**CGV: Annual General Mandate 2024**

On May 28, 2024, VINACEGLASS Joint Stock Company announced General Mandate as follows:

Article 1: - The Meeting approved the Audited Financial Statements 2023

* The Meeting agreed to assign the Board of Directors and the Supervisory Board to select an audit company for the fiscal year 2024

Article 2: The Meeting unanimously approved the remuneration payment for the Board of Directors and the Supervisory Board in 2023 and the remuneration payment plan for the Board of Directors and the Supervisory Board in 2024. As follows:

1. Remuneration payment for the Board of Directors and the Supervisory Board in 2023:

* Remuneration paid to the Board of Directors in 2023: (The Board of Directors consists of 7 members, of which 4 are concurrently holding executive positions and do not receive remuneration):
* Chair of the Board of Directors: Receives executive salary, therefore no remuneration is paid.
* Vice Chair of the Board of Directors: Receives executive salary, therefore no remuneration is paid.
* Members of the Board of Directors: (02 of which are concurrently holding executive positions and do not receive remuneration)

Remuneration payments for 3 members of the Board of Directors in 2023: VND 127,800,000;

Total paid: VND 127,800,000;

Salary payment for the Supervisory Board (03 persons):

Total salary expenditure of the Supervisory Board in 2023: VND 20,400,000;

1. In which: Chief of the Supervisory Board: VND 8,400,000/year
2. Supervisors: VND 6,000,000/year X 2 persons = VND 12,000,000
3. Remuneration payment plan for the Board of Directors and the Supervisory Board in 2024.

* Remuneration payment for the Board of Directors in 2024:
* Chair of the Board of Directors: VND 27,000,000/month
* Vice Chair of the Board of Directors: VND 16,000,000/month
* Members of the Board of Directors: VND 3,000,000/person/month

(Members of the Board of Directors, if concurrently hold executive positions or are directly responsible for projects will receive a salary as agreed upon by the Chair of the Board of Directors and the General Manager).

* Remuneration payment for the Supervisory Board in 2024
* Chief of the Supervisory Board: VND 700,000/month.
* Members of the Supervisory Board: VND 500,000/person/month.

Article 3: Production and business plan for 2024 with main business targets adjusted as follows:

Main targets of the plan 2024:

Unit: VND 1,000

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| --- | --- | --- |
|  | Targets | Plan 2024 |
| 1 | Total revenue | 26,000,000 |
| 2 | Cost of goods sold | 18,700,000 |
| 3 | Revenue from financial activities | 1,200,000 |
| 4 | Financial expenses | 1,200,000 |
| 5 | Selling expense | 450,000 |
| 6 | General and administrative expense | 5,500,000 |
| 7 | Profit from other income |  |
| 8 | Profit before tax | 1,350,000 |

Article 4: The General Meeting agreed to handle inventory with a provision for devaluation of inventory.

Article 5: The General Meeting agreed to handle bad debts and made provisions for bad debts.

Article 6: The General Meeting agreed to approve the first amendment to the charter.

Article 7: Assign the Board of Directors, the Supervisory Board, and the Executive Board to organize and implement the contents of this General Mandate.

The Annual General Mandate 2024 of VINACEGLASS Joint Stock Company was unanimously approved by shareholder delegates attending the Meeting. The Meeting ended at 11am, May 28, 2024.