

**Code** AAT  
**Company name** Tien Son Thanh Hoa Group Joint Stock Company  
**Date** 06/26/2024  
**Subject** 2024 AGM resolution

**Content:**

On June 25, 2024, Tien Son Thanh Hoa Group Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report on operation of the BOD, the Supervisory Board in 2023 and plan for 2024.
2. Approve the report of Independent member of the BOD on the BOD's operation in 2023.
3. Approve the report on business result in 2023 and plan for 2024.
4. Approve the audited financial statements in 2023.
5. Approve the selection of auditor for the financial statements in 2024.
6. Approve the profit distribution in 2023:

No.	Content	Amount (million VND)
1	Profit after tax in 2023	(2,466,576,299)
2	Accumulated profit after tax until December 31, 2023	(817,406,935)
3	Funds	0
4	Dividend payment	-

7. Approve the business plan in 2024:
  - Charter capital: 708,191,030,000 VND
  - Revenue: 500,000,000,000 VND
  - Profit after tax: 10,000,000,000
  - Return on equity: 1.40%
8. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
9. Approve the adjustment to the business lines.
10. Approve the resignation of Mr. Le Van Chanh as member of the BOD.
11. Approve the additional election of Mr. Nguyen Hong Thai as member of the BOD.
12. Approve the resignation of Mr. Pham Van Hoi Em as Chairman of the BOD, member of the BOD.
13. Approve the temporary appointment of Mr. Vo Minh Dang as Capital Contribution Representative, member of the BOD, Chairman of the Trade Union.