**BAF123020: Issue shares under the Employee Stock Ownership Plan (ESOP).**

On June 5, 2024, BAF Viet Nam Agriculture Joint Stock Company announced Notice No. 24.2024/TB-BAP as follows:

1. Purpose of offering:

BAF Viet Nam Agriculture Joint Stock Company will issue shares under the Employee Stock Ownership Plan (ESOP) 2023 for the following reasons:

* Recognize the contributions of employees to the BAF Viet Nam Agriculture Joint Stock Company, as well as encourage the working spirit and long-term commitment of the employees, contributing to the work efficiency of the Company;
* Increase charter capital for the Company's business activities.

1. Plan on offering:
2. Share name: Shares of BAF Viet Nam Agriculture Joint Stock Company
3. Share type: Common shares
4. Total number of issued shares: 167,918,042 shares
5. Number of outstanding shares: 167,918,042 shares
6. Number of treasury shares: 0 shares
7. Number of shares expected to be issued: 7,176,000 shares
8. Total issuance value at par value: VND 71,760,000,000
9. Issuance rate: 5% of the total number of outstanding shares
10. Transfer restriction time:

* The right to buy ESOP shares is not allowed to be transferred;
* Issued ESOP shares will be restricted from transfer within 01 year from the end of the offering.

1. Issuance price: VND 10,000/share
2. Blocked account for receiving payment of share purchase: BAF Viet Nam Agriculture Joint Stock Company

* Account number: 1086863979
* Opened at: Joint Stock Commercial Bank for Foreign Trade of Vietnam- Tan Dinh Branch

1. Implementation location: Officials and employees carry out procedures to register and pay for orders of shares at the Head Office of BAF Viet Nam Agriculture Joint Stock Company- Address: 9th Floor, Vista Tower, 628C Vo Nguyen Giap Road, An Phu Ward, Thu Duc City, Ho Chi Minh City, and present identification cards.
2. Time for registering for order and payment: From June 10, 2024 to June 17, 2024