

<b>Code</b>	TRC
<b>Company name</b>	Tay Ninh Rubber Joint Stock Company
<b>Date</b>	06/26/2024
<b>Subject</b>	Change in Personnel

**Content:**

Tay Ninh Rubber Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Hong Thai

- Former position in the organization:  
Newly appointed position: a member of the BOD cum CEO
- Term: 2022-2027
- Effective date: June 25, 2024.

Resignation:

Mr. Pham Van Hoi Em

- Resigned position: Chairman of the BOD cum member of the BOD
- Reason (if any):
- Effective date: June 25, 2024.

Mr. Le Van Chanh

- Resigned position: member of the BOD
- Reason (if any):
- Effective date: June 25, 2024.