**DNE: Board Resolution**

On June 19, 2024, Da Nang Urban Environment Joint Stock Company announced Resolution No. 08/NQ-HDQT as follows:

‎‎Article 1. Agree to approve all contents to present to the Annual General Meeting of Shareholders 2024 as follows:

* The agenda, the Presidium of the Meeting, the Secretariat, the Vote Counting Committee and the Shareholder's Eligibility Verification Committee;
* Work regulations and voting rules;
* Report of the Board of Directors 2023 of Da Nang Urban Environment Joint Stock Company and the operational orientation 2024. In which, adjusting the statistics of 2024 as follows: Revenue of VND271,265 million; total cost: VND263,734 million, profit: VND7,531 million.
* Report on the activities of the Supervisory Board 2023.
* Production and business activities 2023 and production and business plan 2024;
* The Audited Financial Statements 2023.
* Draft General Mandate and Minutes of the Annual General Meeting of Shareholders 2024.

‎‎Article 2. Agree to approve some contents presented at the Annual General Meeting of Shareholders 2024 as follows:

1. Profit distribution plan 2023:

Profit after tax: VND5,719,042,219 is allocated as follows:

* Compensate for negative profit after tax due to the statistics adjustment from Q4/2015 to 2018: VND150,000,000;
* Appropriation for investment and development fund: VND1,113,808,444;
* Appropriation for bonus and welfare funds: VND1,461,344,275;
* Appropriation for bonus fund for Managers: VND107,089,500;
* Dividend payment: VND2,886,800,000 (dividend/capital charter = 5.0%).

1. Temporarily approve the data on salary, remuneration and bonus for the Board of Directors and the Supervisory Board in 2023; Propose salary for the Board of Directors and the Supervisory Board 2024, specifically:

* Total amount of salary, remuneration and bonus for the Board of Directors and the Supervisory Board in 2023: VND1,439,659,762. In which, total salary and remuneration: VND1,368,059,762 and the total bonuses: VND71,600,000.
* Total amount of salary, remuneration and bonus for the Board of Directors and the Supervisory Board in 2024: VND1,387,200,000.
* Salary fund, remuneration fund and bonus fund of the Company's manager: Implement according to Circular No. 28/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labor, Invalids and Social Affairs.
* Propose the General Meeting of Shareholders to authorize the Board of Directors to approve the Settlement of salary, remuneration and bonus of the Board of Directors, the Supervisory Board of the next years after receiving approval from competent authority.

1. Select AAC Auditing and Accounting Company Limited as an independent audit company to audit the Financial Statements 2024 of the Da Nang Urban Environment Joint Stock Company.

‎‎Article 3. Assign the General Manager to:

* Monitor functional Departments, and transportation companies to report specific information about the vehicle conditions, repair expenses, appropriation rate, etc. in the context of waste collection, transportation and treatment in Ba Na. Report these mentioned contents to the Board of Directors before July 05, 2024.
* Direct functional Departments to report the explanation and clarify contents related to appraisal, unit price of beach cleaning (manual or mechanized) and Han River trash removal according to the recommendation of the Supervisory Board. Deadline: in July 2024
* Develop 02 specific plans for refurbishing an expanding Khanh Son hazardous waste treatment area (the Company implements the entire project itself; and implements joint ventures with outside companies). These will be presented to the Board of Directors to consider and decide. Deadline: in June 2024.

‎‎Article 4. This Resolution takes effect from the date of its signing. Members of the Board of Directors; the Supervisory Board; the Board of Management; the Heads of affiliated departments and relevant units of the Company are responsible for the implementation of this Resolution.