



**EVN PECC4**

POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Trust Building



**ANNUAL REPORT**

2023



**EVN PECC4**

Trust Building

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## CHAPTER |

### GENERAL INFORMATION

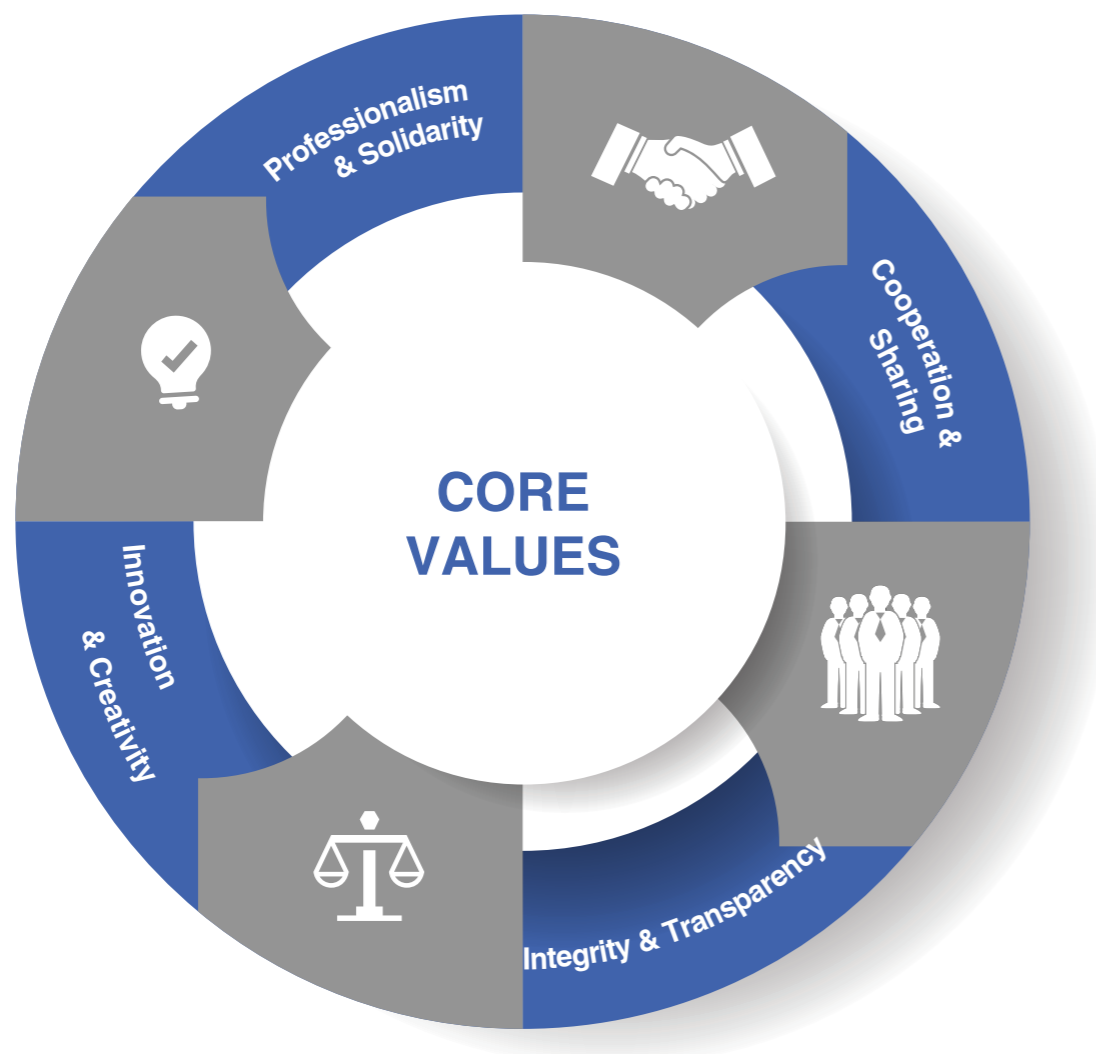
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## VISION

We strive to brand EVNPECC4 as a strong energy consulting service provider in Vietnam and internationally.

## MISSION

For the sustainable development and national energy security; for the benefits of customers, employees and partners; EVNPECC4, with creativity, expertise, and in-depth industry knowledge, always provide professional consulting service in energy sector with the most optimal and effective solutions.



## SUSTAINABLE DEVELOPMENT

### EVNPECC4 COMMITS TO SUSTAINABLE DEVELOPMENT INTO ACTION



### EVNPECC4 ALWAYS ASSOCIATES



EVNPECC4 understands that the Company's sustainable development is a development process that closely, reasonably and harmoniously combines three aspects: Business, Society and Environment, helping businesses grow and develop rapidly while still ensuring safety. That means business growth and healthy development, while still meeting the needs of life, improving employees' lives. And to do this, we have built a specific roadmap for the 2022-2025 period, towards 2030. These issues will be constantly reviewed and evaluated with current activities, from which new improvements will be made in the future.

## KEY EVENTS OF 2023

### *EVNPECC4 is proposed for the Prime Minister's Emulation Flag and awarded Khanh Hoa Provincial People's Committee's Certificate of Merit*

In 2023, the Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) faced numerous difficulties and challenges due to objective causes. The National Power Development Plan VIII's approval was delayed compared to expectations, and there has not been an implementation plan for it. As a result, new investment in domestic energy projects was stagnating.

Additionally, the pricing policy for renewable energy remained unclear, causing hesitation from investors in deploying investment in power source projects. Consequently, the workload for the consultancy sector was narrowed, making it challenging to seek new projects.

However, thanks to the flexible solutions from the Executive Board and the outstanding efforts of all employees, in 2023, EVNPECC4 exceeded the targets set by the General Meeting of Shareholders (revenue increased by 13%, pre-tax profit increased by 6.8%).

With the achieved results, at the Vietnam Electricity's Review Conference held on January 2<sup>nd</sup> 2024, EVNPECC4 was once again honored as one of the two entities under EVN being proposed to receive the Prime Minister's Emulation Flag for outstanding performance in 2023. Moreover, locally, on March 12<sup>th</sup> 2024, EVNPECC4 was awarded a Certificate of Merit by the Khanh Hoa Provincial People's Committee for its achievement in the emulation activities among enterprises (Group 3).

### *EVNPECC4 was honored in Top 10 listed companies on HNX with the best corporate governance in 2022-2023*

On November 10<sup>th</sup> 2023, Hanoi Stock Exchange (HNX) organized the "2023 Annual Business Conference". HNX announced the large-scale UPCoM companies with the best information disclosure and transparency in 2022-2023 and the listed companies with the best corporate governance in 2022-2023. At this conference, EVNPECC4 was honored in the Top 10 listed companies on HNX with the best corporate governance in 2022-2023. Being honored by HNX in the Top 10 listed companies on HNX with the best corporate governance in 2022-2023 recognizes EVNPECC4's role and contribution to the transparency and growth of Vietnam's securities market.



Mr. Tran Cao Hy - Deputy Secretary of the Party Committee, General Director of EVNPECC4 (far right) received the Certificate of Merit from the Khanh Hoa Provincial People's Committee for the company's achievement in the emulation activities among enterprises (Group 3).



EVNPECC4's representative, Mr. Tran Cao Hy - General Director honorably received the award for Top 10 listed companies on HNX with best corporate governance in 2022-2023

## KEY EVENTS OF 2023

### *EVNPECC4 is one of the 15 entities awarded the Certificate of Merit by EVN for its outstanding performance in implementing the corporate culture during the period of 2016-2021*

On April 4<sup>th</sup>, in Hanoi, Vietnam Electricity (EVN) organized a conference to summarize the work of corporate culture (CC) in EVN during the period of 2016-2021 and to launch the EVN Culture Journey for the period of 2022-2025. Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) had the honor and pride of being one of the 15 entities awarded the Certificate of Merit by EVN for its outstanding achievements in implementing the corporate culture during the period of 2016-2021.



Representing EVNPECC4, General Director Vu Thanh Danh delivered a presentation at the conference

The conference was co-chaired by Mr. Duong Quang Thanh, Chairman of EVN's Board of Members, and Mr. Tran Dinh Nhan, General Director of EVN. The conference was attended by leaders of EVN, the EVN's Labor Union, and leaders of affiliated entities and was broadcasted online to level-3 entities. Mr. Vu Thanh Danh, the General Director of EVNPECC4, represented the company at the conference.

The period of 2016-2021 marked the stabilization and institutionalization of CC work in EVN. Remarkable achievements were made in implementing CC, such as the professionalization of leadership and management in CC, and the successful fulfillment of commitments to the Party, the Government, customers, partners, and the community according to the established cultural standards. Based on the results of CC tasks, EVN scored member entities annually according to CC criteria. During the period of 2016-2021, EVN had 16 entities that scored above 90% of the total points.



EVN General Director Tran Dinh Nhan presented certificates of merit to entities with outstanding achievements in implementing EVN's corporate culture during the period of 2016-2021. EVNPECC4's representative, General Director Vu Thanh Danh, was honored to receive a certificate of merit from the EVN General Director

At the conference, EVNPECC4 was honored as one of the four units with significant achievements in implementing CC, selected to present a report. Mr. Vu Thanh Danh, the General Director of EVNPECC4, delivered a presentation entitled "The new corporate culture documents of EVN and opportunities to innovate the typical corporate culture construction methods of EVNPECC4."

In the implementation of CC in EVN during the period of 2016-2021, the Company has consolidated and enhanced the brand of EVNPECC4 as a leading provider of consulting services in the electrical construction industry in Vietnam, trusted and satisfied by customers and partners. The company has also developed a distinctive CC appropriate to the EVN culture, established and maintained a modern and healthy working environment, built a management team at all levels with knowledge, professional work attitude, dynamism, openness, and friendliness, and created a team of employees at EVNPECC4 who meet professional ethics standards.

Based on these achievements, EVNPECC4 is proud to be among the 15 units receiving the Certificate of Merit from Vietnam Electricity. Mr. Vu Thanh Danh, the General Director of EVNPECC4, had the honor of receiving the Certificate of Merit from Vietnam Electricity.

At the conference, the General Director of EVNPECC4 actively participated in discussions, provided feedback, and contributed to improving the implementation of CC work in EVN in the upcoming period. Mr. Vu Thanh Danh, EVN's leaders and leaders of various entities, committed to implementing the EVN Culture Journey for 2022-2025.

## KEY EVENTS OF 2023

### *EVNPECC4 is directed by EVN to implement the key project of 500kV transmission line circuit 3 from Quang Trach to Pho Noi*

The 500kV transmission line circuit 3 from Quang Trach to Pho Noi has a total length of about 519km, going through 211 communes and wards of 43 districts and towns of 9 provinces: Quang Binh, Ha Tinh, Nghe An, Thanh Hoa, Ninh Binh, Nam Dinh, Thai Binh, Hai Duong, Hung Yen. The total number of towers is 1,179. The total investment is about 22,000 billion VND.

The project plays an important role in strengthening the 500kV North - Central transmission grid capacity, contributing to ensuring electricity supply for the North at present and in the coming years. It also improves the stable operation of the national power system, contributing to increasing power transmission from power sources in the North Central region to the Northern load center.

Besides, the project also helps reduce the risk of overload for existing 500kV transmission lines to meet the N-1 criterion, especially when the North-Central transmission interface has high transmission capacity at times when the northern hydropower plants generate less electricity.

Due to the urgent and important nature of the project, the Prime Minister has directed frequently and continuously, requesting relevant ministries, sectors and local authorities to uphold their responsibilities; closely coordinate and proactively resolve related procedures, documents and work of the project according to their assigned functions and tasks in order to complete the project and put it into operation as targeted.

