**RTB: Board Resolution**

On June 3, 2024, Tanbien Rubber Joint Stock Company announced Resolution No.163/NQ-HDQTCSTB on the Meeting of the Tanbien Rubber Joint Stock Company’s Board of Directors in Q2/2024 as follows:

Article 1. Approve unanimously the Report on implementation of plan on production and business in Q1/2024 and Plan Q2/2024 of Tanbien Rubber Joint Stock Company, with some main targets as follows:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Target | Unit | Plan 2024 | Results Q1/2024 | Plan Q2/2024 | Compared to | |
| Results Q1/2024/Plan 2024 | Expected results for the first 06 months of 2024/Plan 2024 |
| 1. Main product volume |  |  |  |  |  |  |
| 1. Area - Productivity |  |  |  |  |  |  |
| * 1. Rubber area |  |  |  |  |  |  |
| * Exploited rubber area | Hectares | 2,369.6 | 1,819.1 | 2,369.6 | 76.77% | 100% |
| * In which: Granted exploitation area | Hectares | 550.46 |  | 271.69 |  | 49.36% |
| * Area of rubber in the vegetative phase | Hectares | 2,639.8 | 2,639.82 | 2,639.8 | 100% | 100% |
| * Liquidated rubber area during the period | Hectares | 631.6 | 57.55 | 341.99 | 9.11% | 63.26% |
| * Replanted rubber area | Hectares | 631.6 |  |  |  |  |
| * 1. Productivity | Tons/Hectares | 1.27 |  |  |  |  |
| 1. Exploited rubber output, In which: | Tons | 3,000 | 216 | 931.47 | 7.20% | 38.25% |
| * Self-exploited output of the Company | Tons | 2,319 | 216.04 | 530 | 9.32% | 32.18% |
| * Granted output | Tons | 681.40 |  | 401.47 |  |  |
| 1. Purchased rubber | Tons | 1,000 | 113.11 | 70 | 11.31% | 18.31% |
| 1. Processed rubber | Tons | 3,505 | 590.28 | 750 | 16.84% | 38.24% |
| 1. Rubber goods | Tons | 8,000 | 3,130 | 1,210 | 39.12% | 54.24% |
| 1. Sale rubber | Tons | 11,500 | 5,179.99 | 2,051 | 45.04% | 62.88% |
| 1. Revenue and profit |  |  |  |  |  |  |
| 1. Total revenue | Million VND | 647,586 | 277,933 | 154,941 | 42.92% | 66.84% |
| 1. Profit before tax | Million VND | 229,001 | 85,770 | 73,424 | 37.45% | 69.52% |
| 1. Profit after tax | Million VND | 192,366 | 69,173 | 59,098 | 35.96% | 66.68% |
| 1. Payable to budget (Payable Amount) | Million VND | 71,876 | 30,215 | 10,000 | 42.04% | 55.95% |
| 1. Labor - Salary |  |  |  |  |  |  |
| * Average number of employees | Person | 1,055 | 870 | 881 | 82.46% | 83.51% |
| * Total salary fund | Million VND | 70,646 | 13,569 | 14,509 | 19.21% | 39.75% |
| * Average salary | Million VND/person/month | 5.58 | 5.20 | 5.49 | 93.17% | 95.19% |

Article 2. Approve the Separate and Consolidated Financial Statements in Q1/2024 of Tanbien Rubber Joint Stock Company.

The Separate and Consolidated Financial Statements Q1/2024 of the Company were published in the website: [www.tabiruco.vn of the Company and disclosed information in accordance with the regulation.](http://www.tabiruco.vn)

Article 3. Approve unanimously the Plan on merging the M&E - Wastewater Treatment Group into the Latex Production Group under the Mechanical Processing Enterprise.

Assign the Executive Board to implement, and decide on merging the M&E - Wastewater Treatment Group into the Latex Production Group under the Mechanical Processing Enterprise as well as summoning, and arranging appropriated human resources in accordance with the actual situation.

Article 4. Members of the Board of Directors, the General Manager and affiliated units are responsible for implementing exact contents in this Resolution./.