**CSI: Annual General Mandate 2024**

On June 12, 2024, Viet Nam Construction Securities Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD-CSI as follows:

Article 1: Approve the Report of the Board of Directors on operating situation in 2023 and operating orientation in 2024.

Article 2: Approve the Report of the Board of Management on business results in 2023 and plan for 2024.

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| --- | --- | --- | --- |
| Targets | In 2021 (VND) | In 2023 (VND) | Growth 2023/2021(%) |
| Total assets | 197,483,080,930 | 181,574,459,866 | -8.06% |
| Owners’ equity | 193,194,967,103 | 180,530,128,555 | -6.56% |
| Operational revenue | 38,337,863,375 | 12,606,041,060 | -67.12% |
| Operational results | 14,425,103,184 | -10,105,506,456 | -170.06% |
| Profit before tax | 14,423,902,589 | -11,505,452,459 | -179.77% |
| Profit after tax | 12,698,268,041 | -12,664,838,548 | -199.74% |
| Basic earnings per share | 756 | -753.8594374 | -199.72% |
| Return on equity | 6.80% | -6.78% |  |
| Return on assets | 6.57% | -6.34% |  |

Article 3: Approve the Report on the operating situation of the Supervisory Board in 2023 and the plan for 2024.

Article 4: Approve the Inspection Report of the Supervisory Board in 2023.

Article 5: Approve the Proposal on the Business Plan 2024:

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| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Targets | Results 2020 | Results 2021 | Results 2023 | Average results of 3 years | Plan 2024 | Growth compared to average results of 3 years (%) |
| 1 | Revenue from activities | 32,905,328,450 | 38,337,863,375 | 12,606,041,060 | 27,949,744,295 | 30,000,000,000 | 32,905,328,450 |
| 1.2 | Proprietary trading | 9,849,270,010 | 24,234,601,754 | 7,183,703,435 | 13,755,858,400 | 15,000,000,000 | 9,849,270,010 |
| 1.3 | Broker | 3,281,915,825 | 6,113,195,542 | 1,930,080,119 | 3,775,063,829 | 6,500,000,000 | 3,281,915,825 |
| 1.4 | Others | 19,774,142,615 | 8,010,212,193 | 3,492,257,506 | 10,425,537,438 | 8,500,000,000 | 19,774,142,615 |
| 2 | Profit after tax | 9,507,536,438 | 12,698,268,041 | -12,664,838,548 | 3,180,321,977 | 18,000,000,000 | 9,507,536,438 |

(The business plan might be changed depending on the business situation of the Company)

Article 6: Approve the Proposal on Audited Financial Statements 2023 and the plan to select an audit company for 2024, accordingly: The General Meeting of Shareholders approves and authorizes the Board of Directors to select an audit company, among the auditing companies approved by the State Securities Commission, performing audits for public interest units in the securities sector in 2024 to review the Semi-Annual Financial Statements 2023 and audit the Financial Statements 2024.

Article 7: Approve the Proposal on the profit distribution plan for 2023, the dividend payment plan for 2023; and the remuneration plan for the Board of Directors, and the Supervisory Board in 2023. In which:

* The General Meeting of Shareholders approved not distributing profits in 2023.
* The General Meeting of Shareholders approved not paying dividends in 2023
* The General Meeting of Shareholders approved the Board of Directors, and the Supervisory Board will not receive remuneration in 2023. The remuneration of the Board of Directors and the Supervisory Board in 2024 will depend on the Company's business results in 2024 and will be decided by the Annual General Meeting of Shareholders 2024.

Article 8: Approve the Proposal for dismissal and election of members of the Board of Directors and the Supervisory Board. Accordingly, the General Meeting of Shareholders agreed to:

* Approve the dismissal of the positions of members of the Board of Directors, independent members of the Board of Directors, and members of the Supervisory Board.
* Approve the List of candidates for election of members of the Board of Directors and members of the Supervisory Board for the 2024-2029 term.
* Elect members of the Board of Directors, and the Supervisory Board for the term 2024 - 2029.

Article 9: Elect members of the Board of Directors, and the Supervisory Board for the term 2024 - 2029.

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| --- | --- | --- | --- |
| No. | Full name | Position | Appointment date |
| I | Member of the Board of Directors |  |  |
| 1 | Wang Weiya | Member of the Board of Directors | June 12, 2024 |
| 2 | Li You Mu | Member of the Board of Directors | June 12, 2024 |
| 3 | Hoang Xuan Hung | Member of the Board of Directors | June 12, 2024 |
| 4 | Le Thi Thanh Huyen | Independent member of the Board of Directors | June 12, 2024 |
| No. | Member of the Supervisory Board |  |  |
| 1 | Nguyen Huu Khoi | Member of the Supervisory Board | June 12, 2024 |
| 2 | Nguyen Thi Hanh | Member of the Supervisory Board | June 12, 2024 |
| 3 | Tran Thi Nhung | Member of the Supervisory Board | June 12, 2024 |

Article 10: Terms of enforcement:

This General Mandate takes effect from June 12, 2024. All shareholders, the Board of Directors, the Supervisory Board, and the Board of Management of Viet Nam Construction Securities Joint Stock Company are responsible for implementing the General Mandate and organizing its implementation according to their respective operational functions in accordance with the provisions of law and the current Company's Charter.