**DGT: Annual General Mandate 2024**

On May 30, 2024, Dona Transportation Construction JSC announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the contents of the Report on activities of the Board of Directors in 2023, and the operational orientation for 2024.

Article 2: Approve the contents of the Report of the Supervisory Board in 2023.

Article 3: Approve the contents of the Report on activities of the Board of Management in 2023, and the plan for 2024.

Results of production and business activities and main financial targets 2023

Unit: Million VND

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Targets | Plan 2023 | Results 2023 | Results 2022 | Results 2023/Plan 2023 | Results 2023/Plan 2022 |
| Total revenue | 464,530 | 214,564 | 249,965 | 0.46 | 1.16 |
| Profit before tax | 10,214 | 88,875 | -40,055 | 8.70 | -0.45 |
| Profit after tax | 8,171 | 88,351 | -41,351 | 10.81 | 0.47 |
| Earnings per share (VND/share) | 103 | 1,139 | -629 | 11.06 | -1.81 |
| Return on equity |  | 0.088 | -0.046 |  | -1.91 |
| Return on assets |  | 0.055 | -0.026 |  | -2.12 |
| Charter capital | 790,000 | 790,000 | 790,000 | 1 | 1 |
| Total assets |  | 1,606,573 | 1,579,791 |  | 1.02 |
| Owners' equity |  | 999,160 | 907,190 |  | 1.10 |
| Debt/total assets |  | 0.38 | 0.43 |  | 0.88 |
| Debt/Owners’ equity |  | 0.61 | 0.74 |  | 0.82 |

Plan targets 2024

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| Target | Plan 2024 | Results 2023 | Plan 2024/ Results 2023 |
| Net revenue | 449,287 | 214,564 | 209.40% |
| Gross profit | 162,804 | 63,317 | 257.13% |
| Profit before tax | 39,715 | 88,875 | 44.69% |
| Profit after tax | 39,443 | 88,351 | 44.64% |
| Earnings per share (VND/share) | 508 | 1,139 | 44.63% |
| Charter capital | 790,000 | 790,000 | 100% |

Article 4: Approve the Proposal on approving the Audited Financial Statements 2023 of Dona Transportation Construction JSC

Article 5. Approve the Proposal on approving the (consolidated) revenue and profit plan for 2024.

Unit: million VND

|  |  |  |  |
| --- | --- | --- | --- |
| Targets | Plan 2024 | Results 2023 | Plan 2024/Results 2023 |
| Net revenue | 449,287 | 214,564 | 209.40% |
| Profit before tax | 39,715 | 88,875 | 44.69% |
| Profit after tax | 39,443 | 88,351 | 44.64% |
| Earnings per share (VND/share) | 508 | 1,139 | 44.63% |
| Charter capital | 790,000 | 790,000 | 100% |
| Expected dividend payment level | 0% | 0% | 0% |

Article 6: Approve the Proposal on approving the profit distribution plan, and the appropriation for funds in 2023.

|  |  |
| --- | --- |
| Profit before tax in 2023: | VND88,875,891,589 |
| Corporate income tax expense: | VND524,604,900 |
| Profit after tax in 2023: | VND88,351,286,689 |
| Undistributed profit after tax as of December 31, 2023: | VND39,999,204,101 |

Article 7: Approve the Proposal on approving the remuneration payment plan in 2023, and the remuneration payment plan for the Board of Directors and the Supervisory Board in 2024.

Article 8: Approve the Proposal on authorizing and assigning responsibilities to the Board of Directors to decide on a number of contents under the authorities of the General Meeting of Shareholders.

Article 9: Approve the Proposal on approving the amendments to the Charter of organization and operation of Dona Transportation Construction JSC.

Article 10: Approve the Proposal on approving the dismissal and additional election of members for the Supervisory Board, the remaining time of the term of 2023-2028.

Specifically, approve the dismissal of the position of Member of the Supervisory Board of Dona Transportation Construction JSC, the term of 2023-2028 for Mr. Ton Duc Tung and Mr. Pham Hung from May 30, 2024 pursuant to personal wishes.

Article 11: Approve the Proposal on approving the dismissal and additional election of members for the Board of Directors, the remaining time of the term of 2023-2028.

Specifically, approve the dismissal of the position of Member of the Board of Directors of Dona Transportation Construction JSC, the term of 2023-2028 for Mr. Banh Quang Phuc and Mr. Tran Huu Luu from May 30, 2024 pursuant to personal wishes.

Article 12: Approve the results of the election of additional members of the Board of Directors (the remaining term of 2023-2028):

|  |  |  |
| --- | --- | --- |
| No. | Full name | Position |
| 1 | Phuong Thua Vu | Member of the Board of Directors |
| 2 | Nguyen Khoa | Member of the Board of Directors |
| 3 | Ton Duc Tung | Member of the Board of Directors |

Article 13: Approve the results of the election of additional members of the Supervisory Board (the remaining term of 2023-2028):

|  |  |  |
| --- | --- | --- |
| No. | Full name | Position |
| 1 | Nguyen Hiep | Member of the Supervisory Board |
| 2 | Doan Van Binh | Member of the Supervisory Board |

Terms of enforcement:

The full text of this General Mandate has been approved by the Annual General Meeting of Shareholders 2024 of Dona Transportation Construction JSC at the Meeting on May 30, 2024 and takes effect immediately after the end of the Meeting.

Members of the Board of Directors, the Supervisory Board, the Board of Management, affiliated departments and divisions of the Company are responsible for the implementation of this General Mandate.