**ILS: Board Decision**

On May 28, 2024, International Trading and Services Investment Joint Stock Company announced Decision No. 16/QD-HDQT on the approval of transactions with related persons as follows:

‎‎Article 1. Approve the transaction between International Trading and Services Investment Joint Stock Company and related persons (International Manpower Supply And Trade Joint Stock Company) with the following basic content:

1. Lender: International Manpower Supply And Trade Joint Stock Company
2. Borrower: International Trading and Services Investment Joint Stock Company
3. Borrowing amount: VND 800,000,000, Interest rate: 6%/year; Loan term: 03 months (Transaction value): Less than 35% of the total value of the Company's assets recorded in the most recent Audited Financial Statements).
4. Loan purpose: Payment for land and water surface rent in the first period of 2024; land use tax for non-agricultural purposes in 2024.
5. Expected transaction time: May 2024.

‎‎Article 2. Authorize the Managing Director to negotiate, sign, and organize the implementation of the contract with International Manpower Supply And Trade Joint Stock Company as specified in Article 1 of this Decision.

‎‎Article 3. This Board Decision takes effect from the date of its signing.

The Managing Director and relevant units and individuals are responsible for organizing the implementation of this Decision under applicable laws and the Company's Charter.