**PNP: Annual General Mandate 2024**

On May 30, 2024, Phu Huu – Newport Corporation announced Annual General Mandate No. 01/2024/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on the operations of the Board of Directors 2023

‎‎Article 2. Approve the Report on the operations of the Supervisory Board 2023

‎‎Article 3. Approve the Report of the Board of Managers 2023

‎‎Article 4. Approve the Proposal on the audited Financial Statements 2023 of the Company

‎‎Article 5. Approve the Proposal on the production and business results and profit distribution in 2023

Unit: VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Plan 2023 | Results 2023 | Results/Plan 2023 (%) |
| I | Business result: |  |  |  |
| 1 | Total revenue | 351,358,417,973 | 348,814,174,086 | 99% |
| 2 | Profit before tax | 51,540,656,112 | 51,609,599,930 | 100% |
| 3 | Corporate income tax payment | 10,308,131,222 | 10,350,860,054 | 100% |
| 4 | Profit after tax (this period) | 41,232,524,890 | 41,258,739,876 | 100% |
| 5 | Undistributed profit after tax accumulated as of the end of the previous period |  | 223,609 |  |
| 6 | Total undistributed profit after tax |  | 41,258,963,485 |  |
| II | Profit distribution |  |  |  |
| 1 | Development and investment fund | 5,851,651,281 | 5,853,476,873 | 100% |
| 2 | Bonus and welfare funds | 9,296,873,609 | 9,320,420,603 | 100% |
| 3 | Bonus fund for managers and supervisors | 324,000,000 | 324,842,400 | 100% |
| 4 | Dividend payment in cash | 25,760,000,000 | 25,760,223,609 | 100% |
| 5 | Dividend payment/par value per share | 16% | 16% | 100% |

‎‎Article 6. Approve the Proposal on the production and business plan 2024

Unit: VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Plan 2024 | Results 2023 | Results/Plan 2023 (%) |
| 1 | Total revenue | 348,112,000,000 | 348,814,174,086 | 100% |
| 2 | Profit before tax | 51,720,000,000 | 51,609,599,930 | 100% |
| 3 | Corporate income tax payment | 10,344,000,000 | 10,350,860,054 | 100% |
| 4 | Profit after tax | 41,376,000,000 | 41,258,739,876 | 100% |
| 5 | Investment and development fund. | 5,812,037,970 | 5,853,476,873 | 99% |
| 6 | Bonus and welfare funds | 9,479,962,030 | 9,320,420,603 | 102% |
| 7 | Bonus fund for managers and supervisors | 324,000,000 | 324,842,400 | 100% |
| 8 | Dividend payment in cash | 25,760,000,000 | 25,760,223,609 | 100% |
| 9 | Dividend payment/par value per share | 16% | 16% | 100% |

‎‎Article 7. Approve the Proposal on the salary payment for the executive persons; remuneration payment for the Board of Directors and the Supervisory Board in 2023 and the salary and remuneration payment plan in 2024

‎‎Article 8. Approve the Proposal on the selection of an audit company for the Financial Statements 2024

‎‎Article 9. Approve the Proposal on the transactions and contracts with Saigon Newport One Member Limited Liability Corporation

‎‎Article 10. Approve the Proposal on the transactions and contracts with Ben Nghe Port Company Limited

‎‎Article 11. Approve the Proposal on the dismissal and election of a replacement member of the Board of Directors for the term of 2023-2027

The General Meeting of Shareholders voted to approve the Proposal on the dismissal and election of replacement members of the Board of Directors for the term 2023 - 2027 as follows:

1. Approve the dismissal of Mr. Ngo Ngoc Khanh from the position of member of the Board of Directors in the term of 2023-2027 of Phu Huu – Newport Corporation.
2. Elect Mr. Le Nguyen Khanh to the position of member of the Board of Directors in the term of 2023-2027 of Phu Huu – Newport Corporation.

‎‎Article 12. Elect an additional member for the Board of Directors for the term 2023 - 2027

Additional election results of the member of the Board of Directors in the term of 2023 - 2027

Full name: Le Nguyen Khanh

‎‎Article 13. The Annual General Mandate takes effect from May 30, 2024

The Board of Directors is responsible for disclosing this information on the company's website (http://www.phuhuuport.com) in accordance with legal regulations.

Article 14. Responsibility for disseminating, and implementing this Annual General Mandate

The General Meeting of Shareholders approved to assign the Board of Directors, the Supervisory Board and the Executive Board to disseminate and implement as well as inspect and supervise the implementation of this Annual General Mandate./.