**UCT: Annual General Mandate 2024**

On June 20, 2024, Can Tho Urban Joint Stock Company announced General Mandate No. 02/NQ-DHDCD as follows:

Article 01. Approve the Report of the Board of Directors 2023

Article 02. Approve the Report of Supervisory Board 2023.

Article 03. Approve the Report of the Board of Managers 2023.

Production and business targets:

|  |  |  |  |
| --- | --- | --- | --- |
| No.  | Targets | Unit | 2023 |
| Plan 2023 | Results 2023 | Results/ Plan (%) |
| 1 | Net revenue | Million VND | 75,000 | 83,154 | 110.8% |
|  | *- Urban sanitation* | *Million VND* |  | *75,498* |  |
|  | *- Green park* | *Million VND* |  | *4,584* |  |
|  | *- Public lighting* | *Million VND* |  | *2,718* |  |
|  | *- Other works and services* | *Million VND* |  | *354* |  |
| 2 | Tax payment | Million VND | 4,000 | 4,387 | 107% |
| 3 | Accounting profit before tax | Million VND | 400 | -6,521 |  |
| 4 | Average labor | Person | 425 | 406 | 96% |
| 5 | Average income of the employee | Million VND | 6.0 | 6.0 | 100% |

‎‎Article 04. Approve the Proposal on the Audited Financial Statements 2023.

Article 05. Approve the Proposal on the plan of production and business activities 2024.

The plan is as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No.  |  Content | Unit | Implementation plan 2024 |
| 1 | Total revenue | Million VND  | 75,000 |
| 2 | Tax payment | Million VND  | 3,000 |
| 3 | Profit before tax | Million VND  | 0 |
| 4 | Dividend payment rate (%) | %/charter capital |  |

Article 6. Approve the Proposal on selecting the audit company for the Financial Statements 2024

Article 07. Approve the Proposal on remuneration payment for the Board of Directors, the Supervisory Board in 2023 and the plan for 2024.

The remuneration for the Board of Directors and the Supervisory Board in 2023, as follows:

|  |  |  |
| --- | --- | --- |
| No.  | Member | Results 2023 (VND /year) |
| 1 | The Board of Directors (5 members) | 60,000,000 |
| 2 | The Supervisory Board (3 members) | 18,000,000 |

The remuneration plan for the Board of Directors and the Supervisory Board 2024 is as follows:

|  |  |  |
| --- | --- | --- |
| No.  | Member | Plan 2024 (VND /year) |
| 1 | The Board of Directors (5 members) | 60,000,000 |
| 2 | The Supervisory Board (3 members) | 18,000,000 |

Article 08. Terms of enforcement:

The Annual General Mandate 2024 of Can Tho Urban Joint Stock Company was approved by the General Meeting and takes effect from June 20, 2024.

The General Meeting of Shareholders authorized the Chair of the Board of Directors of the Company to sign the promulgation Decision as a basis for implementation.

All shareholders of Can Tho Urban Joint Stock Company, the Board of Directors, the Supervisory Board, and the Board of Directors are responsible for implementing this General Mandate.