**CI5: Annual General Mandate 2024**

No. 5 Construction Investment JSC announced General Mandate No. 57/NQ-CIC5-DHDCD as follows:

1. Results on organizational operations and production and business in 2023. Production, business, and investment plan for 2024
2. Production and business results 2023:

* Revenue and other incomes: VND50,751,787,076
* Net revenue from goods sales: VND50,542,755,575
* Revenue from financial activities: VND112,811,075
* Other incomes: VND96,220,426
* Expenses: VND50,417,981,469
* Cost of goods sold: VND45,107,166,410
* Expenses for financial activities: VND80,351,495
* General and administrative expenses: VND5,086,890,505
* Other expenses: VND143,573,059
* Profit in 2023:
* Profit before tax: VND333,805,607
* Corporate income tax: VND92,125,152
* Profit after tax 2023: VND241,680,455
* Accumulated undistributed profit after tax: VND1,420,288,442

In which:

* Previous year's profit transferred: VND1,178,607,987.
* Profit in 2023: VND241,680,455.

1. Realized salary fund in 2023: VND6,985,937,856

*(Only calculated for employees on the insurance payment list, excluding remuneration for the Board of Directors, the Supervisory Board, and the Secretariat of the Company)*

1. Production, business, and investment plan for 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Targets | Unit | Results 2023 | Plan 2024 | Plan 2024/Results 2023 (%) |
| (1) | (2) | (3) | (4) | (5)=4/3 |
| 1. Net revenue from sales | Million VND | 50,542 | 144,000 | 284.92 |
| In which: |  |  |  |  |
| - Revenue from construction and installation | - | 21,988 | 120,000 | 545.75 |
| - Other revenue from industrial production and other businesses | - | 28,554 | 24,000 | 84.05 |
| 1. Capital construction investment and equipment | Million VND | 1,148 | 1,000 | 87.11 |
| 1. Total profit after tax | Million VND | 242 | 304 | 125.62 |
| 1. Payables to the State budget | Million VND | 6,109 | 6,451 | 105.60 |
| 1. Total salary fund | Million VND | 6,986 | 7,560 | 108.20 |
| 1. Average income | VND/person/month | 8,437,000 | 9,000,000 | 106.6 |

* Continue to restructure the personnel organizational apparatus compactly in accordance with the production and business plan
* Continue to invest in new technology construction vehicles to replace the old vehicles to increase the aesthetics and quality of the project; Gradually invest in equipment to serve the construction of high-rise projects.

1. Approve the Financial Statements for the fiscal year ending on December 31, 2023, audited by CPA Vietnam Auditing Company Limited.
2. Approve the Report of the Company's Supervisory Board and the Proposal of the Company's Supervisory Board on selecting the audit company for the Financial Statements 2024.
3. Approve the settlement of salary fund, profit distribution, and dividend payment in 2023:

* Remaining profit to be distributed: VND1,420,288,442

1. Dividend payment in 2023: Not distributed
2. Appropriation for bonus and welfare funds: VND241,680,455
3. Balance profits from 2023 to the following year: VND1,178,607,987
4. Approve the dividend payment plan 2024: Depending on the actual financial situation, the Board of Directors will submit to the Annual General Meeting of Shareholders 2025 whether or not to pay dividends in 2024 from the remaining balance profits after tax.
5. Approve the settlement of remuneration in 2023 for the Board of Directors, the Supervisory Board, the Secretariat, and the remuneration in 2024:
6. Remuneration for the Board of Directors and the Supervisory Board in 2023: VND312,000,000

In which:

* The Board of Directors: VND228,000,000
* The Chair of the Board of Directors: 60,000,000 (VND5,000,000/month)
* Members of the Board of Directors: 144,000,000 (VND3,000,000/month X 4 persons)
* The Secretariat of the Board of Directors: 24,000,000 (VND2,000,000/month)
* The Supervisory Board: VND84,000,000
* The Chief of the Supervisory Board: 36,000,000 (VND3,000,000/month)
* Members of the Supervisory Board: 48,000,000 (VND2,000,000/month X 2 persons)

1. Expected remuneration for the Board of Directors, the Supervisory Board, and the Secretariat of the Company in 2024:

*Unit: VND*

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Subjects | Remuneration/person/month | Whole year |
| 1 | The Chair of the Board of Directors | 5,000,000 | 60,000,000 |
| 2 | Members of the Board of Directors (4 members) | 3,000,000 | 144,000,000 |
| 3 | The Chief of the Supervisory Board | 3,000,000 | 36,000,000 |
| 4 | Members of the Supervisory Board (2 members) | 2,000,000 | 48,000,000 |
| 5 | The Secretariat of the Board of Directors | 2,000,000 | 24,000,000 |
|  | Total |  | 312,000,000 |

1. Approve the selection of an audit company for the Financial Statements 2024: Authorize the Board of Directors to choose an audit company for the Financial Statements 2024.

The General Meeting assigned the Board of Directors to implement the Annual General Mandate 2024 and assigned the Supervisory Board to supervise the implementation of the Board of Directors.