The Ministry of Industry and Trade, the Ministry of Planning and Investment, the Ministry of Natural Resources and Environment, the Ministry of Agriculture and Rural Development, the Ministry of Construction, the Government Office, the Commission for the Management of State Capital at Enterprises, as well as other related ministries, sectors and localities have taken drastic actions to quickly carry out procedures to ensure the project's goals



Leaders of the Vietnam Fatherland Front Central Committee, the Government, the Vietnam General Confederation of Labor, local authorities, EVN, and EVNNPT witnessed representatives of the project investor and contractors making commitment to the emulation movement



The EVNNPT delegation presented gifts to the project supervision consulting unit, Power Engineering Consulting Joint Stock Company 4 (EVNPECC4)

### 500kV transmission line circuit 3 project from Quang Trach to Pho Noi

- Investor: National Power Transmission Corporation (under EVN)
- Total investment: about 22,000 billion VND
- Scale: 2 circuits of 500kV transmission line, about 519km long. Starting point is 500kV Quang Trach switchyard (Quang Binh), ending point is 500kV Pho Noi substation (Hung Yen).
- Engineering consultant: Power Engineering Consulting Joint Stock Company 1, 2, 4 and Institute of Energy
- Project Management Board for Northern Power Projects on behalf of EVNNPT manages two sections: Nam Dinh I Thermal Power Plant – Thanh Hoa and Nam Dinh I Thermal Power Plant - Pho Noi.
- Project Management Board for Central Power Projects on behalf of EVNNPT manages two sections: Quang Trach – Quynh Luu and Quynh Luu - Thanh Hoa.

## KEY EVENTS OF 2023

Chairing the meeting on the implementation of the 500 kV transmission line circuit 3 from Quang Trach to Pho Noi projects on the afternoon of April 1 in Hanoi, the Prime Minister commended EVN, directly EVNNPT, for promoting their heroic tradition, deploying and accelerating the project; contractors have focused highly, mobilized human resources, equipment, machinery, and constructed the projects with the spirit of "overcoming the heat, conquering the rain", "working 3 shifts, 4 teams, through holidays, through Tet", "only discussing work, not delays", constructing synchronously in all positions, stages, and works within the project scope; shown through the bustling working atmosphere along the entire route.

To strive to complete the projects as directed by the Prime Minister, EVN/EVNNPT proposed that the Provincial People's Committees continue to support the clearance of corridors, hand over the remaining anchoring segments for the investor to carry out the wire spreading and pulling (expecting to start from April 10, 2024); at the same time, direct the District People's Committees/district site clearance councils to urgently count, and determine the number of houses/households that need to be relocated and resettled, and carry out resettlement procedures for households, ensuring the safety of the route corridor to energize the project in June 2024

EVN, directly EVNNPT, continues to urge construction contractors to focus human resources and machinery to complete the construction of pole foundations early and organize the erection of poles and wire spreading and pulling according to the committed schedule; contractors supplying materials and equipment urgently complete the manufacturing and transportation to the site for synchronous installation.

The Prime Minister requested striving to complete the main policy framework to compensate people affected by the project before April 10, 2024; complete casting the foundation positions before April 30;



Mr. Dang Hoang An – EVN's Chairman of the Board inspected the implementation progress of the 500kV transmission line project, circuit 3, in the section through Hung Yen province on the morning of April 1, 2024

On April 2nd 2024, Mr. Dang Hoang An – EVN's Chairman of the Board and the delegation inspected and urged the construction progress of the foundation positions of the 500kV Quynh Luu - Thanh Hoa Transmission Line Project in Thanh Hoa province. This is one of the 4 component projects of the 500kV Transmission Line Project, circuit 3 from Quang Trach to Pho Noi.

Inspecting the construction sites, listening to the contractors reporting the plan, implementation progress, and difficulties during construction, EVN's Chairman of the Board – Mr. Dang Hoang An acknowledged the efforts of the contractors and units participating in the project during the past time. The EVN's leader emphasized that the Prime Minister had directed that by June 30th 2024, at the latest, the entire route of the 500kV Transmission Line Project, circuit 3 from Quang Trach to Pho Noi, including the 500kV Quynh Luu - Thanh Hoa Transmission Line Project, must be completed. Therefore, the units participating in the project need to be more determined and make more efforts to join forces with the investor to accelerate the progress and complete the project on schedule as directed by the Prime Minister.

## MESSAGE FROM THE CHAIRMAN



**Mr. LE CAO QUYEN**  
Chairman of the Board



Power Engineering Consulting Joint Stock Company 4 (EVNPECC4), formerly known as the Southern Power Planning and Designing Sub-Institute, was established in 1976 with the mission of renovating, restoring and rebuilding the power system for the southern provinces to meet people's living needs and restore the economy after the war. Recently, EVNPECC4 has become one of the leading power engineering consulting companies in Vietnam.

With 46 years of experience in power engineering consulting fields, EVNPECC4 has developed a workforce of highly professional engineers and experts, fully capable of researching and advising economic - technical - technological solutions for energy projects/works contributing to improving efficiency, stability and reliability of the Vietnamese power system.

Aiming to become a leading enterprise in power engineering consulting field, EVNPECC4 has built and developed a strong Vietnamese brand in the domestic and international markets. We are committed to accelerating digital transformation, applying big data and artificial intelligence based on the energy 4.0 platform to improve efficiency and benefits for customers and partners. We are committed to continuous innovation and creating sustainable value for the community and society.

To achieve today's accomplishments, we would like to express our deep gratitude to the leaders of Vietnam Electricity, Ministries, Departments, customers, partners, shareholders and generations of employees who have accompanied EVNPECC4 throughout the formation and development process.

We look forward to continuing gaining your trust and cooperation in the future.

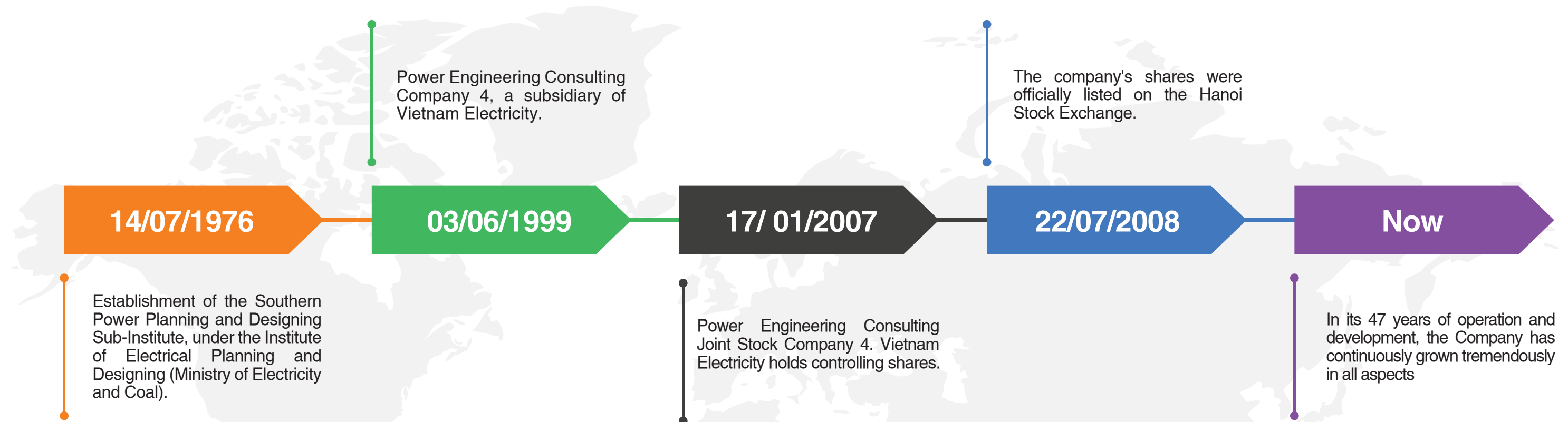
Sincerely yours!

Chairman of the Board






A handwritten signature in white ink on a blue background, appearing to read 'Le Cao Quyen'.

Le Cao Quyen

# KEY MILESTONES



With the achievement of more than 45 years of continuously completing responsibilities with excellent results, PECC4 was honored many awards by the State:

-  01 First Class Labor Order (1995)
-  01 Second Class Independence Order (2010)
-  01 Second Class Labor Order
-  01 Third Class Independence Order (2006)
-  02 Third Class Labor Order

And many Certificates of merits, Emulation flags of the Government, the Ministry of Industry and Trade, People's Committee of Khanh Hoa Province, Vietnam Electricity and many orders, Prime Minister's Certificate of merits for subordinate units and excellent individuals of the Company.



# ORGANIZATION CHART



# BUSINESS MODEL



## POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Address: 11 Hoang Hoa Tham St - Nha Trang City - Khanh Hoa province - Vietnam

### NORTHERN AFFILIATE

Address: Lot 3, TT4, Alley 183, Hoang Van Thai St, Khuong Trung Ward, District Thanh Xuan, Ha Noi

### SOUTHERN AFFILIATE

Address: 46/9 Tran Quy Khoach St, Tan Dinh Ward, District 1, Ho Chi Minh City



## ASSOCIATE COMPANY:

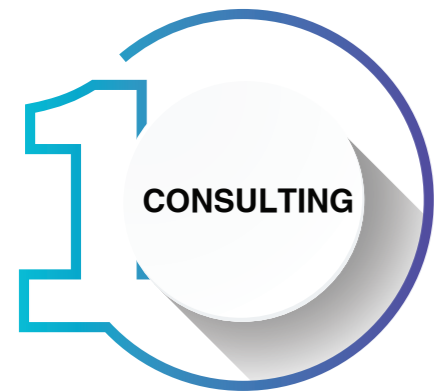
### BUON DON HYDROPOWER JOINT STOCK COMPANY

- Address: 7th Floor - Biet Dien Hotel, 01 Ngo Quyen Street, Thang Loi Ward, Buon Ma Thuot City - Dak Lak Province.

- Main business activities: electricity generation, transmission and distribution.

- According to the Business Registration Certificate No.6000884487 with 11<sup>th</sup> amendment dated September 29th, 2023 issued by the Department of Planning and Investment of Dak Lak Province, Buon Don Hydropower Joint Stock Company has a charter capital of 668,509,750,000 VND. During the year, Buon Don Hydropower Joint Stock Company paid dividends by issuing 406,356 shares. At the end of the fiscal year, Power Engineering Consulting Joint Stock Company 4 held 20,724,182 shares, equivalent to 31% of the charter capital (the number at the beginning of the year was 20,317,826 shares, equivalent to 31% of the charter capital).

## OPERATION FIELDS



### CONSULTING

- Engineering consulting services: power sources, power grids, new and renewable energies, power telecommunications, traffic works, irrigation, technical infrastructure, and civil industrial constructions.
- Consulting on construction investment management.
- Consulting on O&M, improving the efficiency of power plants.



### BUSINESS

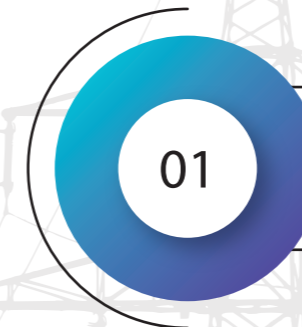
- Producing and trading electricity;
- Trading, export-import electrical equipment;
- Fabricating and manufacturing electrical materials, structures and electrical installment;
- Conducting other business lines in accordance with legal regulations.



### INVESTMENT

Investment in the construction of the Buon Don hydropower plant with the ownership ratio of Power Engineering Consulting Joint Stock Company 4 being 31%, equivalent to 207,241,820,000 VND.

