**HEJ: Annual General Mandate 2024**

On June 24, 2024, Vietnam Hydraulic Engineering Consultants Corporation - JSC announced General Mandate No. 19/2024/NQ-DHDCD as follows:

Article 1: Approve the Report of the Executive Board on production and business results in 2023 and the business operation plan for 2024.

Production and business results in 2023 of the holding company:

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| --- | --- |
| * Total revenue | : VND54,392,327,501; |
| * Business operating expenses | : VND35,475,779,754; |
| * Profit before tax | : VND686,301,449; |
| * Profit after tax | : VND564,324,988. |

Article 2. Approve the Report of the Board of Directors on governance activities in 2023 and the plan for 2024.

Article 3. Approve the Report of the Supervisory Board on activities in 2023 and the operating plan for 2024

Article 4. Approve the Proposal on the Audited Financial Statement 2023

Article 5. Approve the Proposal on the holding company’s plan on production and business for 2024.

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| --- | --- |
| * Total revenue: | VND48,700,000,000; |
| * Profit after tax: | VND837,000,000. |

Article 6. Approve the Proposal on the selection of an audit company for the Financial Statements 2024

Article 7. Approve the Proposal on the remuneration of the Board of Directors and the Supervisory Board in 2023 and the remuneration payment plan for 2024.

Article 8. Approve the Proposal on profit distribution plan 2023

The Board of Directors submitted to the General Meeting for approval the profit distribution plan 2023 as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Amount | Note |
| 1 | Profit before tax in 2023 | 686,301,449 |  |
| 2 | Payable corporate income tax | 121,976,461 |  |
| 3 | Profit after tax | 564,324,988 | Maintain the form of undistributed profit to serve business and production activities. |

Article 9. Approve the Proposal on the dismissal of Ms. Pham Thuy Quynh from the position of member of the Supervisory Board.

Article 10. Approve the additional election results appointing Ms. Phi Minh Trang as a member of the Supervisory Board for the 2022-2027 term.

Article 11. Approve the Proposal on the dismissal of Mr. Nguyen Manh Hai from the position of member of the Board of Directors.

Article 12. Approve the additional election results appointing Mr. Nguyen Huu Cuong as a member of the Board of Directors for the 2022-2027 term.

Article 13. The Board of Directors directed the Executive Board to implement and organize the execution of the contents of this General Mandate and report the results at the Annual General Meeting 2025.