**HPP: Board Resolution**

On June 25, 2024, Haiphong Paint Joint Stock Company announced Resolution No. 03/NQ – HDQT as follows:

Article 1: Approve on time for remaining dividend payment 2023 in cash to outstanding shareholders of Haiphong Paint Joint Stock Company, particularly as follows:

1. Record date: July 10, 2024.
2. Exercise rate for common shares: 20%/share (shareholders receive VND2,000 for every 01 share owned)
3. Payment source: From profit after tax in 2023
4. Exercise date: July 31, 2024.

Article 2: The Managing Director is authorized to implement the signing of documents, and dossiers presented to the competent authorities related to remaining dividend payment 2023 in cash.

Article 3: This Board Resolution takes effect from the date of its signing, Members of the Board of Directors and Executive Board of Haiphong Paint Joint Stock Company take responsibility for implementing this Resolution.