**TTT: Annual General Mandate 2024**

On June 20, 2024, Tay Ninh Tourist - Trading Joint Stock Company announced General Mandate No. 46/2024/NQ-DHCD/TTT as follows:

Article 1: Approve the Report of the Executive Board on the results of production and business activities in 2023 and the production and business plan in 2024 of the Company.

The General Meeting of Shareholders approves the Report of the Executive Board on the results of business activities in 2023 and the business plan in 2024, with some adjusted targets as follows:

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No.  | Target | Results in 2023 | Plan 2024 |
| I | Consolidated plan |  |  |
|  | * Total revenue
 | 177,503 | 153,417 |
|  | * Profit before tax
 | 41,938 | 25,373 |
| II | Tay Ninh Tourist - Trading Joint Stock Company |  |  |
|  | * Total revenue
 | 124,477 | 103,356 |
|  | * Profit before tax
 | 22,199 | 18,907 |
|  | * Dividends (%)
 | 20 | 20 |

Article 2: Approve the Report of the Board of Directors on the management and operational results of the Board of Directors in 2023 and the direction of tasks in 2024.

Article 3: Approve the Report of the Supervisory Board on the supervision results of the company's business activities, the activities of the Board of Directors, the Executive Board in 2023, and the task orientation in 2024.

Article 4: Approve the Financial Statements of 2023.

Approve Separate Financial Statements and Consolidated Financial Statements of 2023 audited by AASC Auditing Firm Company Limited.

Article 5: Approve the Proposal on the selection of an independent audit company for the Separate Financial Statements and the Consolidated Financial Statements of the Holding Company in 2024.

Article 6: Approve the profit distribution and the dividend payment in 2023, the profit distribution and the dividend payment plan for 2024.

|  |  |  |  |
| --- | --- | --- | --- |
| No.  | Contents | Results in 2023 | Plan for 2024 |
| 01 | Charter capital | 45,702,100,000 | 45,702,100,000 |
| 02 | Profit before tax | 22,199,862,902 | 18,907,106,896 |
| 03 | Profit after tax | 18,373,698,322 | 15,739,493,516 |
| 04 | Dividend payment rate | 20% | 20% |

Article 7: Approve salaries, remunerations/allowances of the Board of Directors, the General Manager, the Supervisory Board, and the Secretariat of the Board of Directors in 2024, specifically as follows.

7.1. Salary of the Executive Chair of the Board of Directors, the General Manager, and the Chief of the Supervisory Board:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No.  | Position | Monthly salary (2023) | Monthly salary (2024) | Number of months | Salary 2024 |
| 1 | The Executive Chair of the Board of Directors | 44,712,000 | 44,712,000 | 12 | 536,544,000 |
| 2 | The General Manager | 43,000,000 | 43,000,000 | 12 | 516,000,000 |
| 3 | The Chief of the Supervisory Board | 27,600,000 | 27,600,000 | 12 | 331,200,000 |
|  | Total |  |  |  | 1,383,744,000 |

7.2. Remuneration/allowance for members of the Board of Directors, the Supervisory Board, and the Secretariat of the Board of Directors:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No.  | Position | Remuneration/ allowance 2023 | Remuneration/ allowance 2024 | Number of members and months | Total remuneration 2024 |
| I | The Board of Directors |  |  |  | 252,000,000 |
| 1 | Vice Chair of the Board of Directors | 6,000,000 | 6,000,000 | 01x12 months | 72,000,000 |
| 2 | Member of the Board of Directors | 5,000,000 | 5,000,000 | 02x12 months | 120,000,000 |
| 3 | Independent member of the Board of Directors | 5,000,000 | 5,000,000 | 01x12 months | 60,000,000 |
| II | Member of the Supervisory Board | 4,000,000 | 4,000,000 | 02x12 months | 96,000,000 |
| III | The Secretariat of the Board of Directors: | 4,000,000 | 4,000,000 | 01x12 months | 48,000,000 |
| Total |  |  |  | 396,000,000 |

Article 8: The Meeting assigned the Board of Directors tasks to review, edit, and supplement shareholders' comments to complete the Reports during the Meeting and organize the implementation of the targets and tasks unanimously approved by the Meeting.

Article 9: The General Mandate of the Annual General Meeting 2024 is approved by voting.

Article 10: Terms of enforcement

* Members of the Board of Directors and Executive Board and related departments of the Company are responsible for implementing this General Mandate.
* This General Mandate takes effect from the date of its signing./.