mr. Le Quang Huy from the position of the Secretariat of the Board of Directors-cum-authorized Information Disclosure Officer of Vinafreight Joint Stock Company dated June 5, 2024; and
3. The dismissal of Mr. Le Quang Huy from the position of the Secretariat of the Board of Directors-cum-authorized information publisher of Vinafreight Joint Stock Company from the date approved by the Board of Directors.
4. . Mr. Le Quang Huy is responsible for implementing all procedures and taking necessary actions related to replacing the position of the Secretariat of the Board of Directors-cum-authorized information publisher of Vinafreight Joint Stock Company, including but not limited to, signing and implementing necessary documents and handing over the work in progress to the successor.
5. Approve the appointment of the personnel with the following information to hold the position of the Secretariat of the Board of Directors-cum-the person in charge of corporate governance of Vinafreight Joint Stock Company:
6. Appointed personnel information:

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| Full name | : Do Thi Linh |
| Appointed position | : Secretariat of the Board of Directors-cum-the person in charge of corporate governance |
| Academic level | : Master of Economic Law. |

1. Appointment term: From June 11, 2024 until the end of the current term of the Board of Directors 2022 - 2027.
2. Ms. Do Thi Linh is responsible for implementing all tasks related to accepting the position of the Secretariat of the Board of Directors-cum-the person in charge of corporate governance under applicable laws and the Company’s regulations.
3. Ms. Do Thi Linh has rights and obligations according to the Charter, Regulations, and internal regulations of the Company.

‎‎Article 3. Approve the new salary scale and salary table of Vinafreight Joint Stock Company.

1. Approve the new salary scale and salary table
2. Applicable time: From June 11, 2024.
3. Authorize the Managing Director-cum-legal representative to direct the Executive Board to implement and decide on the regulation and policy of salary and regulations related to the regime and policy of salary for employees, ensuring compliance with the Company's regulations and the provisions of law.

Article 4. Approve the new organizational chart of Vinafreight Joint Stock Company.

1. Approve the new organizational chart of Vinafreight Joint Stock Company
2. Effective date: From June 11, 2024.
3. Authorize the General Manager-cum-legal representative of Vinafreight Joint Stock Company to decide on all related issues and direct relevant departments of Vinafreight Joint Stock Company to implement all work related to the implementation according to the new Organizational Chart approved by the Board of Directors, including but not limited to:
* Decide on personnel staffing issues; Sign decisions on mobilization, transfer, and appointment of positions for officers and employees of Departments, if any; Decide on salary and welfare policy, etc.
* Develop and promulgate regulations on organizational structure, functions, tasks, and organizational chart of Departments according to the new Organizational Chart.
* Implement personnel arrangements, adjust titles and job descriptions (if necessary) according to the new organizational chart and as per the Company’s regulations and applicable laws.

‎‎Article 5. This Board Resolution takes effect from the date of its signing. Members of the Board of Directors and Executive Board and related Departments, individuals of the Company are responsible for implementing this Resolution.