**PTO: Annual General Mandate 2024**

On June 15, 2024, Post and Telecommunication Services Construction Work JSC announced General Mandate No. 005/2024/NQ-HDQT as follows:

Content 1: Approve the Report on the results of production and business activities in 2023 and the production and business plan in 2024 with the following basic contents:

Unit: Bllion VND.

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| --- | --- | --- | --- | --- |
| No. | Targets | Results 2023 | Plan 2024 | Compared to 2023 |
| 1 | Revenue | 28.472 | 29.326 | 3% |
| 2 | Profit after tax | 0.092 | 1 | (\*) |
| 3 | Average income/person/month (million VND) | 9.61 | VND10 million | 5% |
| 4 | Dividend payment rate |  | 5% |  |

(\*): The profit target for 2024 decreases because 2024 is an extremely difficult year in terms of finding work, rising production costs, and increased land use taxes will reduce the difference between revenue and expenditure in business cooperation contracts to exploit land use rights.

Content 2: Approve the Report on the governance work of the Board of Directors in 2023 and the orientation on the governance work of the Board of Directors in 2024.

Content 3: Approve the Report on operating control 2023 of the Supervisory Board and the operational plan 2024 of the Supervisory Board.

Content 4: Approve the Report on remuneration of the Board of Directors and the Supervisory Board in 2023.

Content 5: Approve the Proposal on remuneration of the Board of Directors and the Supervisory Board in 2024.

Content 6: Approve the table of proposed dividend payment rate and appropriation for funds in 2023 as follows:

* Dividend payment 2023: 0%
* Appropriation for welfare and bonus funds: VND91,876,430

Content 7: Approve the Proposal on selecting an audit company for the Financial Statements 2024.

Content 8: Approve the Audited Financial Statements 2023;

This General Mandate was approved in full text by the Annual General Meeting of Shareholders 2024 of Post and Telecommunication Services Construction Work JSC at the Meeting on June 15, 2024. The Board of Directors is based on the contents of this General Mandate for implementation.