**CEG: Annual General Mandate 2024**

On June 11, 2024, Construction And Industry Equipment Group Corporation announced Resolution No. 47/2024/NQ-DHDCD as follows:

Article 1. Approve the report of the General Manager on operational results 2023 and orientation 2024 with the following main contents:

1. Approve the production and business results 2023
2. Production and business results 2023 of the holding company:

* Total revenue: VND5,041,424,260;

In which:

* Revenue from production and business activities VND2,233,663,902;
* Revenue from financial investment: VND2,807,760,358;
* Profit after tax: VND-7,106,023,545;
* Expected dividends: 5%;
* Total salary fund: VND574,618,000
* Undistributed profit after tax accumulated by December 31, 2023: VND4,008,502,514
* The total Revenue from production and business activities of the Corporation: VND96,348,659,902

1. Production and Business Plan 2024 of the Holding Company

* Total revenue: VND5,000,000,000
* Profit after tax: VND1,000,000,000
* Expected dividends: 5%;
* Total salary fund: VND650,000,000.

‎‎Article 2. Approve the Report of the Board of Directors on the governance, operational activities 2023, and Plan 2024 at the Annual General Meeting of Shareholders 2024.

Article 3. Approve the Report of the Supervisory Board at the Annual General Meeting of Shareholders 2024.

Article 4. Approve audited Financial Statements 2023

‎‎Article 5. Approve remuneration payment 2023 of the Board of Directors, and the Supervisory Board and propose remuneration level 2024 for the Board of Directors and the Supervisory Board:

1. Remuneration of the Board of Directors and the Supervisory Board in 2023

* Chair of the Board of Directors: VND6,000,000/month
* Members of the Board of Directors: VND4,500,000/month.
* Chief of the Supervisory Board: VND4,500,000/month.
* Member of the Supervisory Board: VND2,200,000/month.

The total remuneration payment for all members of the Board of Directors and the Supervisory Board from January 01, 2023, to December 31, 2023, is VND394,800,000.

1. Remuneration level of the Board of Directors and the Supervisory Board in 2024

* Chair of the Board of Directors: VND6,000,000/month
* Members of the Board of Directors: VND4,500,000/month.
* Chief of the Supervisory Board VND4,500,000/month.
* Member of the Supervisory Board: VND2,200,000/month

Article 6. Approve profit distribution plan 2023.

Profit distribution plan in 2023

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| --- | --- | --- |
| No. | Target | Amount (dong) |
| 1 | Total revenue and income | 5,041,424,260 |
| 2 | Total expenditure | 12,147,447,805 |
| 3 | Profit before tax | -7,106,023,545 |
| 4 | Profit after tax 2023 | -7,106,023,545 |
| 5 | Undistributed profit after tax accumulated by December 31, 2023 | 4,008,502,514 |
| 6 | Profit distribution | 2,294,800,000 |
|  | * Dividend payment 2023 in cash (5%/par value) | 1,900,000,000 |
|  | * Remuneration for the Board of Directors and the Supervisory Board in 2023 | 394,800,000 |

‎‎Article 7. The General Meeting of Shareholders authorized the Board of Directors to select 01 out of 03 independent audit companies for Financial Statements 2023:

1. UHY Auditing & Consulting Company Limited
2. CPA Vietnam Auditing Company Limited.
3. AASC Auditing Firm Company Limited

‎‎Article 8. This General Mandate was approved by the Annual General Meeting of Shareholders of Construction And Industry Equipment Group Corporation at the Meeting session on June 11, 2024. The Board of Directors, the Supervisory Board, and the Board of Management of Construction And Industry Equipment Group Corporation are responsible for carrying out, inspecting, and supervising the implementation of this General Mandate.

‎‎Article 9. This General Mandate takes effect from the date of its signing.