

Code VGC
Company name Viglacera Corporation - JSC
Date 05/30/2024
Subject 2024 AGM resolution

Content:

On May 29, 2024, Viglacera Corporation - JSC issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the operation report of the BOD, the Supervisory Board, the Board of General Directors.
2. Approve the audited consolidated and separate financial statements in 2023.
3. Approve the business result in 2023 and business plan in 2024:

Content	Unit	2023 business result	2024 business plan
Consolidated profit before tax	billion VND	1,601.9	1,110
Profit before tax of holding company	billion VND	1,911.1	1,100
Consolidated revenue	billion VND	13,193.8	13,353
Revenue of holding company	billion VND	5,337.1	4,939
Investment of holding company	billion VND	2,674	2,880
Cash dividend payment	%	22.5	20
Charter capital of Viglacera Corporation - JSC	billion VND	4,483.5	4,483.5

4. Approve the plan for investment development in 2024.
5. Approve the acquisition of Chao - Viglacera Company Limited.
6. Approve the remuneration of the BOD, the Supervisory Board, and the plan for 2024.
7. Approve the profit distribution plan in 2023:
 - Profit after tax to be distributed: 1,577,983,118,297 VND
 - Reward for the managers: 2,026,264,999 VND
 - Reward and bonus: 95,000,000,000 VND
 - Investment development fund: 472,169,353,298 VND
 - Dividend payment: 1,008,787,500,000 VND
8. Approve the profit distribution plan in 2024.
9. Approve the plan to reward subsidiaries, affiliated companies.
10. Approve the auditor selection for financial statements in 2024.
11. Approve the supplement to company's charter and business lines.

12. Approve the transaction with related parties in 2024.

13. Approve the plan to change brand identity.

14. Approve member of the BOD in the 2024-2029 period:

- Mr. Mnguyen Van Tuan
- Mr. Tran Ngoc Anh
- Ms. Tran Thi Minh Loan
- Mr. Nguyen Trong Hien
- Mr. Le Ba Tho

15. Approve the member of the Supervisory Board in the 2024-2029 period:

- Mr. Tran Manh Huu
- Ms. Nguyen Thi Tham
- Ms. Nguyen Thi Cam Van.