**CMW: Annual General Mandate 2024**

On June 25, 2024, Ca Mau Water Supply Joint Stock Company announced General Mandate No. 06/2024/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report of the Executive Board on production and business results in 2023 and the orientation, task for implementing the plan 2024.

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| No. | Targets | Unit | Plan 2023 | Results 2023 | Plan 2024 |
| 1 | Total revenue | Million VND | 108,000 | 124,281 | 131,500 |
| 2 | Total expenses | Million VND | 96,200 | 110,510 | 114,200 |
| 3 | Profit before tax | Million VND | 11,800 | 13,771 | 17,300 |
| 4 | Profit after tax | Million VND | 9,440 | 11,016 | 13,840 |
| 5 | Payables to the State budget | Million VND | 25,000 | 25,964 | 28,500 |
| 6 | Dividend payment | % | 4.41% | 5.14% | 6.45% |

‎‎Article 2. Approve the Report of the Board of Directors on summarizing the Audited Financial Statements 2023.

‎‎Article 3. Approve the Report of the Board of Directors on activities of the Board of Directors in 2023 and the plan for 2024.

‎‎Article 4. Approve the Report of the Board of Directors on dismissing and electing the position of the General Manager of the Company.

‎‎Article 5. Approve the Report of the Supervisory Board on activities of the Supervisory Board in 2023 and the orientation for 2024.

‎‎Article 6. Approve the Audited Financial Statements 2023.

‎‎Article 7. Approve the Proposal of the Board of Directors on profit distribution in 2023 and dividend payment plan in 2023.

*Unit: Million VND.*

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| No. | Targets | Amount | Note |
| 1 | Profit after tax | 11,016 |  |
| 2 | Profit distribution |  |  |
| 2.1 | Appropriation for Investment and Development fund of 1.5% | 166 |  |
| 2.2 | Appropriation for the financial reserve fund of 3% | 330 |  |
| 2.3 | Appropriation for bonus fund for the managers of 3% | 330 |  |
| 2.4 | Appropriation for bonus and welfare funds of 20% | 2,204 |  |
|  | In which: + Bonus fund of 50% | 1,102 |  |
|  | + Welfare fund of 50% | 1,102 |  |
| 2.5 | Profit for Dividend payment of 72.5% | 7,986 |  |
| 2.6 | Rate of dividend/distributed share capital | 5.14% |  |

‎‎Article 8. Approve the Proposal of the Board of Directors on the plan of production and business, profit distribution, and salary fund for 2024.

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| No. | Targets | Unit | Plan 2024 |
| I | Production and business plan |  |  |
| 1 | Water sale volume | Million m3 | 17.3 |
| 2 | Revenue | Million VND | 131,500 |
| 3 | Profit before tax | Million VND | 17,300 |
| 4 | Profit after tax | Million VND | 13,840 |
| 5 | Tax and expense payables | Million VND | 28,500 |
| II | Profit distribution | % | 100 |
| 1 | Investment and Development fund | % | 1.5 |
| 2 | Bonus fund for managers | % | 3 |
| 3 | Financial reserve fund | % | 3 |
| 4 | Bonus and welfare funds | % | 20 |
| 5 | Dividend payment | % | 72.5 |
| III | Remuneration and salary fund | Million VND | 34,975.2 |
| 1 | Salary fund of the employees | Million VND | 32,256 |
| 2 | Salary fund for managers | Million VND | 2,676 |
| 3 | Remuneration of the non-executive managers | Million VND | 43.2 |

‎‎Article 9. Approve the Proposal of the Board of Directors on remuneration and salary of the Board of Directors and the Supervisory Board in 2023 and the plan for 2024.

‎‎Article 10. Approve the Proposal of the Board of Directors on selecting the audit company for the Financial Statements 2024.

‎‎Article 11. Approve the Proposal of the Board of Directors on not canceling the public company eligibility for Ca Mau Water Supply Joint Stock Company.

‎‎Article 12. Approve the Proposal of the Board of Directors on investing in building a water supply plant and upgrading and expanding the Nam Can water supply system.

‎‎Article 13. Approve the Proposal of the Board of Directors on investing in the construction of a surface water treatment plant at U Minh freshwater reservoir.

‎‎Article 14. Approve the Proposal of the Board of Directors on dismissing the position of members of the Board of Directors of Ca Mau Water Supply Joint Stock Company, term 2020-2025 for Mr. Tran Hoang Khen and Mr. Trinh Kien.

‎‎Article 15. Approve the Proposal of the Board of Directors on electing additional members of the Board of Directors of Ca Mau Water Supply Joint Stock Company, term 2020-2025.

‎‎Article 16. The General Meeting of Shareholders authorized the Board of Directors and the Supervisory Board of Ca Mau Water Supply Joint Stock Company to organize and supervise the implementation of this General Mandate.

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Ca Mau Water Supply Joint Stock Company at the meeting on June 25, 2024.

On June 25, 2024, Ca Mau Water Supply Joint Stock Company announced General Mandate No. 07/2024/NQ-DHDCD on dismissing members of the Board of Directors as follows:

Article 1. Approve on dismissing the position of members of the Board of Directors of Ca Mau Water Supply Joint Stock Company for:

1. Mr. Tran Hoang Khen, date of birth: August 07, 1964.

2. Mr. Trinh Kien, date of birth: December 18, 1979.

‎‎Article 2. Mr. Tran Hoang Khen and Mr. Trinh Kien are responsible for handing over tasks to the Board of Directors of Ca Mau Water Supply Joint Stock Company according to regulations (if any).

‎‎Article 3. This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Ca Mau Water Supply Joint Stock Company at the Meeting on June 25, 2024.

On June 25, 2024, Ca Mau Water Supply Joint Stock Company announced General Mandate No. 08/2024/NQ-DHDCD on approving the results of the election of additional members of the Board of Directors for the term 2020-2025 as follows:

‎‎Article 1. Approve the election of additional members of the Board of Directors for the term 2020-2025, including:

1. Mr. Pham Tan Phong, elected as a member of the Board of Directors.

2. Mr. Tran The Hung, elected as a member of the Board of Directors.

3. Mr. Le Chanh Huy, elected as a member of the Board of Directors.

‎‎Article 2. Members of the Board of Directors exercise rights and obligations in accordance with the Charter of Ca Mau Water Supply Joint Stock Company and other relevant regulations.

Members of the Board of Directors are entitled to remuneration, regimes, and policies according to the current regulations of Ca Mau Water Supply Joint Stock Company and the law (if any).

‎‎Article 3. This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Ca Mau Water Supply Joint Stock Company at the meeting on June 25, 2024.