**HAI: Board Resolution**

On May 30, 2024, H.A.I Agrochem Joint Stock Company announced Resolution No. 07/NQ-HDQT-HAI on approving several issues under the authority of the Board of Directors as follows:

Article 1: Approve the list of candidates to be elected to the Company's Board of Directors for the term 2023-2028 to submit to the Extraordinary General Meeting of Shareholders 2024 dated June 04, 2024, including:

* Mr. Nguyen Chi Cong.
* Mr. Phan Thanh Diep.
* Ms. Dinh Thi Kim Oanh.
* Mr. Hoang Duy Tien.
* Mr. Mai Phuong Nam.

Article 2: Assign the Extraordinary General Meeting 2024’s Organizer Committee to carry out the procedures and complete the candidate dossiers to report to the General Meeting for election under applicable laws.

Article 3: This Board Resolution takes effect from the date of its signing.

Members of the Board of Directors and Executive Board as well as related departments of the Company are responsible for the implementation of this Resolution.