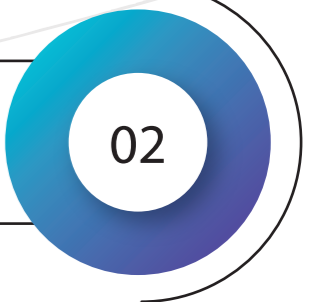
## OPERATION FIELDS



### POWER GRID



### NEW AND RENEWABLE ENERGY



### THERMAL POWER



### HYDROPOWER: TRADITIONAL, PUMPED STORAGE



### CIVIL-INDUSTRIAL WORKS AND TECHNICAL INFRASTRUCTURE



## STOCK INFORMATION

According to the list of shareholders as of December 11<sup>th</sup>, 2023:

No.	Shareholder structure	Share	Ratio %
I	<b>Domestic</b>	<b>19,703,057</b>	<b>99.28%</b>
-	Individuals	5,284,045	26.63%
-	Organizations	14,419,012	72.65%
	<i>In which: Vietnam Electricity</i>	<i>14,219,388</i>	<i>71.65%</i>
II	<b>Foreign</b>	<b>142,959</b>	<b>0.72%</b>
-	Individuals	9,495	0.05%
-	Organizations	133,464	0.67%
	<b>Total</b>	<b>19,846,016</b>	<b>100.00%</b>



Annual General Meeting of Shareholders in 2023

## BASIC FINANCIAL INFORMATION

a. Highlights of **2023**



**Total revenue reached 226 billion VND**  
Increased 13% compared to the plan



**Profit after tax reached 32.7 billion VND**  
Increased 5% compared to the plan



**Tax payment to the State budget was 19.7 billion VND**



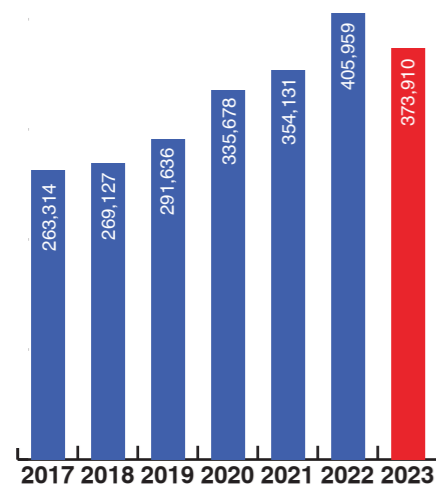
**Paid dividends at a rate of 10%**  
to ensure the interests of Shareholders

# BASIC FINANCIAL INFORMATION

## b. Financial performance

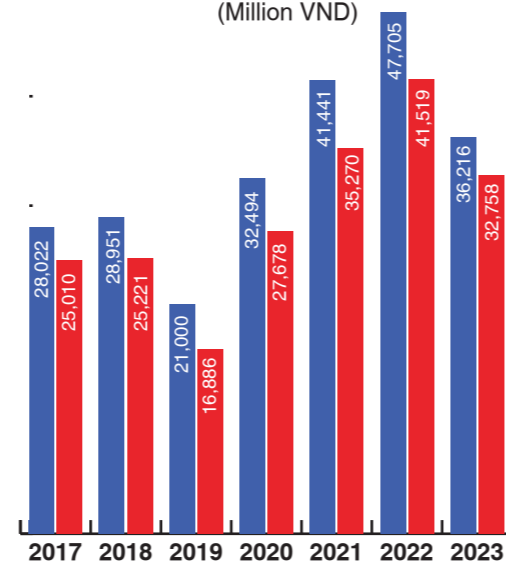
### TOTAL ASSETS

(Million VND)



### PROFIT

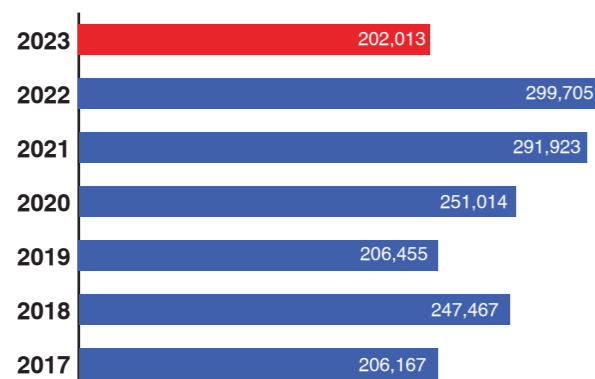
(Million VND)



■ Profit before tax  
■ Profit after tax

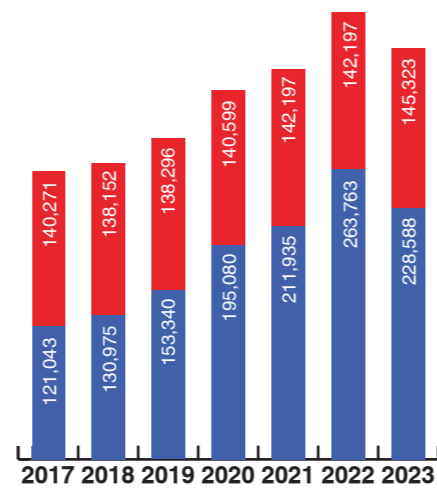
### NET REVENUE

(Million VND)



### ASSETS

(Million VND)



■ Long-term assets  
■ Short-term assets

# BASIC FINANCIAL INFORMATION

## c. Investments



## BASIC FINANCIAL INFORMATION

### d. Financial ratios

Indicators	Unit	2023	2022
1. Asset structure:	%		
+ Long-term assets / Total assets	%	38.87	35.03
+ Short-term assets / Total assets	%	61.13	64.97
2. Capital structure:			
+ Liabilities / Owner's Equity	EA	0.44	0.59
+ Liabilities / Total Capital	%	30.74	37.10
+ Owner's Equity / Total Capital	%	69.26	62.90
3. Liquidity:			
+ Quick ratio	EA	1.91	1.70
+ Current ratio	EA	1.99	1.75
4. Profitability ratios:			
+ Return on assets (ROA)	%	8.76	10.23
+ Return on sales (ROS)	%	14.48	12.96
+ Return on equity (ROE)	%	12.65	16.26



## BASIC FINANCIAL INFORMATION

### e. Liabilities

“ In the past year, the Company secured operating capital, did not made any financial loans. ”



Unit: million VND

Indicators	Ending balance	Beginning balance	Variance	
			Amount	Ratio %
Current liabilities	114,931	150,620	(35,689)	(23.7%)
Long-term liabilities	-	-	-	-
Total	114,931	150,620	(35,689)	(23.7%)



## CHAPTER 2

### DEVELOPMENT STRATEGY

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## DEVELOPMENT STRATEGY

The outbreak of Covid-19 pandemic along with the revolutionary changes in technology have prompted organizations to change their development strategies. Accordingly, the company's strategy includes:

Manage existing operations, improve existing businesses: focus on applying science, technology, digital transformation, developing asset-based business models and deploying new ways of working;

Create new products and services on new business platforms.



## SUSTAINABLE VALUES



Increase the values of consulting services, ensure jobs and livelihoods for employees. Ensure a safe working and living environment.

Focus on developing consulting services on renewable energy (hydropower, solar energy, wind, etc.); waste to energy, etc...



Promote the application of science and technology, take full advantage of the 4.0 industrial revolution.

### DEVELOPMENT STRATEGY FOR 2022-2025

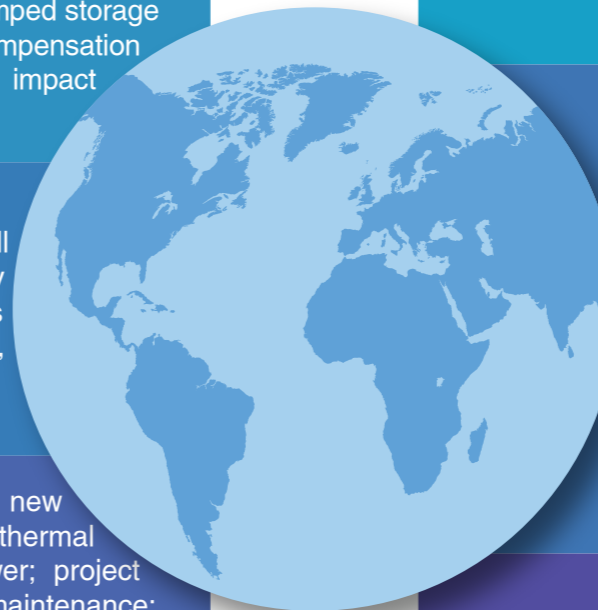
Improve the company's governance efficiency: Organization, training, marketing, customer service, problems solving, technology and software applications; comprehensive digital transformation of the Company's management and operations.

Expand domestic and foreign markets, develop consulting services in traditional fields such as power grids, renewable energy, pumped storage hydropower, survey & investigation, compensation and resettlement, environmental impact assessment.

Gradually participate in providing full package consulting services, EPC; especially in small-scale areas where the company has experience such as wind power, solar power, biomass, power grids.

Diversify products: Develop new fields such as offshore wind power; gas thermal power, waste-to-energy, biomass power; project management consulting, operation & maintenance; survey and evaluation of plant's performance and its system; investment, research, environmental consulting; Smart Grid for plants, industrial zones.

Build and put in practice: corporate culture, code of conduct, employee handbook.



### DEVELOPMENT STRATEGY FOR 2026-2030

Restructure the organizational model to suit the company's scale and operations.

Focus on developing traditional consulting fields which the Company has competitive advantages.

Set after-engineering service and business investment as the core businesses. Strive to become a digital enterprise.



## CHAPTER 3

### BUSINESS ACTIVITIES

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## REPORT OF BOARD OF DIRECTORS

### a. Board of Directors performance assessment

In 2023, the Board of Directors conducted 27 meetings and 4 times of collecting written opinion to issue documents under its authority to carry out the following main tasks:

- Restructuring the Northern Affiliate, Southern Affiliate, EPC Centre, Thermal Power Engineering Centre, etc.
- Considering and deciding on the appointment and transfer of personnel under its authority.
- Directing and supervising the implementation of the Resolution of the 2023 Annual General Meeting of Shareholders, including the planned targets and the completion of the 2022 cash dividend payment.

### b. Executive Board performance assessment

In 2023, in the context of being affected by the global economic downturn under the impact of inflation, interest rates, and geopolitical conflicts in the world, the Board of Directors acknowledges that the General Director and the Executive Board have made efforts to overcome difficulties affecting production and business activities, comply with current legal regulations and the Company's operating regulations, and well implement the Resolutions and Decisions of the Board of Directors.



The total revenue achieved in 2023 reached VND 226.15 billion, an increase of 13.08% compared to the annual plan and equal to 70.6% compared to 2022.



Profit after tax achieved VND 32.76 billion, exceeding the plan by 5%, equal to 78.9% compared to 2022.



With the right orientation of the leadership, the efforts and dedication of all staff, and adhering to the revenue plan, improving management efficiency, optimizing resources to minimize costs, thereby contributing to the completion of the set profit target, specifically, the profit before tax achieved VND 36.21 billion, exceeding the plan by 6.83%, equal to 75.92% compared to 2022.

## REPORT OF BOARD OF DIRECTORS

### c. The Board of Directors' supervision of the Executive Board

- The Board of Directors regularly supervised the Executive Board in the implementation of the Resolutions and Decisions of the General Meeting of Shareholders (GMS) and the Board of Directors.
- The Board of Directors organized regular meetings to review and evaluate the Company's performance, and proposed timely management guidance and direction for business activities of Power Engineering Joint Stock Company 4 (PECC4).
- Inspected the compliance with the provisions of the Enterprise Law, the Company's Charter, and Corporate Governance Regulations.
- Supervised and directed the information disclosure according to regulations.
- Successfully organized the 2023 Annual General Meeting of Shareholders.
- Directed the payment of cash dividends for 2022.
- Approved the selection of A&C Auditing and Consulting Co., Ltd. - Nha Trang Branch to review the semi-annual Financial Statements and audit the 2023 Financial Statements of the Company.
- Reorganized the Northern Affiliate, Southern Affiliate, EPC Centre, Thermal Power Engineering Centre, etc.



## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### a. Business performance

In 2023, EVNPECC4 has promoted market expansion activities, seeking contracts with main activities focusing on the fields of power grid consulting, hydropower, thermal power, new energy, and renewable energy. As of December 31st 2023, the Company has completed and exceeded the planned targets approved by the Annual General Meeting of Shareholders.

- **Revenue:** the total revenue achieved in 2023 reached 226.15 billion VND, an increase of 13.08% compared to the annual plan and equal to 70.6% compared to 2022. In 2023, revenue from consulting activities reached 202 billion VND.
- **Profit:** during the year, the Company received 21.6 billion VND in dividends from investment activities, contributing to the Company's after-tax profit of 32.76 billion VND, exceeding the plan by 5%, equal to 78.9% compared to 2022.
- **Dividends:** In 2023, EVNPECC4 ensured to pay dividends to shareholders.
- **Tax payment:** during the year, the Company complied with and well implemented tax policies. In 2023, the Company paid 19.7 billion VND in taxes to the State budget.
- **Capital management:**
  - + **For receivables:** In order to preserve capital, save costs, and improve production and business efficiency, regarding the debt collection, the Company has implemented many customer approach policies: contacting via phone, sending documents to urge customers to confirm and pay debts, etc. As of December 31st 2023, the Company has made a provision of 18.6 billion VND on the outstanding balance of 32.7 billion VND in bad debts.
  - + **For payables:** The Company's debt-to-equity ratio in 2023 is 0.44 (less than 1), meeting EVN's regulations. The Company's financial situation in 2023 is healthy, ensuring self-financing, and having no credit loans or financial leases in 2023.
- **the Company's asset structure, capital sources, and solvency:** The asset and capital structure in 2023 remained almost unchanged compared to 2022. The Company's quick and current ratios are both greater than 1.



220kV Bo Y Substation and 220kV connecting transmission lines



220kV Phuoc Thai Substation expansion



220kV Nam Mo - Tuong Duong transmission line project (section in Vietnamese territory)



Increase the capacity of 500kV Quang Ninh Substation project

## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### b. Surveying, engineering and supervising consulting

In 2023, the Executive Board and employees of the Company have made efforts to overcome difficulties, focusing on completing key, urgent projects of economic, political, and social significance for the Power Industry, typically the 500kV Van Phong - Vinh Tan transmission line to release the capacity of the Van Phong BOT Power Plant; the 500kV transmission lines from Nam Dinh I TPP to Thanh Hoa, Nam Dinh I TPP to Pho Noi, which are 02 key and urgent projects in the axis of 500kV transmission line projects of circuits 3 and 4 from Quang Trach to Pho Noi, as resolutely directed by the Government and EVN, requiring acceleration of completion progress and putting into operation in June 2024, in order to increase the North Central transmission capacity and ensure power supply for the North.



500kV transmission lines from Nam Dinh I TPP to Thanh Hoa, Nam Dinh I TPP to Pho Noi

500kV Van Phong - Vinh Tan transmission line

In addition, the Company has also implemented some other typical projects such as:

#### Power Grid

- Preparation of detailed design for the 500kV Binh Duong 1 - Song May branch - Tan Dinh transmission line, 220kV Binh Duong 1 - Uyen Hung branch - Song May transmission line and 500kV Dong Nai 2 Substation.
- Survey of the 500kV Van Phong - Binh Dinh transmission line (in the territory of Phu Yen and Khanh Hoa provinces) and 220kV Song Ba Ha - Krong Buk transmission line.
- Design of 35kV and 115kV transmission lines for the Monsoon Wind Power Project (Laos).
- Survey, engineering, and project management consulting for many high-voltage power grid relocation projects serving transport infrastructure projects

#### Power Sources

- The Company has completed the Technical Design of Bac Ai pumped-storage hydropower project, meeting the conditions for approval.
- During the year, the Company has coordinated with investors to research and develop many potential pumped-storage hydropower projects, such as Phuoc Dai, Phuoc Hoa, Phuoc Chien, Tan Thanh, Tan Nghia, Bac Binh, and Tuy Phong.
- Completed the survey and preparation of Feasibility Study Reports for the Cam Ranh, Bac Giang, and Seraphin waste-to-energy plants.
- Completed many O&M, retrofitting proposals for thermal power plants and some hydropower plants in the digital transformation program of GENCOs



Bac Ai Pumped Storage Hydropower Plant



Seraphin Waste Power Plant



Bac Giang Waste Power Plant

## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### b. Surveying, engineering and supervising consulting

#### Survey & Investigation

The Company has organized and implemented surveys for power source and grid projects, meeting progress and efficiency, contributing significantly to the Company's total revenue in 2023. In addition to traditional projects of the Power Industry, during the year, the Company has actively sought and participated in projects such as building a database of dam and reservoir flooding maps, displacement monitoring, reservoir sedimentation monitoring, and preparing specialized reports to assist investors in obtaining bank loans, etc.



Geological survey for the 200kV transmission line connecting the Truong Son wind power plant (Laos) to Do Luong Substation (section in Vietnamese territory)



Survey of plant infrastructure and the 200kV transmission line connecting the Truong Son wind power plant (Laos) to Do Luong Substation (section in Laos territory)



Survey of the 500kV Van Phong - Binh Dinh transmission line

## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### b. Surveying, engineering and supervising consulting

#### Supervision consulting

In 2023, the Company has implemented more than 20 supervision consulting bidding packages, of which 90% are power grid projects invested by EVN/NPT; The projects span from the North to the South and the Central Highlands with voltage levels from 110kV to 500kV.



Supervision consulting for the 500kV Quynh Luu - Thanh Hoa transmission line



Supervision consulting for the 500kV Monsoon - Thanh My transmission line

## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### b. Surveying, engineering and supervising consulting

#### EPC

With the goal of initially approaching and participating in EPC of power grid projects in the field of renewable energy. However, the Power Development Planning VIII Implementation Plan has not been approved, potential renewable energy projects have been temporarily suspended, thereby narrowing the opportunity to approach and seek contracts, and the results have not met the expectations



EVNPECC4 worked with CPECC Intl (China) to discuss cooperation opportunities on November 8<sup>th</sup>



EVNPECC4 had a working session with representatives of LS Electric Vietnam Co., Ltd. (Korea) on November 7<sup>th</sup>

## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### c. Activities to improve consulting capabilities

#### Digital transformation

Digital transformation activities continue to bring efficiency to the Company's production, business, and internal management activities.

- The Company continues to implement the digital transformation strategy according to EVN's orientation for the period 2022 - 2025. Specifically, in 2023, the Company has implemented some digital transformation contents such as:

- Building a digital database from the results of UAV aerial survey, cooperating with ONECAD VN Co.,Ltd to pilot the survey work using Lidar technology to accurately identify the ground elevation layer for the area where the line passes through dense vegetation terrain. Processing and identifying point cloud data using Autodesk ReCap and Global Mapper software to classify terrain, buildings, trees, etc.

- Building information model (BIM) for power transmission grid projects including transmission lines and substations using Autodesk Civil3D, Revit, Navisworks, and Advance steel software. Completing the BIM file of the 220kV Hai Chau Substation and the 220kV Hoa Khanh - Hai Chau transmission line project, and currently implementing the 500kV circuit-3 transmission line project, the 500kV Nam Dinh 1 TPP - Thanh Hoa transmission line, and the 500kV Nam Dinh 1 TPP - Pho Noi transmission line.

- Conducting research and cooperation with partners ESEC and Esri (OSIsoft/ETAP/ BIM/GIS) to implement the Remote Operation Management Center pilot project for solar power plants, researching and deploying a hydropower plant model to implement the dam monitoring system automation project.

- Applying the Digital Office system for all activities of the Company; Currently, 100% of office work is digitized, without using paper; digitalizing signing forms, developing software for the Administrative Office; displaying necessary information on TV screens in the main lobby of the Company; digitalizing innovation management activities on CDE for storage, etc.



## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### c. Activities to improve consulting capabilities

#### Science and technology

In 2023, the Company has implemented many research topics, as well as applied scientific and technological achievements and reasonable production solutions to increase labor productivity. At the same time, the research has also contributed to enhancing the Company's brand and position, typically:

- Research on regulations development of calculation conditions for N-1 and N-2 criteria on Vietnam's power system;
- Research "Studying ETAP calculation for medium and low voltage grids";
- "Researching solutions to ensure safe operation of shunt reactor circuit breakers on the transmission grid";
- Installing BESS to supply power to the fly ash discharge system of Vinh Tan 2 Thermal Power Plant;
- "Researching relay protection coordination, arc flash, and harmonics on industrial power grids";
- Report at the 2023 Asia Meeting on Environment and Electrical Engineering (EEE-AM 2023) on the topic: Stability issues and solutions in term of the increasement of renewable energy sources integration in the power system.



Mr. Vuong Anh Dung - Deputy General Director of EVNPECC4 shared at the international conference organized by GWEC on November 15<sup>th</sup>



EVNPECC4 representative presenting a discussion topic at the EEE-AM 2023 international scientific conference



EVNPECC4 representative presenting a research topic at the EEE-AM 2023 conference



EVNPECC4 representative exchanging at the Conference "Design - Operation - Automation of Power Systems for Sustainable Energy Transition"



Mr. Vuong Anh Dung - Deputy General Director of EVNPECC4 speaking at the meeting: Reporting on the scientific research topic on Hydrogen



EVNPECC4 participated in successfully defending the scientific research topic at the Ministry of Industry and Trade level on wind power

## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### c. Activities to improve consulting capabilities

#### Quality management

- The Company continues to build the system of internal management regulations, digitize quality management forms, helping units operate more effectively. Completing the first monitoring assessment of the Quality Management System in accordance with ISO 9001:2015 Standard and continuing to maintain the Certificate issued by NQA; Basically completing the set quality goals for the year.
- In addition, during the year, the Company has evaluated and recognized many innovations that help increase labor productivity and bring economic efficiency.



## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### c. Activities to improve consulting capabilities

#### Training

In 2023, the Company sent 9 staffs to study at the University of Geodesy & Cartography; continuing to send a PhD student majoring in Power Systems and Networks, completing the Master's degree program (8 people), 2 staffs studying Intermediate and Advanced political theory.

In addition, the Company also provided training opportunities 979 times for staffs to attend short-term courses in technical fields, technology, training on new legal regulations through direct and online participation. Conducting in-house training on professional skills, application of new technologies (BIM, 3D), specialized software, soft skills, etc.; training for engineers/chief designers. Participating in training sessions and E-Learning courses on topics organized by EVN; organizing the study of E-Learning lectures developed by EVN units suitable for professional and management work requirement.



## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### d. Corporate Governance

#### 1. Organizational structure and human resource management

- The Company has consolidated the organizational structure and personnel of some production and management units to improve efficiency in the Company's production and business activities.
- The Company has consolidated the leadership and management positions: Appointing the General Director, Deputy General Director in charge of the power grid; 7 Directors/Deputy Directors; Transfer and promotion: 5 staffs at the Division and Team level under the Centre as prescribed.

#### 2. Financial management

- In 2023, due to the above objective reasons, leading to a decrease in revenue compared to previous years, the Company's financial situation faced many difficulties.
- Implementing EVN's theme of the year "Practicing saving, preventing wasting", the Company has implemented many synchronous measures to reduce costs, contributing to reducing financial difficulties.
- In the context of a difficult financial situation, the Company had to minimize costs; Balancing revenue and expenditure, ensuring the top priority capital source to maintain production and business activities; At the same time, fully making tax payments to the State budget and insurance for employees in accordance with regulations.
- Despite many difficulties, the Company still managed to ensure monthly salaries and bonuses for employees without having to borrow from banks, which was a great effort in the Company's financial work in the past year.

