**VCM: Board Resolution**

On June 12, 2024, Vinaconex Trading and Manpower JSC announced Resolution No. 11/2024/NQ/HDQT-BVLIFE on approving contents under the authorities of the Board of Directors as follows:

Article 1: Approve the following content:

Make loans, issue guarantees, LC, and credit confirmation at Military Commercial Joint Stock Bank - Son Tay Branch - Hoa Lac Hi-Tech Park Transaction Office, specifically as follows:

* Value:
* Line of credit and Payment guarantee limit, LC Limit: VND 30,000,000,000
* Other line of credit: VND 15,000,000,000;
* Conditional credit confirmation limit: VND 30,000,000,000
* Purpose: Grant credit to serve the business of supplying and installing machinery, equipment, and materials for customers.
* Duration: until the end of March 21, 2025.
* Source of payment/ debt repayment: From company revenue.

Assign Mr. Luu Vu Truong Dam - Position: The Chair of the Board of Directors is the legal representative of the Company to decide, make, and sign contracts, and related documents and carry out necessary procedures to implement the plan to issue loans, issue guarantees, LC, credit confirmation, mortgage/pledge assets at Military Commercial Joint Stock Bank - Son Tay Branch - Hoa Lac Hi-Tech Park Transaction Office until the contracts and signed documents are terminated and the Company completes obligations arising with Military Commercial Joint Stock Bank - Son Tay Branch - Hoa Lac Hi-Tech Park Transaction Office. Mr. Luu Vu Truong Dam is allowed to authorize others to implement tasks according to the content here.

Article 2: This Board Resolution takes effect from the date of its signing.

Article 3: Members of the Board of Directors and Executive Board of the Company are responsible for implementing this Resolution.