**GSM: Board Decision**

On June 13, 2024, Huong Son Hydro Power Joint Stocks Company announced Decision No. 06/GSM-HDQT-QD on approving the dividend payment plan for 2023 as follows:

Article 1: Approve the dividend payment plan for 2023 of Huong Son Hydro Power Joint Stocks Company. Specifically as follows:

* Exercise rate: 20%/share (shareholders receive VND 2,000 for every share they own).
* Payment method: In cash.
* Record date: July 01, 2024.
* Payment date: July 21, 2024.
* Implementation venue:
* For deposited securities: Owners perform procedures to receive dividend at the Depository Members where their depository accounts are opened.
* For undeposited securities:
* Cash dividend payment: Shareholders receive dividend at Huong Son Hydro Power Joint Stocks Company’s Department of Finance and Economic Accounting (Address: Km 70 - National Highway 8A, Son Kim 1 Commune, Huong Son District, Ha Tinh Province) starting from July 21, 2024. When coming to receive cash dividend, shareholders bring their original ID cards, Share Ownership Certificate with a notarized copy, and a power of attorney to receive dividend (for institutional shareholders) to submit to GSM as payment documents.
* Dividend payment by bank transfer: Shareholders send a request to receive dividend by bank transfer (according to GSM's form) to Huong Son Hydro Power Joint Stocks Company and attach notarized copies of the following documents: ID cards and Share Ownership Certificate as payment documents.
* Business hours: Morning: 7am to 1pm; Afternoon: 1.30pm to pm (Every Monday to Saturday)

Article 2: The Managing Director is assigned to organize and implement the tasks in Article 1 and related contents in accordance with State regulations, Stock Market regulations, and the Company's Charter of Organization and Operations.

Article 3: The Deputy Managing Directors, Chief Accountant and Heads of functional departments in the Company shall implement this Decision up to their functions and duties. Members of the Board of Directors of the Company shall urge and inspect the implementation according to their assignment.

This Board Decision takes effect from the date of its signing.