

**Code** CSM  
**Company name** The Southern Rubber Industry Joint Stock Company  
**Date** 06/13/2024  
**Subject** Change in personnel

**Content:**

The BOD of The Southern Rubber Industry Joint Stock Company issued the Board resolution dated June 12, 2024 to approve the change in personnel as follows:

- The appointment of Mr. Nguyen Anh as Deputy Chief Executive Officer
- The appointment of Mr. Nguyen Anh as Deputy Chief Executive Officer
- The resignation of Mr. Pham Hong Phu as Chief Executive Officer
- The resignation of Mr. Nguyen Minh Thien as Deputy Chief Executive Officer

Effective from June 12, 2024.