#### 3. Production plan management

In 2023, the Company's Executive Board closely followed the actual situation and resolutely directed towards ensuring the goals assigned by the General Meeting of Shareholders. In addition, under decentralization mechanism, the production units have been truly proactive in managing work, ensuring progress as required by customers. The units have been autonomous in building and controlling the unit's production plan, including market development, customer satisfaction, resource management, and production costs.

#### 4. Communication work

In 2023, the Company made efforts to fully implement communication tasks, actively promoting and providing diverse information about aspects of the Company's activities, promoting communication, enhancing the Company's brand recognition on the electronic Website and implementing communication on social network channels with nearly 400 news articles: 85 news articles in Vietnamese, 81 bilingual translated articles, 7 reportage clips on the Youtube channel; tens of thousands of views, followers, visits to the Website, interactions on EVNPECC4's social network channels such as the Company's Facebook, Youth Union's Facebook, LinkedIn, Twitter, Instagram.



## EXECUTIVE BOARD PERFORMANCE ASSESSMENT

### d. Corporate Governance

#### Coordinating with the Labor Union to take care of the lives of employees and launch emulation movements to complete production and business tasks:

##### + Regarding the implementation of regimes and policies for employees:

- In 2023, production and business activities faced many difficulties, but the Company made efforts to fully pay salaries to employees. While employees' income was not as high as in previous years, it was still sufficient to ensure a stable living standard for employees.

- Despite many difficulties, the regimes and policies as prescribed by the State and competent authorities directly related to employees are always fully and seriously implemented by the Company. In addition, the Company, in coordination with the Labor Union, has implemented many policies to support and create conditions for employees to work with peace of mind, such as: Giving birthday gifts to 442 employees with a total amount of 309.4 million VND; Providing loans to 8 employees to repair houses with an amount of 340 million VND; Subsidizing 35 employees for funerals and weddings with an amount of 176.7 million VND; Supporting 26 employees who were sick with an amount of 142 million VND. Conducting periodic health checks for employees with an amount of 177.4 million VND; Especially, supporting 2 employees who unfortunately passed away with an amount of 140 million VND, etc

##### + Regarding emulation and commendation work:

- In 2023, the Labor Union coordinated with the Professional Units to launch and organize 2 rounds of labor and production emulation: The emulation movement of striving to complete the production and business tasks in 2023 at the beginning of the year and the emulation movement of striving to complete the production and business tasks in the last 6 months and the whole year 2023. In which, there are contents focusing on promoting research and application of science and technology; Completing in-house training goals, innovative improvements, and digital transformation according to the plan approved by the Company.

- The Company evaluated and rewarded the collectives and individuals who achieved excellent achievements in the emulation movement in 2023. The whole Company had 56 grassroots labor emulation titles, 2 collectives were awarded the Excellent Emulation Flag by EVN, 3 collectives and 10 individuals were awarded Certificates of Merit by EVN; 1 collective was awarded the Excellent Emulation Flag by the Commission for the Management of State Capital; 6 collectives and 16 individuals were awarded Certificates of Merit by the Commission for the Management of State Capital



## 2024 DEVELOPMENT PLAN

1. **Production and business plan:** strive to maintain stability in line with the current economic situation;
2. **Lives of employees:** As one of the priorities, the Company's leaders and unit managers must ensure employment and income would be higher than the previous year;
3. **Business production and market development strategy:** consulting services remains the core business area; continue to consolidate and develop traditional markets, expand new markets. The Company encourages all employees, managers, and leaders to seek opportunities to diversify the market; The Company listens to, highly appreciates, and encourages all ideas on organizational building, corporate development, production organization, new markets and products;
4. **Human resources strategy:** The Company will continue to strengthen its personnel strategy, prioritizing the appointment of young, dynamic, creative, and proactive staffs with high responsibility at work. The Company will continue to focus on providing additional management and leadership training for the next-generation team;
5. **Strategy to improve consulting capabilities:** Continue to focus on training, in which on-the-job training and project-based training are priorities; Fully equip with tools and software; Encourage self-study in professional skills and foreign languages.
6. **Corporate culture:** Continue to implement the orientations on corporate culture, conveying the main contents of EVN culture to employees;
7. **Science and technology:** Digital transformation and application of technology in management are priorities and will continue to be promoted next year;
8. Consolidate procedures and increase procedure effectiveness to improve labor productivity and reduce costs.
9. Continue and strongly promote the international cooperation strategy and build strategic partners to prepare for the next development stage.





## CHAPTER 4

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## OVERVIEW OF GOVERNANCE, INTRODUCTION TO THE BOARD OF DIRECTORS



### Mr. LE CAO QUYEN

Chairman of the Board  
Shareholding percentage: 40.2% (of which EVN is 40%)  
*He was born in 1975 and joined Power Engineering Consulting Joint Stock Company 4 in 1999*

#### Professional qualifications

- PhD of Network and Electrical System

#### Experience

- In 2005, he held the position as Deputy Director of Substation Engineering Centre
- In 2011, he held the position as Director of Substation Engineering Centre
- In October 2018, he held the position as Deputy General Director cum Director of Substation Engineering Centre
- In April 2020, he was appointed as the person in charge of duties and responsibilities of General Director
- In June 2020, he joined the Board of Directors as a member
- Since June 2022, he has held the position of Chairman of the Board

#### Awards and merits

- Certificate of Merit from the Prime Minister
- Certificate of Merit from the Commission for the Management of State Capital at Enterprises



### Mr. TRAN CAO HY

Member of the Board - Deputy General Director  
Shareholding percentage: 30.06% (of which EVN is 30%)  
*He was born in 1976 and joined Power Engineering Consulting Joint Stock Company 4 in 1999*

#### Professional qualifications

- Master of Engineering

#### Experience

- In 2005, he held the position as Deputy Director of Power Transmission Line Engineering Centre
- In 2006, he held the position as Director of Civil Engineering Testing Laboratory
- In 2014, he held the position as Assistant Executive Board cum Director of Civil Engineering Testing Laboratory
- In 2016, he held the position as Assistant Executive Board cum Head of Human Resources Department
- In 2017, he held the position as Assistant Executive Board cum Director of Power Transmission Line Engineering Centre
- In April 2018, he joined the Board of Directors as a member
- Since November 2019, he has held the position as Deputy General Director

#### Awards and merits

- Certificate of Merit from the Prime Minister
- Certificate of Merit from the Commission for the Management of State Capital at Enterprises





### Mr. VU THANH DANH

Member of the Board - General Director  
Shareholding percentage: 30.58% (of which EVN is 30%)

*He was born in 1964 and joined Power Engineering Consulting Joint Stock Company 4 in 1988*

#### Professional qualifications

- Master of Business Administration (MBA)
- Bachelor of Finance - Credit

#### Experience

- In 1994, he held the position as Head of Finance & Accounting Department
- In 1999, he held the position as Chief Accountant
- In April 2012, he joined the Board of Directors as a member
- 2020 - 2022, he held the position as EVNPECC4's Chairman of the Board and Chairman of Buon Don Hydropower Joint Stock Company
- From June 2022 to 25th June 2023, he has held the position as General Director
- Since 26th June 2023, he held the position as EVNPECC4's Member of the Board and Chairman of Buon Don Hydropower Joint Stock Company

#### Awards and merits

- Second-class Labor Order
- Third-class Labor Order
- Certificate of Merit from the Prime Minister
- Certificate of Merit from the Commission for the Management of State Capital at Enterprises



### Mr. TRAN TRUONG HAN

Member of the Board  
Shareholding percentage: 0%

*He was born in 1975 and joined Power Engineering Consulting Joint Stock Company 4 in 1999*

#### Professional qualifications

- Electrical Engineer
- Master of Power System Management

#### Experience

- 1999 - 2012, he held the position as Vice Team Leader at Substation Engineering Centre.
- 2012 - 2018, he held the position as Deputy Director of Thermal Power & New Energy Engineering Center.
- 2018 - 2020, he held the position as Deputy Director of Hydropower & Renewable Energy Engineering Centre.
- 2020 - 2022, he held the position as Director of Thermal Power and New Energy Engineering Center.
- Since 2022, he joined the Board of Directors as a member cum Director of Thermal Power & New Energy Engineering Center.

#### Awards and merits

- Certificate of Merit from the Commission for the Management of State Capital at Enterprises.
- Certificate of Merit from EVN.

## INTRODUCTION TO THE EXECUTIVE BOARD

### Mr. NGUYEN CHI QUANG

Member of the Board

Shareholding percentage: 0%

*He was born in 1958 and joined Power Engineering Consulting Joint Stock Company 4 in 2022*

#### Professional qualifications

- Mining and Geological Engineer
- PhD of Science
- Master of Economics

#### Experience

- 1994 - 2000, he held the position as General Director Assistant of Vietnam National Coal Corporation
- 2000 - 2007, he held the position as Senior Expert at IUCN - International Union for Conservation of Nature - UN.
- 2007 - 2018, he held the position as Advisor to the Chairman of Vietnam National Coal - Mineral Industries Holding Corporation Limited.
- Since 2022, he joined the Board of Directors as an independent member.



### Mr. NGUYEN XUAN PHUONG

Deputy General Director

Shareholding percentage: 0.44%

*He was born in 1964 and joined Power Engineering Consulting Joint Stock Company 4 in 1987*

#### Professional qualifications

- Irrigation - Hydropower Engineer

#### Experience

- In 2001, he held the position as Deputy Head of Power Source Engineering Department
- In 2003, he held the position as Head of Power Source Engineering Department
- In 2009, he held the position as General Director of Buon Don Hydropower Joint Stock Company
- In 2014, he held the position as Assistant Executive Board of Power Engineering Consulting Joint Stock Company 4
- Since 2015, he has held the position as Deputy General Director

#### Awards and merits

- Certificate of Merit from the Prime Minister
- Certificate of Merit from the Commission for the Management of State Capital at Enterprises





### Mr. VUONG ANH DUNG

Deputy General Director

Shareholding percentage: 0.01%

*He was born in 1971 and joined Power Engineering Consulting Joint Stock Company 4 in 2002*

#### Professional qualifications

- Irrigation - Hydropower Engineer
- Master of Engineering

#### Experience

- 2003 - 2007, he held the position as Deputy Head of Power Source Engineering Department
- 2007 - 2009, he held the position as Deputy Head of Hydropower Engineering Department
- 2009 - 2010, he held the position as Acting Head of Hydropower Engineering Department
- 2010 - 2011, he held the position as Head of Hydropower Engineering Department
- 2011 - 2022, he held the position as Director of Hydropower & Renewable Energy Engineering Center
- Since 2022, he has held the position as Deputy General Director

#### Awards and merits

- Certificate of Merit from the Prime Minister
- Certificate of Merit from the Commission for the Management of State Capital at Enterprises
- Certificate of Merit from EVN



### Mr. ĐÔNG TRINH HOANG

Deputy General Director

Shareholding percentage: 0%

*He was born in 1976 and joined Power Engineering Consulting Joint Stock Company 4 in 2002*

