**UCT: Board Resolution**

On May 29, 2024, Can Tho Urban Joint Stock Company announced Resolution No. 05/NQ-HDQT on approving the following contents (1) Preparations for organizing the Annual General Meeting of Shareholders 2024, (2) Organizational and personnel work as follows:

‎‎Article 1. Approve the following contents:

1. Content 1. Preparations for organizing the Annual General Meeting of Shareholders 2024:

* Time to organize the General Meeting: 8:00 a.m., June 20, 2024.
* Meeting venue: Hall of Can Tho Urban Joint Stock Company, No.5 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City.
* Content, approve the following contents:
* Corporate Governance Report of the Board of Directors; Report of the Supervisory Board; Report of the Board of Managers 2023.
* Approve the following Proposals: Audited Financial Statement 2023; Production and business plan 2024; Selection of an audit company 2024; Remuneration 2023 and remuneration plan 2024 of the Board of Directors and the Supervisory Board.

1. Content 2. Approve organizational and personnel work
   1. Organizational work and apparatus: Establish a Department of recyclable waste collection under the company. Assign the Manager to organize and develop a plan to establish the above-mentioned department, complete the functions, tasks, and staffing of the department to supplement the organization and operation regulations of affiliated units, and with the time to organize the implementation during June 2024.
   2. On human resources:

* Dismissal of the following positions:
* Dismissal of the position of the Manager of Can Tho Urban Joint Stock Company- Binh Thuy Branch, the Head of the Branch for Ms. Nguyen Ho Y Phung, from the date of the amended Certificate of Branch Registration issued by the Business Registration Office, Department of Planning and Investment (changing the Head of the Branch).
* Dismissal from the position of Head of Service Sales Department, Mr. Tran Nguyen Duc Phong from May 31, 2024.
* Mobilize and appoint the following positions:
* Elect Mr. Nguyen Vinh Thanh to hold the position of Co Do Urban Environmental Team, Vinh Thanh, Thot Not, O Mon and Thoi Lai, from June 1, 2024.
* Elect Ms. Nguyen Thi Thuy Vy, Deputy Head of the Department, to hold the position of Head of the Sales and Services Department, from June 1, 2024.
* Transfer Mr. Tran Nguyen Duc Phong to take over work in the Department of Administrative Organization - Labor and Salary, and appoint him to the position of Deputy Head of the Department from June 1, 2024.
* Transfer, and appoint Mr. Nguyen Phuong Bac to hold the position of Head of the Recyclable Waste Collection Department when this Department was established.
* Transfer Mr. Nguyen Duy Khang, technical officer of the Materials Engineering Department, to work at the Ninh Kieu - Cai Rang Urban Environmental Team, and appoint him to the position of Deputy Team Leader, in charge of Cai Rang area from June 1, 2024.
* Assign Mr. Tra Van Dao, Deputy Manager of Can Tho Urban Joint Stock Company- Binh Thuy Branch to be in charge of the Branch from June 1, 2024, Mr. Tra Van Dao will be responsible for being the Head of the Branch from the date of the business registration office issues the Business Registration Certificate on changing the Head of the Branch according to regulations.

‎‎Article 2. Authorize the Chair of the Board of Directors to sign and promulgate implementation Decisions on the above contents.

‎‎Article 3. Members of the Board of Directors, the Board of Managers, the Supervisory Board, specialized departments and units under Can Tho Urban Joint Stock Company are responsible for implementing this Resolution from the date of its signing./.