**NSS: Annual General Mandate 2024**

On June 20, 2024, Dong Nai Agricultural Livestock Product Joint Stock Company announced Annual General Mandate 2024 No. 02/NQ-DHDCDTN as follows:

‎‎Article 1. Approve Report on summarizing the production and business results 2023 of Dong Nai Agricultural Livestock Product Joint Stock Company with the key targets as follows:

Total revenue: VND286,476 million;

Profit before tax: VND11,720 million;

Profit after tax VND9,652 million;

‎‎Article 2. Approve the Report on activities of the Board of Directors in 2023 and the plan 2024.

‎‎Article 3. Approve the Report of the Supervisory Board in 2023.

‎‎Article 4. Approve the Audited Financial Statements 2023.

‎‎Article 5. Approve the production and business plan 2024 with the following main targets:

* Total revenue: VND113,500 million;
* Products:

 \* Pork: 2,040 tons.

* Profit before tax: VND5,800 million;
* Profit after tax: VND4,725 million;
* Payables to the State budget: VND3,300 million;
* Dividend payment of 2024: The expected dividend payment rate will be more than 2.5%/charter capital and will allocate 100% of the remaining profit after tax after the appropriation for funds.

Assign the Board of Directors to implement the production and business plan 2024.

‎‎Article 6. Approve profit distribution plan and dividend payment 2023:

1. Undistributed profit after tax:
2. Total profit after tax: VND9,651,653,510
* Minus the expenditure for remuneration of the Board of Directors and the Supervisory Board who were not participating in direct management 2023: VND228,000,000;
* Minus the payables to the State Budget (corporate income tax and value-added tax) which were paid in 2022 according to the Regional State Audit Report VIII No. 890/TB-KTKVXIII dated October 29, 2023) VND46,545,715.
* The remaining profit after tax 2023 after the deduction: VND9,377,107,795
1. Appropriation for funds: VND5,281,794,937
* Appropriation for bonus fund for employees (Circular No. 28/2016/TT - BLDTBXH dated June 13, 2016 of the Ministry of Labor, War Invalids and Social Affairs): VND2,420,381,405
* Appropriation for welfare fund (Circular No. 28/2016/TT - BLDTBXH dated June 13, 2016): VND2,420,381,405.
* Appropriation for bonus fund for the executive managers (Circular No. 28/2016/TT - BLDTBXH dated June 13, 2016): VND431,268,000.
* Appropriation for investment and development fund: VND9,764,127

The remaining profit after the appropriation for funds was used 100% to pay dividends in cash for shareholders: VND4,095,312,858

In which:

* State Shareholder (Dong Nai Food Industrial Corporation) (8,654,142 shares x VND399/share): VND3,453,002,658;
* Shareholders who are employees + other ( (1,609,800 shares X VND399/share): VND642,310,200.

Dividends have been prepaid in cash at the rate of 3%/charter capital (paid on June 18, 2024) Amount: VND3,079,182,600

Divided 2023 continued distributing to shareholders in cash (at the rate of 0.99%/charter capital equivalent to VND99/Share), amount: VND1,016,130,258

* State Shareholder (Dong Nai Food Industrial Corporation) (8,654,142 shares x VND99/share): VND856,760,058;
* Shareholder who are officials and employees + outsiders (1,609,800 shares X VND99/share): VND159,370,200.

Organization and implementation: The General Meeting of Shareholders authorized the Board of Directors to carry out procedures of dividend payment 2023 in cash, record the list of shareholders in Q3/2024 and pay dividends in Q4/2024 in accordance with regulations.

‎‎Article 7. Approve the Plan on the profit distribution, and dividend payment 2024

1. Planned profit before tax in 2024: VND5,800 million
2. Planned profit after tax in 2024: VND4,725 million
3. Distribution of profit after tax in 2024:
* Appropriation for investment and development fund; assign the Board of Directors to review and decide tasks based on the Company’s actual status.
* Bonus and welfare fund for employees, and bonus fund for the Executive Management Board are appropriated according to Decree No. 53/2016/ND-CP dated June 13, 2016 of the Government and Circular No. 28/2016/TT- BLDTBXH dated September 01, 2016 of the Ministry of Labor, Invalids and Social Affairs and appropriated based on the actual status of the Company.

Dividends in 2024: Expected to be more than 2.5% of the Charter Capital and allocated 100% of the remaining profit after tax after the appropriation for funds.

The General Meeting of Shareholders authorized the Board of Directors to base on the production and business results 2024 to decide the level of prepaid dividends and carry out procedures for the prepayment of dividends 2024 in accordance with regulations.

‎‎Article 8. Approve the salary, the bonus, and the remuneration of Managers of the Company in 2023.

1. The salary of the Executive Managers in 2023 (the Manager, the Deputy Manager, the Chief Accountant, and the Chief of the Supervisory Board) was implemented according to Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016, of the Ministry of Labor, Invalids and Social Affairs.
2. The realized average salary of the Chief of the Supervisory Board in 2023 (not entitled to receive remuneration): VND19,800,000/month
3. Realized remuneration of the Board of Directors and the Supervisory Board in 2023: VND414,000,000.
4. The salary of the Executive Managers of the Company was implemented according to Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016, of the Ministry of Labor, Invalids and Social Affairs, with 8 people and VND431,268,000.
5. Allowance of Person in charge of Corporate Governance in 2023: 6 months x VND4,000,000/month=VND24,000,000

‎‎Article 9. Approve the planned salary, bonus, and remuneration of managers of the Company in 2024.

1. The Plan of Salary, and bonus of the Company Managers (Executive and non-executive) in 2024 (the Board of Directors, the Manager, the Deputy Manager, the Chief Accountant, and the Supervisory Board) was implemented according to Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016, of the Ministry of Labor, Invalids and Social Affairs. The plan and relevant legal documents shall be suitable for the actual status of the Company.

The Chief of the Supervisory Board receives a salary (without remuneration) in 2024 is VND18,000,000/month.

1. Remuneration of the Board of Directors and the Supervisory Board in 2024: Remuneration is equal to the remuneration in 2023. Total amount: VND414,000,000.
2. Allowance of Person in charge of Corporate Governance in 2024: VND4,000,000/month.

‎‎Article 10. Approve the selection of an independent audit company in 2024

The General Meeting of Shareholders authorized the Board of Directors to select audit companies in the Ministry of Finance's authorized list to audit the Financial Statements 2024 (based on the Chief of the Supervisory Board’s proposal).

‎‎Article 11. Terms of enforcement

1. This General Mandate was approved the General Meeting of Shareholders of the company on June 20, 2024, and takes effect from the date of the approval of the General Meeting of Shareholders.
2. Members of the Board of Directors, the Supervisory Board, the Executive Board, and shareholders of Dong Nai Agricultural Livestock Product Joint Stock Company are responsible for implementing and organizing the Annual General Mandate according to their authorities and functions, ensuring the benefits of shareholders and the Company as well as comply with legal regulations and Company’s Charter./.