#### Professional qualifications

- Electrical Engineer
- Master of Power Systems and Networks

#### Experience

- 2010 - 2011, he held the position as Team Leader of the Primary Electrical Team of the Substation Engineering Centre
- 2012 - 2016, he held the position as Deputy Director of the Substation Engineering Centre - Deputy Secretary of Power Grid Engineering Division.
- 2016 - 2020, he held the position as Deputy General Director cum Director of Power Engineering Consulting Joint Stock Company 5's Central Branch.
- From September 2020 - June 18<sup>th</sup> 2023, he held the position as Director of the EPC Centre
- From June 19<sup>th</sup> - October 5<sup>th</sup> 2023, he held the position as Director of the EPC Centre cum Director of the Southern Affiliate
- Since October 6<sup>th</sup> 2023, he has held the position as Deputy General Director cum Director of the EPC Centre and Director of the Southern Affiliate

#### Awards and merits

- Certificate of Merit from the Commission for the Management of State Capital at Enterprises
- Certificate of Merit from EVN



### **Ms. TRAN LE THANH BINH**

Chief Accountant

Shareholding percentage: 0.02%

*She was born in 1975 and joined Power Engineering Consulting Joint Stock Company 4*

#### **Professional qualifications**

- Bachelor of Accounting

#### **Experience**

- In 2008, she held the position as Vice Team Leader of Finance & Accounting Department of Power Engineering Consulting Joint Stock Company 4

- In 2009, she held the position as Team Leader of Finance & Accounting Department

- In 2012, she held the position of Deputy Head of Finance & Accounting Department

- Since April 2020, she has held the position of Head of Finance & Accounting Department of Power Engineering Consulting Joint Stock Company 4

#### **Awards and merits**

- Certificate of Merit from the Commission for the Management of State Capital at Enterprises
- Certificate of Merit from EVN

## INTRODUCTION TO THE BOARD OF SUPERVISORS

### Ms. NGUYEN MINH HANG

*She was born in 1980 and is currently the Chief Supervisor of Power Engineering Consulting Joint Stock Company 4*

#### Professional qualifications

- Master of Business Administration

#### Experience

- From 2003-2005, worked at Phuong Bac Trading Co., Ltd.
- 2005-2007, worked at GOLDENEYE Company
- 2007-2017, worked at An Binh Commercial Joint Stock Bank.
- 2017-2021, Head of Strategic Customer Department - Corporate Customer Division at An Binh Commercial Joint Stock Bank.
- From June 2021 to present, Specialist, Internal Audit and Financial Supervision Department under Vietnam Electricity.
- June 2023, Chief Supervisor of Power Engineering Consulting Joint Stock Company 4



### Mr. NGUYEN DUY QUOC VIET

*He was born in 1974 and is currently Member of Board of Supervisors of Power Engineering Consulting Joint Stock Company 4*

#### Professional qualifications

- Master Degree

#### Experience

- 1998-2002, Head of inspection team - Finance and Accounting Department of Ho Chi Minh City Power Corporation
- 2002-2007, Head of Finance - Accounting Department of Go Vap Power Company - Ho Chi Minh City Power Corporation
- 2007-2015, Deputy Head of Finance - Accounting Department of Ho Chi Minh City Power Corporation
- 2015-2018, Chief Accountant of Ho Chi Minh City Power Corporation
- December 2018, Deputy General Director of Ho Chi Minh City Power Corporation
- April 2018, he joined the Board of Supervisors of Power Engineering Consulting Joint Stock Company 4 as a member





**Ms. NGUYEN THI HAI YEN**

*She was born in 1970 and is currently Member of Board of Supervisors of Power Engineering Consulting Joint Stock Company 4*

**Experience**

- 1995-2003, she worked as an accountant at Power Grid Distribution Center - Dong Anh Electrical Equipment Manufacturing Company
- 2003-2008, she worked at Vietnam Electricity - accountant
- Since 2008, she has been working as a Principal official at EVN
- Since 30/6/2020, she has joined Board of Supervisors of Power Engineering Consulting Joint Stock Company 4 as a member.

## REPORTS OF THE BOARD OF DIRECTORS, EXECUTIVE BOARD & BOARD OF SUPERVISORS

Based on the Law on Enterprises, the Company's Charter and actual management requirements, in 2023, the Board of Directors organized meetings to promptly consider and resolve matters under the responsibility of the Board of Directors.

No.	Members of the Board	Number of meetings	Meeting attendance rate	Reason for not attending
1	Le Cao Quyen	27/27	100%	
2	Vu Thanh Danh	27/27	100%	
3	Tran Cao Hy	27/27	100%	
4	Tran Truong Han	27/27	100%	
5	Nguyen Chi Quang	27/27	100%	



## a. Resolutions and Decisions of the Board of Directors in 2023

No.	Resolutions/Decisions No.	Date	Content
1	34	10/01/2023	Internal Audit Plan for 2023
2	35	10/01/2023	2023 plan for fixed asset investment, procurement and construction
3	180	15/02/2023	Organized the 2023 Annual General Meeting of Shareholders
4	284	21/03/2023	2023 plan for fixed asset investment, procurement and construction
5	285	21/03/2023	2023 training plan
6	292	24/03/2023	Directing EVNPECC4's Capital Representative at the 2023 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company
7	346, 365	18/04/2023	Establishing the Steering Committee for the application of Building Information Modeling (BIM) in the production and business activities of EVNPECC4
8	407,408	25/04/2023	Appointing Ms. Mai Thi Thanh Hoa - Director of the Civil Engineering Testing Laboratory
9	419	27/04/2023	Changing the time of organizing the 2023 Annual General Meeting of Shareholders of EVNPECC4
10	445	05/05/2023	Policy on re-appointment and nomination for Board of Directors and General Director positions at EVNPECC4
11	490	22/05/2023	Organizing the 2023 Annual General Meeting of Shareholders of EVNPECC4
12	526	02/06/2023	Arranging and reorganizing R&D and Quality Management Centre; the Research Team of Building GeoDatabase and Spatial data analysis
13	540	08/06/2023	Established the Organizing Committee and Sub-committees serving the 2023 Annual General Meeting of Shareholders
14	560	16/06/2023	Terminating positions, transferring, appointing, and assigning concurrent positions for officials
15	562	19/06/2023	Terminating the position, transferring and appointing Mr. Huynh Minh Quang
16	563	19/06/2023	Assigning concurrent positions to Mr. Dong Trinh Hoang
17	604	22/06/2023	Approving EVNPECC4 to sign consulting service contracts with EVN and EVN's member units in 2023
18	605	22/06/2023	Approving the 2023 plan for fixed asset investment, procurement and construction
19	607	22/06/2023	Approving the salary and remuneration of the BOD, BOS, specialized managers who are not representatives of EVN's capital in 2022, the plan for 2023, and the Remuneration Fund for managers and supervisors in 2022 of EVNPECC4
20	609, 610	23/06/2023	Appointing the General Director of Power Engineering Consulting Joint Stock Company 4, Mr. Tran Cao Hy
21	620	28/06/2023	Changing the head of the Southern Affiliate of Power Engineering Consulting Joint Stock Company 4
22	634	30/06/2023	Appraisal results and starting price for transferring shares of EVN International Joint Stock Company (EVNI)
23	635	30/06/2023	Approving the 2023 Salary Plan

No.	Resolutions/Decisions No.	Date	Content
24	650	03/07/2023	Assigning tasks within the Board of Directors of EVNPECC4
25	731	20/07/2023	Selecting the auditing unit for the 2023 Financial Statements
26	809	07/08/2023	Dismissing positions and assigning concurrent positions for official
27	810	07/08/2023	Terminating the labor contract - Mr. Ngo Anh Danh
28	811	07/08/2023	Assigning concurrent positions to official- Mr. Nguyen Nhu Dong
29	838	11/08/2023	Decision: On approving the adjustment of the bidder selection plan (2nd time) for the Project: EVNPECC4 Headquarters at 38 Le Thanh Phuong - Nha Trang - Khanh Hoa
30	885	28/08/2023	Adjusting the bonus amount
31	886	28/08/2023	Extending the term of holding position for official - Mr. Huynh Ngoc Em
32	896	28/08/2023	Decision: On the salary level of the Board of Directors in 2023
33	959	27/09/2023	Approving the 2022 Salary Fund for employees
34	967, 969	29/09/2023	Arranging and reorganizing the Internal Audit Team of Power Engineering Consulting Joint Stock Company 4
35	968, 971	29/09/2023	Appointing the Person in charge of the Internal Audit Department of EVNPECC4
36	999, 1000	05/10/2023	Appointing the Deputy General Director of EVNPECC4 - Mr. Dong Trinh Hoang
37	1021	19/10/2023	Arranging and reorganizing the Southern Affiliate and EPC Centre of EVNPECC4
38	1022	19/10/2023	Arranging and reorganizing the Southern Affiliate
39	1023	19/10/2023	Arranging and reorganizing the EPC Centre
40	1030	20/10/2023	Arranging and reorganizing the Northern Affiliate and Thermal Power Engineering Centre of EVNPECC4
41	1031	20/10/2023	Arranging and reorganizing the Northern Affiliate and Thermal Power Engineering Centre
42	1032	20/10/2023	Terminating the position of official - Mr. Nguyen Van Vien
43	1033	20/10/2023	Transferring and appointing official - Mr. Mai Thanh Ha Hue
44	1102	20/11/2023	Approving the draft certificate, appraisal report, and starting price for transferring shares of EVN International Joint Stock Company (EVNI)
45	1125	24/11/2023	Paying the 2022 dividend of EVNPECC4
46	1132	27/11/2023	Transferring staff - Ms. Tran Vu Ngoc Anh
47	1199	20/12/2023	Renewing the loan, guarantee, and L/C limit for 2024
48	1210,1211	28/12/2023	Terminating the position of official - Mr. Nguyen Van Phu



## b. Supervision activities of the Board of Directors towards the Executive Board

The BOD regularly supervised the General Director in implementing Resolutions and Decisions of the General Meeting of Shareholders (GMS) and the BOD.

The BOD held regular meetings to review and evaluate the Company's operations, and provide timely management guidance and direction for business activities of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4).

Inspected the compliance with the Law on Enterprises, Charter and Corporate Governance Regulations.

Supervised and directed the information disclosure according to regulations.

Organized the successful Annual and Extraordinary General Meetings of Shareholders in 2023.

Directed the payment of cash dividends for 2022.

Approved the selection of A&C Auditing and Consulting Company Ltd., Nha Trang Branch to review the Interim Financial Statements and audit the 2023 Financial Statements.

Reorganized the Northern Affiliate, Southern Affiliate, EPC Centre, Thermal Power Engineering Centre, etc.

In 2023, in the context of being affected by the global economic downturn under the impact of inflation, interest rates, and geopolitical conflicts in the world, the BOD acknowledges that the General Director and the Executive Board have made efforts to overcome difficulties affecting production and business activities, comply with current legal regulations and the Company's operating regulations, and well implement the Resolutions and Decisions of the Board of Directors.



Mr. Le Cao Quyen - Chairman of the Board delivered a directive speech at the 2023 Annual General Meeting of Shareholders



Mr. Le Cao Quyen - Chairman of the Board delivered a directive speech at the 2023 Annual General Meeting of Shareholders

## c. Report of the Board of Supervisors (BOS)

- In 2023, the BOS carried out the following activities:

(1) Conducted regular supervision of the BOD, the Executive Board in management and governance through collecting information at the General Meeting of Shareholders, BOD meetings and resolutions, conclusion documents of the Chairman of BOD, the Executive Board, and information from direct supervision sessions of the BOS, independent audit supervision, review of financial statements in 2023. Regularly supervised the compliance with regulations for listed companies in disclosing information, governance reporting on EVNPECC4's website.

(2) The BOS coordinated with the Organizing Committee of the 2023 Annual General Meeting of Shareholders of EVNPECC4 to carry out activities serving the General Meeting. On June 21<sup>st</sup> 2023, the 2023 Annual General Meeting of Shareholders of EVNPECC4 was held successfully. Accordingly, the Report of the BOS was approved by the General Meeting of Shareholders with 100% agreement.

