

**Code** GVR  
**Company name** Viet Nam Rubber Group - Joint Stock Company  
**Date** 06/18/2024  
**Subject** 2024 AGM resolution

**Content:**

On June 17, 2024, Viet Nam Rubber Group - Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report on operation of the BOD in 2023.
2. Approve the report on operation of the Supervisory Board in 2023 and plan for 2024.
3. Approve the amendment, supplement to the Company's charter, the Regulation on organization and operation, the Regulation operation of the BOD, the Regulation operation of the Supervisory Board.
4. Approve the consolidated and separate financial statements in 2023:

<b>Content</b>	<b>Amount (billion VND)</b>
Total revenue and income	3,9803.35
Profit after tax	1,433.10
Undistributed profit from prior period	25.16
Total profit to be distributed	1,458.26
Investment development fund	146.78
Reward and bonus for the employees	246.78
Reward for the managers	1.11
Dividend payment (3%/charter capital)	1,200.00

5. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
6. Approve the auditor selection for 2024 financial statements.
7. Approve the resignation of Mr. Do Khac Thang as Supervisor.
8. Approve the additional election of:
  - Mr. Do Huu Phuoc as member of the BOD
  - Mr. Nguyen Dong Phong as Independent member of the BOD
  - Mr. Pham Van Hoi Em as Supervisor.