**HC3: Annual General Mandate 2024**

On June 21, 2024, HaiPhong Construction Joint Stock Corporation No3 announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: The General Meeting approved:

* Audited Separate Financial Statements and Audited Consolidated Financial Statements 2023 of HaiPhong Construction Joint Stock Corporation No3 audited by An Viet Auditing Company Limited.
* Report of the Board of Directors in 2023
* Report of the Supervisory Board in 2023;

Article 2: Approve the production - business result, profit distribution and dividend payment in 2023, financial targets for 2024 and other issues as follows:

* Production and business results in 2023

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| No.  | Targets | Unit | Plan 2023 | Results 2023 | Compare Results (%) |
| 1 | Revenue | Billion VND | 80 | 103.92 | 129.9% |
| 2 | Profit before tax | Billion VND | 45 | 65.32 | 145.2% |
| 3 | Dividend payment rate | % | ≥ 15% | Prepaid 10% |  |

* Profit distribution and dividend payment in 2023
1. Profit before tax: VND65,320,242,470
2. Profit after tax: VND52,850,729,622
3. Prepaid 10% of dividend for 2023 in cash (December 2023): VND20,685,717,000
4. Remaining profit after prepaying 10% of dividend: VND32,165,012,622
5. Appropriation for investment and development funds 5%: VND2,642,536,481
6. Dividend payment of 10% in cash after the Meeting: VND20,685,717,000
7. Remaining accumulated profit in the previous years: VND267,540,401,688
8. Expected remaining accumulated profit after appropriating funds and paying 20% of dividend: VND276,377,160,829
* Financial targets for 2024:
* Revenue: VND105 billion
* Profit before tax: VND45 billion
* Dividend payment: ≥ 15%
* Approve the orientations in the areas of production and business activities of the Company in 2024 at section II, part II of the report of the Board of Directors at the Annual General Meeting in 2024.

Article 3: Approve the dividend payment plan of 2023 of 20% in cash (equivalent to VND41,371,434,000).

Article 4: Approve the remuneration and allowances of the Board of Directors and Supervisory Board in 2023 and the plan in 2024.

Article 5. The General Meeting authorizes the Board of Directors to select an audit company for the 2024 Financial Statements and assigns the Managing Director to sign the audit contract.

Article 6: Problems that were approved in the previous Meeting but have not been implemented do not need to be re-approved and continue being implemented.

Article 7: The full text of this General Mandate was approved by the Annual General Meeting 2024 of HaiPhong Construction Joint Stock Corporation No3 at the General Meeting, with 100% of the votes of shareholders attending and voting at the meeting on June 21, 2024. Members of the Board of Directors, Supervisory Board and Executive Board are responsible for the implementation of this General Mandate.