(3) Organized 03 direct working sessions of the BOS according to its functions to carry out tasks (Supervision Minutes No. 01/TVD4-BKS dated 26/02/2023; No. 02/TVD4-BKS dated 03/08/2023):

- Supervised the independent audit of the 2022 financial statements; reviewed the 2023 semi-annual financial statements;
- Reviewed the 2022 annual financial statements, 2023 semi-annual financial statements.
- Collected and reviewed data to prepare the BOS's reports submitted to the 2023 Annual General Meeting of Shareholders.
- Collected data and periodically evaluated the implementation of the 2023 General Meeting of Shareholders Resolution.

(4) Pursuant to the 2023 General Meeting of Shareholders Resolution, the BOS coordinated with EVNPECC4 to send invitation letters to 04 auditing consultants.

Based on the consultants' application dossiers, the BOS evaluated and proposed the auditor for the 2023 financial statements that met the criteria of capability dossier and ranked 1st in terms of quoted prices in the meeting minutes dated 18/07/2023 and document No. 01/TVD4-BKS dated 19/07/2023 for EVNPECC4's Board of Directors to consider contracting the auditor for the 2023 semi-annual and annual financial statements audit.

(5) In 2023, the BOS attended 04 BOD meetings and regularly supervised, collected information to evaluate the management of the BOD and operation of the Executive Board.

Through supervision, it is recorded that: Regarding the leadership role, the BOD conducted 27 meetings and 04 times of collecting written opinions to issue documents under its authority to reorganize affiliates and centres, carry out procedures to prepare for the 2023 Annual General Meeting of Shareholders, and consider & decide on the appointment and transfer of personnel under its authority. Regarding executive activities, the Executive Board firmly grasped the orientations of the BOD and made great efforts to temporarily overcome the common difficulties of the declining job market to find new sources of work, accelerate the completion of signed consulting contracts as a basis for revenue recognition, and strengthen cost savings to achieve revenue target and complete the set plan. The financial indicators in 2023 are within the safety threshold, ensuring the expected dividend payout ratio and the livelihood of employees.

In 2023, the Board of Supervisors did not receive any complaint letters from shareholders.



Current members of the BOS (from left) include Ms. Nguyen Thi Hai Yen, Mr. Nguyen Duy Quoc Viet, and Ms. Nguyen Minh Hang

**In 2023,**  
the BOS did not receive any complaint letters from shareholders.

## d. Coordination between the Board of Supervisors, the Board of Directors, the Executive Board and other managers:

- The BOS members were facilitated to attend 02 BOD meetings and access information for regular supervision, collect information to evaluate the BOD's management and the Executive Board's operation.
- The BOS received documents sent by EVNPECC4 to contribute opinions on amending some internal management regulations and incorporated those opinions before submitting to the BOD for approval.
- During supervision at EVNPECC4, the BOS exchanged ideas, discussed and recommended EVNPECC4's management on issues related to improving mechanisms and internal management regulations in accordance with legal regulations, EVNPECC4's Charter to enhance operational efficiency. BOS members directly worked with EVNPECC4's functional departments to collect additional information on the Company's operations for effective supervision.
- The Board of Directors promptly provided full information on BOD Resolutions and Decisions to the BOS. The Executive Board facilitated the BOS in collecting information and documents related to business production activities when requested. The BOD and the Executive Board seriously implemented recommendations from supervision.



Members of the Board of Directors, Members of the Board of Supervisors, and the Executive Board took a commemorative photo with the EVN's Capital Management Department

## e. Other activities of the BOS



Representatives of leaders of the Capital Management Department, Internal Audit and Financial Supervision Department of Vietnam Electricity, members of the Board of Supervisors attended the 2023 Annual General Meeting of Shareholders

- Summarized the 2023 supervision work and developed the 2024 supervision plan.
- Monitored the compliance with regulations for listed companies on information disclosure. In the period, there were no transactions of shares with related parties.
- The BOS also seriously and fully implemented reports on supervision activities as prescribed.
- Participated in training courses on supervision skills and new legal regulations.

## RISK MANAGEMENT

### Consulting risk management

During operation, the Company always evaluates and monitors consulting products before handing over to customers, minimizing errors to build absolute customer trust in our products.

### Competitor risk

With the current open economy, many consulting companies participate in project bidding. The Company has developed appropriate technical and price solutions to engage in fair competition with competitors.

### Human resources risk

Brain drainage is an issue that all companies face. This is the biggest risk in human resources. In the past year, the Company has ensured good living standards for employees. The Company ensures employee health by fully equipping medical facilities to effectively prevent the Covid pandemic, providing safety equipment for working on-site.

### Legal risk

The Company's production and business activities are affected by the Law on Enterprises, Construction Law, Investment Law, Securities Law, tax laws, etc. Changes in policies can always occur and affect the Company's production and business activities. Currently, the new Law on Enterprises took effect on 01/01/2021. The Company has reviewed and amended its regulations to suit this law..

### Financial risk

The field of survey and engineering consulting is the first phase of investment in construction and development of power source and grid projects. The company is exposed to the risk of misappropriation of capital due to late payment by investors for many reasons, of which the main reason is that the investor has not and/or does not arrange enough capital for the project, especially the private-sector investors

### Strategy risk

Strategy risk is the risk that a business sets inappropriate development strategies, fails to appropriately recognize and respond to emerging opportunities and challenges due to changing market conditions, incorrectly predicts market movements, and inefficiently invests in new markets. In the past year, the BOD and Executive Board analyzed macro factors and business results, organized strategy meetings for the 2021-2025 and 2026-2030 periods.



## CHAPTER 5

### SUSTAINABLE DEVELOPMENT

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# 1. SUSTAINABLE DEVELOPMENT ACTIVITIES IN 2023

## Policies related to employees

The total number of employees as of December 31<sup>st</sup> 2023 is 432 people, including: 426 full-time employees, 04 experts, and 02 temporary workers (a decrease of 2.9% compared to the same period last year, which was 445 people). The average number of employees in 2023 is 439 people (a decrease of 2.4% compared to the plan of 450 people).

In 2023, 15 new personnel were recruited (11 experienced employees, 04 newly graduates from university), mainly to supplement the workforce for production units. Labor contracts were terminated for 30 cases. In which: 29 full-time employees (including 25 labor contract termination cases at the request of individuals and 04 cases of retirement according to regulations), 01 expert whose contract expired.

Reporting on the settlement of the salary fund in 2022 and the salary plan for 2023 according to regulations and submitting to competent authorities for approval. Calculating and adjusting the salary payment level and the salary level for social insurance contributions in accordance with the production and business situation in 2023. Implementing salary increases, promotions and adjusting the coefficient of salary for employees who meet the conditions according to the Company's regulations.

Issuing the "Regulations on the regime of gratitude, condolence, allowances, and support for health care treatment for employees of Power Engineering Consulting Joint Stock Company 4" (Decision No. 02/QD-TVD4 dated January 3<sup>rd</sup> 2023), supplementing the regime of supporting the illness treatment based on the Health Insurance Program of Insurance companies, replacing the "Regulations on Allowances and Condolences for Employees of Power Engineering Consulting Joint Stock Company 4" (Decision No. 457 dated November 19<sup>th</sup> 2020). Timely and correctly implementation of the regimes under Regulation 02/QD-TVD4 for the Company's related employees.



Employees of EVNPECC4 took a photo in front of the headquarters' lobby

# 1. SUSTAINABLE DEVELOPMENT ACTIVITIES IN 2023

## EVNPECC4 promoted training and R&D to optimize power system design and calculation

In 2023, in addition to the important task of completing the production and business plan, Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) also focused on and promoted training and research to improve the quality and efficiency of engineering consulting for Vietnam's power system projects in particular and for customers in general.

In early February 2023, with an orientation and training program for the young research team, the EVNPECC4 delegation led by Mr. Le Cao Quyen - Chairman of the Board, along with engineers from the R&D Centre and the Database Division of EVNPECC4, conducted a field trip to EaNam Wind Power Plant (Dak Lak), 500kV Pleiku Substation, and 500kV Pleiku 2 Substation (Gia Lai). The trip aimed to inspire creativity and provide research and development knowledge to the Company's young research team to enhance the optimization ability in power system design and calculation.

During the trip along the 500kV transmission line circuit 3 Pleiku - My Phuoc - Cau Bong, Mr. Le Cao Quyen - Chairman of the Board shared and confided with the young engineers of EVNPECC4 about the history of the formation of the 500kV transmission line circuit 3 Pleiku - My Phuoc - Cau Bong.



R&D engineers of Research & Development and Quality Management Center of EVNPECC4 carried out practical studies to serve the process of researching and calculating power systems

The delegation worked at the 500kV Pleiku

The Chairman of the Board always inspires enthusiasm, devotes himself and show passion for the profession, while also placing trust in the young engineer team of EVNPECC4 to further promote the tradition of research and development from previous generations, accelerate the application of advanced technology achievements in the world to the Company's projects and works, thereby contributing to the development of Vietnam's energy industry and the region.



The EVNPECC4 delegation took a commemorative photo with the Head of the 500kV Pleiku 2 Substation

## 1. SUSTAINABLE DEVELOPMENT ACTIVITIES IN 2023

Gratitude and reciprocity culture: Greeting Tet to the parents of EVNPECC4's leaders on the occasion of the Lunar New Year 2024 - the year of Dragon

Inheriting and promoting the beautiful cultural values of gratitude and reciprocity, on the occasion of the Lunar New Year 2024, the Board of Directors and the Executive Board of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) directly visited and wished Tet greetings to parents of the leaders of the Company and Centers/Departments.

In 2023, apart from the common difficulties of the whole country and the power industry, the delayed promulgation of the Implementation Plan of Power Development Plan VIII continued to severely affect the Company's production and business activities. However, with regular and close guidance from the Company's Party Committee, along with unremitting efforts, unity, and solidarity of all officials Party members, employees and workers, EVNPECC4 completed its production and business tasks well, exceeding planned revenue and profit targets. With these achievements, at the Review Conference of the Vietnam Electricity, the Company was once again honored as one of the two units being proposed to receive the Excellent Emulation Flag for 2023 from the Prime Minister.

To achieve these results, EVNPECC4 acknowledges and commends the continuous contributions of the Company's and Centers/Departments' leaders. Deeply appreciating and grateful for the nurturance of the parents of the Company's and Centers/Departments' leaders, on the occasion of the Lunar New Year, on behalf of the Company's Board of Directors and Executive Board, Mr. Le Cao Quyen - Chairman of the Board and Mr. Tran Cao Hy - Member of the Board cum General Director, visited and wished Tet greetings to the mother of Mr. Vu Thanh Danh - Member of the Board.

On behalf of the company's Board of Directors and Executive Board, Mr. Vu Thanh Danh - Member of the Board, directly visited and gifted each of the parents of the Company's and Centers/Departments' leaders across many provinces and cities throughout the country. At each family, Mr. Vu Thanh Danh expressed gratitude and wished good health to the parents of the Company's and Centers/Departments' leaders, wishing them a happy, peaceful, and prosperous Lunar New Year.

In the joyful atmosphere of welcoming the Lunar New Year 2024 - the year of Dragon and building on the achievements of 2023, the company's Executive Board and all employees are determined to strive with the highest sense of responsibilities and efforts to achieve and exceed the production and business targets of 2024.



Mr. Vu Thanh Danh - Member of the Board wished Tet greetings to the mother of Mr. Le Cao Quyen - Chairman of the Board in Nha Trang city



Mr. Vu Thanh Danh - Member of the Board visited and wished Tet greetings to the mother of Mr. Tran Cao Hy - Member of the Board cum General Director in Binh Dinh.



