**AMP: Annual General Mandate 2024**

On June 18, 2024, Armephaco Joint Stock Company announced General Mandate No. 279/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on activities 2023 and the operating orientation 2024 of the Board of Directors.

‎‎Article 2. Approve the Report on the results of production, business and investment activities in 2023 and the production, business and investment plan in 2024.

2.1. Results of production and business activities in 2023

1. Some main production and business targets in 2023 as follows:

*Unit: Million VND*

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | 2022 | 2023 |
| 1 | Charter capital | 130,000 | 130,000 |
| 2 | Total assets | 1,035,708 | 1,029,970 |
| 3 | Net revenue | 1,171,763 | 1,024,232 |
| 4 | Profit before tax | 6,287 | 4,975 |
| 5 | Profit after tax | 3,976 | 3,620 |
| 6 | Dividend payment rate (%) |  |  |

2.2. Production, business and investment plan for 2024 as follows:

*Unit: Million VND*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Results 2023 | Plan 2024 | Plan 2024/ Results 2023 |
| 1 | Charter capital | 130,000 | 130,000 |  |
| 2 | Revenue | 1,024,232 | 1,016,946 | 99% |
| 3 | Profit before tax | 3,620 | 6,325 | 175% |
| 5 | Dividend rate |  |  |  |

‎‎Article 3. Approve the Report on the activities in 2023 and the operational plan in 2024 of the Supervisory Board.

‎‎Article 4. Approve the Audited Financial Statements 2023.

‎‎Article 5. Approve the profit distribution plan.

|  |  |
| --- | --- |
| Targets | 2023 |
| Profit after tax for distribution: | 2,039,533,745 |
| Appropriation for funds | 0 |
| * Investment and development fund (5%)
 | 0 |
| * Bonus and welfare funds (5%)
 | 0 |
| Retained undistributed profits | 2,039,533,745 |

‎‎Article 6. Approve the remuneration payment for the Board of Directors and the Supervisory Board in 2023; the Remuneration payment plan for the Board of Directors and the Supervisory Board in 2024.

‎‎Article 7. Approve selecting an audit company for the Financial Statements 2024 and the Semi-annual Financial Statements 2024.

‎‎Article 8. Approve amending the Charter, Internal regulations on corporate governance, and the operational regulations of the Board of Directors.

‎‎Article 9. Approve dismissing members of the Board of Directors/ the Supervisory Board for the term 2020 - 2025.

List of dismissed members

|  |  |  |
| --- | --- | --- |
| No. | Full name | Member |
| 1 | Doan Manh Cuong | The Board of Directors |
| 2 | Nguyen Dieu Trinh | The Board of Directors |
| 3 | Nguyen Van Dung | The Board of Directors |
| 4 | Nguyen Anh Dung | The Board of Directors |
| 5 | Nguyen Thi Huong Lien | The Supervisory Board |

‎‎Article 10. Approve on electing additional members of the Board of Directors/ the Supervisory Board for the term 2020 - 2025.

‎‎Article 11. Approve the list of electing additional members of the Board of Directors/ the Supervisory Board for the term 2020 - 2025:

List of nominating and self-nominating for the Board of Directors for the term 2020 - 2025

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Pham Cong Doan |
| 2 | Vu Thi Cam Trang |

List of nominating and self-nominating for the Supervisory Board for the term 2020 - 2025

|  |  |
| --- | --- |
| No.  | Full name |
| 1 | Nguyen Thi Huong |

‎‎Article 12. Approve the results of electing additional members of the Board of Directors for the term 2020 - 2025, specifically as follows:

List of elected members to the Board of Directors for the term 2020 - 2025

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Pham Cong Doan |
| 2 | Vu Thi Cam Trang |

List of elected members to the Supervisory Board for the term 2020 - 2025

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Nguyen Thi Huong |

‎‎Article 13. The General Mandate takes effect from the date of its signing. Members of the Board of Directors, the Supervisory Board, the Board of Management, shareholders, relevant groups, and individuals are responsible for implementing this General Mandate following current provisions of law.