**MNB: Board Resolution**

On June 4, 2024, Nhabe Garment Corporation Joint Stock Company announced Resolution No. 23/2024/NQ-HDQT on the approval of the plan to handle the shares that employees did not exercise the right to purchase in the share issuance for employees under the Employee Stock Ownership Plan as follows:

Article 1: Approve the results of registration and payment for the purchase of shares as of May 31, 2024, in the share issuance for company employees under the Employee Stock Ownership Plan as follows:

* Share name: Share of Nhabe Garment Corporation Joint Stock Company
* Share type: Common share
* Securities code: MNB
* Par value: VND 10,000/share
* Number of shares expected to be issued: 890,000 shares.
* Number of employees having the rights to register and pay to buy: 69 persons
* Transfer restrictions: The shares issued under the ESOP will be restricted from transfer within 02 years from the end date of the issuance period.
* Time for purchase registration and payment: From May 2, 2024, to May 31, 2024
* Issuance price: VND 10,000/share.
* Number of shares registered to buy and paid by employees: 816,000 shares.
* Number of employees registered and paid: 59 persons
* Proceeds: VND 8,160,000,000.
* Number of undistributed shares: 74,000 shares.

Article 2: Approve the plan to handle shares that employees did not exercise the rights to purchase, as follows:

* Number of redistributed shares: 74,000 shares;
* Criteria for company employees subject to the redistributed shares: According to the criteria set forth for the selection of company employees as per Board Resolution No. 12/2024/NQ-HDQT on April 5, 2024;
* List of subjects, number of subjects to the redistributed shares:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Full name | Unit | Position | Number of distributed shares (shares) | Issue value (VND) |
| 1 | Nguyen Huu Tam | The Board of Management | The Executive General Manager  Level 1 | 20,000 | 200,000,000 |
| 2 | Do Thi Thuy | Accounting Department | Deputy Head of Department level 1 | 29,000 | 290,000,000 |
| 3 | Nguyen Duy Linh | Technical Center | Head of Department level 2 | 10,000 | 100,000,000 |
| 4 | Le Thi Kim Hanh | Export Market Development Center | Deputy Head of Department level 1 | 9,000 | 90,000,000 |
| 5 | Nguyen Anh Phuc | Export Market Development Center | Deputy Head of Department level 2 | 6,000 | 60,000,000 |
|  | Total | - | - | 74,000 | 740,000,000 |

* Issue price for redistributed shares: VND 10,000/share
* Time of payment to purchase redistributed shares: from June 04, 2024 to June 06, 2024
* Method of payment to purchase redistributed shares: Transfer money in VND to the following account:
* Account name: Nhabe Garment Corporation Joint Stock Company
* Account number: 601.7040.6002.8667
* Bank: Vietnam International Commercial Joint Stock Bank - Saigon Branch
* Transfer restrictions: The number of shares under the ESOP will be restricted for transfer within 02 years after the completion date of the issuance.

Article 3: Members of the Board of Directors supervise and inspect the implementation; The General Manager of the Company is responsible for directing relevant departments and individuals based on this Resolution to implement.

This Resolution takes effect from the date of signing./.