

<b>Code</b>	CSM
<b>Company name</b>	The Southern Rubber Industry Joint Stock Company
<b>Date</b>	06/25/2024
<b>Subject</b>	Change in Personnel

**Content:**

The Southern Rubber Industry Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Van Hien

- Former position in the organization:  
Newly appointed position: Deputy CEO cum Legal Representative
- Term:
- Effective date: June 24, 2024.

Resignation:

Mr. Pham Hong Phu

- Resigned position: CEO
- Reason (if any):
- Effective date: June 24, 2024.