**CEO: Board Resolution**

On May 30, 2024, C.E.O Group Joint Stock Company announced Resolution No. 11/2024/NQ/CEO-HDQT on approving the implementation of the plan on the issuance of shares to pay dividends in 2023 as follows:

Article 1: Approve the implementation of the plan on share issuance to pay dividends in 2023 according to Annual General Mandate 2024 No. 01/2024/NQ/CEO-DHDCD dated May 3, 2024, specifically as follows:

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| Share name: | C.E.O Group Joint Stock Company’s shares |
| Securities code: | CEO |
| Share type: | Common shares |
| Par value of share: | VND 10,000/share |
| Charter capital: | VND 5,146,787,600,000 |
| Number of shares before issuing: | 514,678,760 shares |
| Number of outstanding shares: | 514,678,760 shares |
| Number of treasury shares as of December 31, 2023: | 0 shares |
| Type of securities issued: | Common shares |
| Number of issued shares: | 25,733,938 shares, equivalent to 5% of the total number of outstanding shares |
| Par value of issued share: | VND 10,000/share |
| Total issuance value (calculated by par value): | VND 257,339,380,000 |
| Capital source for implementation: | Accumulated undistributed profit as of December 31, 2023 according to the Audited Consolidated Financial Statements 2023 of C.E.O Group Joint Stock Company. |
| Issue time: | After being notified in writing by the State Securities Commission of receiving complete issuance report documents. Expected in Q3-Q4/2024. |
| Eligible buyers: | Existing shareholders according to the recorded list of shareholders on the record date for the list of shareholders to exercise rights to receive dividends by shares. |
| Issuance rate: | 5%, corresponding to the right exercise rate of 100:5 (shareholders owning 01 share correspond to 01 right, shareholders receive 05 additional issued shares for every 100 rights they have). |
| Principle of rounding and plan on handling the fractional shares(if any): | For fractional shares (if any) incurred when shareholders exercise rights, the number of shares that shareholders receive will be rounded to the nearest unit. The fractional shares (if any) will be canceled.For example: On the record date for the list of shareholders to exercise rights to receive dividends by shares, shareholder A owns 335 shares, so the number of new shares shareholder A receives is (335\*5%) = 16.75 shares. According to the principle of rounding down, shareholder A will receive 16 new shares. 0.75 fractional shares will be canceled. |
| Transfer restrictions conditions: | Issued shares are not subject to transfer restrictions. The rights to receive dividends in shares is not transferable. |
| Distribution method: | * For deposited securities: Securities owners implement procedures to receive shares to pay dividends at the Depository Members where the Securities Account is opened.
* For undeposited securities: Securities owners implement procedures to receive dividends by shares at the Headquarters of C.E.O Group Joint Stock Company, 5th Floor, CEO Tower, HH2-1, Me Tri Ha New Urban, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City on working days of the week. When arriving to implement the procedures, it is necessary to present the original Share Ownership Certificate and the original ID Card/Passport (still valid) for individual shareholders, a copy of the Business Registration Certificate/ Legal documents of the organization for institutional shareholders.
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| Additional depository and listing: | Shares issued to pay dividends will be additionally registered for depository at the Vietnam Securities Depository and Clearing Corporation and additionally listed at the Stock Exchange in accordance with the provisions of law. |

Article 2: Approve assigning and authorizing the Chair of the Board of Directors to:

* Implement procedures for reporting the issuance of shares to pay dividends in 2023 according to the content stated in Article 1 with the State Securities Commission and decide on amending and supplementing at the request of the State Securities Commission (including amend, supplement, and change the plan on share issuance stated in Article 1 to ensure compliance with the plan approved by the General Meeting of Shareholders and the provisions of law.
* Decide on the record date for the list of shareholders to exercise rights and implement procedures to record the list of shareholders to pay dividends.
* Implement procedures for distributing issued shares to pay dividends according to the approved plan.
* Implement procedures to amend and supplement the Company's Charter to record the newly increased charter capital from the results of share issuance to pay dividends.
* Implement the necessary works and legal procedures to change the Business Registration Certificate according to the new charter capital after completing the issuance.
* Implement procedures to register additional securities deposits at Vietnam Securities Depository and Clearing Corporation and register additional listing of additional shares issued at the Stock Exchange in accordance with the provisions of law.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant departments/units, divisions, and individuals are responsible for implementing this Resolution./.