**DL1: Annual General Mandate 2024**

On June 23, 2024, Alpha Seven Group Joint Stock Company announced General Mandate No. 01/NQ-DHDCDTN2024 on decisions of the Annual General Meeting of Shareholders 2024 as follows:

‎‎Article 1. Approve the following reports:

1. Report of the Board of Directors on governance and activities results of the Board of Directors 2023 and business strategy of the Company 2024.
2. Report on production and business results 2023 and production and business plan 2024 of the Board of Management.

Results on production and business of the Company 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| NO. | TARGET | UNIT | Plan 2023 | Results 2023 | Compared to Plan 2023 (%) |
| 1 | Net revenue | Billion VND | 400 | 281 | 70% |
| 2 | Profit after tax | Billion VND | 75 | 70 | 94% |

1. Report on activities of the Supervisory Board, evaluation on activities results of the Supervisory Board and the Supervisors.

Article 2. Approve on profit distribution 2023 and plan on revenue, and profit 2024.

1. Profit distribution in 2023: To develop production and business situation, and expand the markets and brand of the Company, the General Meeting of Shareholders approves on retaining the above-mentioned accumulated undistributed profit in the Company’s Financial Statements 2023 to re-invest and enhance efficiency of financial leverage.
2. Revenue and profit plan 2024: It is predicted that the year will have many fluctuations from the world economy as well as the State's macroeconomic policies and guidelines. Based on the financial status of the Company and its subsidiaries, the General Meeting of Shareholders approves on revenue, profit plan 2024, particularly as follows:

* Net revenue: VND450,000,000,000;
* Profit: VND76,000,000,000.

‎‎Article 3. Approve on the Audited Financial Statements 2023.

Approve on the Financial Statements 2023 of the Company audited by VIETVALUES Auditing and Consulting Co., Ltd,. The Financial Statements 2023 was announced in accordance with regulations.

‎‎Article 4. Approve on the selection of an audit company for the Financial Statements 2024.

Approve on assigning the Board of Directors, and the Board of Managers to select, and sign contracts with the functionally independent audit company in accordance with legal regulations and approved by the State Securities Commission to audit for public companies, and listed companies (According to the list of audit companies approved by the State Securities Commission) to review the Financial Statements for accounting round ending on June 30, 2024, audit the Financial Statements for the fiscal year ending on December 31, 2024 of the Company.

‎‎Article 5. Approve on authorization the Board of Directors to decide some issues of the General Meeting of Shareholders.

1. Actively adjust the business plan 2024 in accordance with market developments and legal regulations.
2. Supplement business lines in accordance with legal regulations and carry out procedures to change operational contents in the Business Registration Certificate in compliance with supplemented business lines.
3. Decide on structure, organize the administrative and executive apparatus in accordance with the provisions of law and the scale of the Company's business activities in each period.
4. Decide on the issuance of private/convertible bonds; Plan on changing charter capital and plan on share offering.
5. Decide on repurchasing more than 10% of total sold shares of each type.
6. Transactions with related parties: When running the business, the Company has implemented transactions with related parties. These are transactions on trading goods and selling products as well as arising liabilities. Daily transactions take place regularly and are normal activities of the Company.
7. Other decisions under the authority of The Annual General Meeting of Shareholders;

The Board of Directors takes responsibility for explaining and reporting the situation of implementing the above-mentioned contents (if incurred) at the General Meeting of Shareholders in the most recent meeting.

‎‎Article 6. Approve on remuneration, and expenses 2023 and plan on remuneration, and expenses 2024 for the Board of Directors, the Supervisory Board of the Company.

The General Meeting of Shareholders approves on remuneration, and expenses for the Board of Directors, the Supervisory Board 2023 and plan on remuneration, and expenses 2024 for the Board of Directors, the Supervisory Board as follows:

1. Remuneration for the Board of Directors, the Supervisory Board 2023:
2. Remuneration and expenses of members of the Board of Directors:

* The Chair of the Board of Directors: VND8,000,000/month;
* Members of the Board of Directors: VND6,000,000 million/month/person

1. Remuneration of members of the Supervisory Board:

* The Chief of the Supervisory Board: VND6,000,000/month;
* Members of the Supervisory Board: VND5,000,000 million/month/person

In 2023, because the Company did not complete the plan on revenue targets, members of the Board of Directors and the Supervisory Board voluntarily did not receive remuneration.

1. Remuneration and expense plan for 2024:
2. Remuneration and expenses of members of the Board of Directors:

* The Chair of the Board of Directors: VND8,000,000/month
* Members of the Board of Directors: VND6,000,000 million/month/person

1. Remuneration of members of the Supervisory Board:

* The Chief of the Supervisory Board: VND6,000,000/month;
* Members of the Supervisory Board: VND5,000,000 million/month/person

1. In addition to the fixed above remuneration, based on the efficiency of production and business activities of the Company announced early this year, Members of the Board of Directors, the Supervisory Board will be awarded:

* 2% of the profit after tax reaching the year plan
* 5% of the profit after tax exceeding the plan

Article 7. Implementation and organization

7.1. The Board of Directors, based on the function, authority and duty, build the plan to proactively implementing the General Mandate.

1. The Supervisory Board takes responsibility for inspecting, and supervising the implementation of this Mandate of affiliated organizations and persons.

This Mandate is approved by the Annual General Meeting of Shareholders 2024 of Alpha Seven Group Joint Stock Company on June 23, 2024 and takes effect from the date of its signing./.