**MH3: Board Resolution**

On June 20, 2024, Binh Long Rubber Industrial Park Corporation announced Resolution No. 11/NQ-HDQT on approving the dismissal of the Board of Directors and the Supervisory Board; the structure of the Board of Directors and the additional election of members of the Board of Directors and the Supervisory Board for the term 2023-2028 to submit to the General Meeting of Shareholders of Binh Long Rubber Industrial Park Corporation in 2024 as follows:

1. Approve the replacement and additional members of the Board of Directors and the Supervisory Board for the term 2023 - 2028 to submit to the General Meeting of Shareholders for approval as follows:
   1. Replacement and additional members of the Board of Directors:

* Approve according to the request of Binh Long Rubber Company Limited, Mr. Hoang Van Xuyen – the Chief Accountant of Binh Long Rubber Company Limited will represent the capital of Binh Long Rubber Company Limited at Binh Long Rubber Industrial Park Corporation to join the Board of Directors and run for the position of the Chair of the Board of Directors of Binh Long Rubber Industrial Park Corporation to replace Mr. Le Van Vui - Chair of the Board of Directors who has submitted a resignation from the position of the Board of Directors.
* Approve on letting Mr. Ha Hue Hai, a member of the Board of Directors - the General Manager of the company to represent the shareholders who are not members of the Board of Directors due to retirement in accordance with regulations.
* Approve according to the request of Binh Long Rubber Company Limited, Mr. Phan Huy Thanh - the General Supervisor of Binh Long Rubber Company Limited to join the Board of Directors and run for the Board of Directors of Binh Long Rubber Industrial Park Corporation to replace Mr. Ha Hue Hai - Member of the Board of Directors who has submitted resignation from the position of the Board of Directors.
* Approve on temporarily missing 01 member of the Board of Directors.
  1. Replacement and additional members of the Supervisory Board:
* Approve according to the request of Binh Long Rubber Company Limited, Mr. Hoang Van Xuyen - Chief Accountant of Binh Long Rubber Company Limited will resign from the Supervisory Board and replace Mr. Le Van Vui to join the Board of Directors of Binh Long Rubber Industrial Park Corporation.
* Approve on letting Mr. Dinh Thanh Toan - Deputy Head of the Finance and Accounting Department replace Mr. Hoang Van Xuyen to join the Supervisory Board.
  1. Approve the structure of the Board of Directors for the term 2023-2028:

Submit to the General Meeting of Shareholders of Binh Long Rubber Industrial Park Corporation to approve the election members of the Board of Directors:

The number of members of the Board of Directors is 04 people; lack of 01 member of the Board of Directors.

Reason: The capital representative of Nam Tan Uyen Joint Stock Company at Binh Long Rubber Industrial Park Corporation has not completed the staff dossier according to regulations and will additionally elect after being agreed by Vietnam Rubber Group.

1. The Board of Management and Heads of relevant departments are responsible for the implementation based on this Resolution.

This Resolution takes effect from the date of its signing.