Code SRF

Company name Searefico Corporation

Date 06/17/2024

Subject Resolution on the AGM 2024

Content:

On June 14, 2024, Searefico Corporation announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Audit activities.
- 3) Approving the report on business plan for 2024.
- 4) Approving the profit distribution plan for 2023, 2024.
- 5) Approving the profit distribution plan for 2024:
 - Bonus and welfare fund: 15% of profit after tax
 - Bonus fund for the Senior management: 10% of profit after tax
 - Dividend: 3% par value.
- 6) Approving the audited financial statements in 2023.
- 7) Approving to select audit firm as the auditor for the financial statements in 2024.
- 8) Approving the amendment of the Company's Charter.
- 9) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.
- 10) Approving to elect Mr. Le Tan Phuoc, Mr. Ryota Fukuda, Mr. Nguyen Huu Thinh, Mr. Le Quang Phuc and Ms. Nguyen Thi Hoang Anh as member of the BOD in the term 2024-2029.