

Code	DBC
Company name	DABACO Group
Date	06/06/2024
Subject	BOD resolution dated June 05, 2024

Content:

The Board resolution dated June 05, 2024, the Board of Directors of DABACO Group approving the following contents:

1. Approve the plan for share public offering:
 - Estimated offering volume: 80,667,286 shares
 - Estimated offering value (at par value): VND806,672,860,000
 - Exercise ratio: 3:1 (Shareholder who own 01 share will receive 01 right, and with every 03 rights will be entitled to purchase 01 new share).
 - Offering price: VND15,000/share
 - Estimated issuance time: 2024, after being approved by the State Securities Commission of Vietnam (SSC).
 - Transfer restriction: none
 - Plan for rounding: The distributed shares will be rounded down to units.
 - For example: At the record date, the shareholder A owns 100 shares. With performing ratio 3:1, the shareholder A will purchase: $100 * 1/3 = 33.333$ shares. According to rounding policy, the shareholder A will purchase 33 new shares
 - Plan to deal with fractional shares and unsold shares: The unsold shares and the fractional shares (if any) will be decided by the Board of Directors to distribute to other investors with the selling price is not less than the offering price. These shares will be restricted in 01 year from the ending date of the offering.
 - Plan for using proceeds from the offering: total proceeds from the offering will be invested in projects.
2. Approve the plan for stock issuance under ESOP:
 - Estimated issuance volume: 12,000,000 shares
 - Estimated issuance value (at par value): VND120,000,000,000

- Issuance price: VND10,000/share
 - Estimated issuance time: 2024, after being approved by the State Securities Commission of Vietnam (SSC).
 - Transfer restriction: 12 months from the ending of the issuance.
 - Plan to deal with refused shares: These shares will be distributed to other employees with VND10,000/share.
 - Plan for using proceeds from the offering: total proceeds from the offering will be invested in projects.
3. Approve the dossiers of registration for share public offering.