On behalf of the Company's Board of Directors and Executive Board, Mr. Le Cao Quyen - Chairman of the Board and Mr. Tran Cao Hy - Member of the Board cum General Director, visited and wished Tet greetings to the mother of Mr. Vu Thanh Danh - Member of the Board in Khanh Hoa

## 1. SUSTAINABLE DEVELOPMENT ACTIVITIES IN 2023

EVNPECC4 organized the "Energy Transition, Solar Energy, and Smart Grid: From Research, Development, and Technological Innovation to Application"

To enhance the consulting capacity, research and development in the energy sector, on May 15<sup>th</sup>, EVNPECC4 had the honor of inviting Prof. Dr. Tran Quoc Tuan to exchange scientific research with the leadership team and engineers in a seminar on the topic of "Energy Transition, Solar Energy, and Smart Grid: From Research, Development, and Technological Innovation to Application."

During the seminar, Prof. Dr. Tran Quoc Tuan shared various topics, including an introduction to CEA - the French Atomic Energy and Alternative Energies Commission, the energy transition from thermal and nuclear power to renewable energy such as solar and wind power, and its relation to Net Zero; the advantages and challenges of integrating Renewable Energy (especially Solar Power, investment costs, operation, equipment, and types of applications); panel and Inverter technology.

Moreover, Prof. Dr. Tran Quoc Tuan shared information on energy transition research and technology, the role and solutions of smart grids, automation, and digital transformation. He directly answered questions and engaged in further discussions with the engineers of EVNPECC4 regarding future energy transition trends, implementation, selection, research, and technological innovation suitable for the country's current situation.

Representing the leadership of EVNPECC4, Dr. Le Cao Quyen, Chairman of the Board, expressed gratitude to Prof. Dr. Tran Quoc Tuan for attending the seminar and sharing valuable and necessary information with the leadership team, engineers of EVNPECC4. With this valuable information, Dr. Le Cao Quyen trusted that the leadership team and engineers of EVNPECC4 would absorb and further enhance the research, application, consulting capacity, and development in the energy sector for the company's future projects.



Prof. Dr. Tran Quoc Tuan exchanged ideas with the leadership team and engineers of EVNPECC4 during the seminar held on the morning of May 15<sup>th</sup>

Mr. Le Cao Quyen, Chairman of the Board of Directors, delivered a speech and presented flowers to express gratitude to Prof. Dr. Tran Quoc Tuan for his participation in the scientific research exchange with the company's team of engineers.



## 1. SUSTAINABLE DEVELOPMENT ACTIVITIES IN 2023

EVNPECC4 organized a sports festival to celebrate 47th anniversary

Towards the 69th anniversary of Vietnam's Power Sector Traditional Day and the 47th anniversary of the establishment of Power Engineering Consulting Joint Stock Company 4 - EVNPECC4 (14/7/1976 - 14/7/2023), the company and its Labor Union successfully collaborated to organize the 2023 EVNPECC4 Sports Festival. The event occurred from July 14<sup>th</sup> to July 15<sup>th</sup>, 2023, at the Nha Trang City Sports Training and Competition Center.

This year's sports festival featured four competitive disciplines: Table tennis, Badminton, Tennis, and Tug of war, attracting nearly 200 athletes who participated in various captivating and lively competitions. Throughout the two-day event, all sports disciplines demonstrated high levels of expertise, with all athletes showing enthusiastic dedication, unity, integrity, and significant improvements compared to the previous year.



Photo of all participants in the Company's sports festival



Tennis team



Badminton competition



Table tennis competition



Tug of war competition

## 2. CORPORATE SOCIAL RESPONSIBILITIES

EVNPECC4's employees actively participated in the 9<sup>th</sup> EVN Pink Week

A voluntary blood donation is a noble life act reflecting great humanity. Responding to the 9<sup>th</sup> EVN Pink Week and celebrating the 69th anniversary of Vietnam Electricity Traditional Day (December 21<sup>st</sup>, 1954 – December 21<sup>st</sup>, 2023), this morning (December 20), Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) coordinated with the Company's Labor Union, Khanh Hoa Provincial Steering Committee for Voluntary Blood Donation and the Hematology and Blood Transfusion Center to organize a voluntary blood donation at headquarters - 11 Hoang Hoa Tham street, Nha Trang city.

Despite being in the year-end crunch time to complete many primary production and business projects, with a spirit of benevolence, high responsibility, and dedication towards the community, EVNPECC4's employees have promoted a proactive attitude and actively registered to donate blood since early morning, hoping to contribute meaningful "drops of red blood".



EVNPECC4's employees actively participated in the voluntary blood donation program on the morning of December 20<sup>th</sup>

Accordingly, 105 units of blood from EVNPECC4's employees were received by the Khanh Hoa Provincial Steering Committee for Voluntary Blood Donation, supplementing the "goodwill blood bank" to serve medical examination & treatment and save lives promptly.

The program was further spread with the participation of nearly 50 units of blood from the employees of Power Engineering Consulting Joint Stock Company 3 - Central Branch and Power Transmission Company 3. This practical activity reflects the noble act of responding to the "Appreciation Month for Customers" organized on the occasion of 69th anniversary of Vietnam Electricity Traditional Day (December 21<sup>st</sup>, 1954 – December 21<sup>st</sup>, 2023).

Responding to the EVN Pink Week campaign, EVNPECC4's employees have regularly organized annual voluntary blood donation programs. From 2018 until now, EVNPECC4's employees have contributed over 500 units of blood, promptly supporting medical treatment in hospitals in Khanh Hoa province and surrounding areas and saving lives.

Thereby, EVNPECC4 takes pride in working with other units in the Electricity industry in spreading the message "Each drop of blood donated – A life remains," sharing the precious "drops of red blood" sent to hospitals across provinces and cities nationwide to help patients have the opportunity to live or prolong their lives. From there, EVNPECC4 spreads the spirit of proactively contributing to the community to build a more civilized, vibrant and benevolent society

## 2. CORPORATE SOCIAL RESPONSIBILITIES

The Labor Union of EVNPECC4 visited, encouraged, and supported union members facing difficulties during the Lunar New Year 2023

To promote the valuable traditional culture of PECC4 regarding the spirit of unity and sharing, during the Lunar New Year of the Cat 2023 with the theme "Gathering for Tet - Spring of Unity, on January 16th 2023, the Executive Board of the EVNPECC4 Labor Union organized a meeting and provided financial support to union members and workers facing challenging circumstances. The purpose was to encourage, share, and provide timely assistance to the union members and workers.

During the meeting, on behalf of the Labor Union Executive Board, Comrade Tran Cao Hy - Party Deputy Secretary and Chairman of the Company's Labor Union, shared the difficulties the union members and their families faced. He expressed concerns, offered encouragement, extended wishes for good health, and provided financial support to 14 union members and workers facing hardships. The total support amounted to 21 million VND, drawn from the Union's Support Fund for financially disadvantaged members during the Lunar New Year 2023.

On this occasion, representing the Vietnam Electricity Labor Union, Comrade Tran Cao Hy - Party Deputy Secretary and Chairman of the Company's Labor Union, visited and inquired about the health, provided encouragement, and offered financial support to two union members and workers facing difficulties, as approved by the EVN Labor Union (5 million VND per person).

On the occasion of the traditional Tet of the nation, Comrade Tran Cao Hy extended New Year's greetings to the union members, workers, and their families, wishing them happiness, luck, peace, and a warm and joyful Tet celebration. He also encouraged them to overcome challenges and continue their excellent work at the company.

These meaningful initiatives by the Labor Union organization motivated union members and workers to overcome difficulties, perform their duties with peace of mind, and contribute their long-term commitment to EVNPECC4. Consequently, they contribute to constructing a solid and reliable Labor Union organization within the company, worthy of being a trusted support for the union members and workers of EVNPECC4 in the new year of 2023 and the years to come.



Mr. Tran Cao Hy, representing the Vietnam Electricity Labor Union, visited, encouraged, and provided financial support to 2 union members facing difficulties

## 2. CORPORATE SOCIAL RESPONSIBILITIES

EVNPECC4 organized a meaningful "Full Moon Festival" in 2023 for employees' children

For many consecutive years, the work of caring and nurturing teenagers, children of employees of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) have always received close attention from the Executive Board and the Company's Labor Union.

Based on the activity program of the Company's Labor Union in 2023, with the agreement of the Company's Leadership, on the evening of September 29<sup>th</sup> 2023 at the headquarters of 11 Hoang Hoa Tham, the Company's Labor Union and Youth Union coordinated to organize the "Full Moon Festival" to celebrate the 2023 Mid-Autumn Festival for children of the Company's employees.

With a huge investment in the script and the harmonious and enthusiastic coordination of the Company's Youth Union and Labor Union, the program has truly brought to children a traditional Mid-Autumn Festival culture with many interesting folk games accompanied by attractive gifts.

In particular, the unique, attractive and professional Lion & Dragon dance performance contributed to making the "Full Moon Festival" more cheerful, creating a memorable, joyful and happy Mid-Autumn Festival 2023 for the children.

This meaningful activity has attracted a large number of the employees' children to participate and have fun; helping them have memorable moments and a happy Mid-Autumn Festival 2023; creating a strong motivation to study well in the 2023-2024 school year.



## 2. CORPORATE SOCIAL RESPONSIBILITIES

EVNPECC4'S Youth Union visited and gave gifts to disadvantaged students and households in Khanh Vinh district, Khanh Hoa province

Inheriting and promoting the charitable cultural tradition of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) in community service and social welfare activities, on August 12<sup>th</sup> 2023, the Company's Youth Union, along with the Grassroots Youth Union of Civil Servants and Armed Forces, the Youth Union of Nha Trang City, organized the 2023 Red Vacation – Green March program in Khanh Thuong commune, Khanh Vinh district.

At this program, the EVNPECC4's Youth Union and other units distributed 40 care packages to disadvantaged households in Ta Goc and Khanh Thuong communes. Each package contained rice, milk, daily necessities, valued at 300,000 VND. The units also gave 40 student packages to underprivileged students in the communes. Each student package contained notebooks, pens, ... valued at 250,000 VND. Specifically, the EVNPECC4's Youth Union contributed 20 household packages and 10 student packages.

In particular, the program arranged fun and entertaining activities for children in Khanh Thuong commune such as basketball shoots, sculpture painting, origami, bubble shows, and candy giveaways...

This is an extremely meaningful community service event that the EVNPECC4's Youth Union has actively and regularly participated in annually, with funding contributed by the company's youth union members and employees.

Through this deeply humanistic and impactful program, the EVNPECC4's Youth Union together with other units, continue to demonstrate pioneering spirit and fulfill responsibilities to give back to the community, uphold the tradition of mutual care and assistance, share the difficulties faced by students, children, and people in remote areas of Khanh Hoa province.



The EVNPECC4's Youth Union joined hands with other units to organize the 2023 Red Vacation – Green March program in Khanh Vinh district



All units took group photos with students and children in Khanh Thuong commune, Khanh Vinh district

## 2. CORPORATE SOCIAL RESPONSIBILITIES

EVNPECC4 supported the action month for children in Khanh Hoa province 2023

Inheriting and promoting the corporate culture, Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) has consistently received considerable attention from the company's executives, Labor Union, and Youth Union in taking care of and nurturing children. Over the years, EVNPECC4 has been proud and honored to be one of the sponsoring units making significant contributions to children's work in Khanh Hoa province, especially in providing scholarships and gifts to underprivileged children who excel in their studies.

At the conference, representatives from the Department of Labor, War Invalids and Social Affairs, the Department of Education and Training of Khanh Hoa Province, the Khanh Hoa Youth Union, and the People's Committee of Nha Trang City delivered speeches in response to the Action Month for Children, presenting practical programs and activities that demonstrate the determination and collective efforts of all levels, sectors, and social organizations in the province to build a safe and healthy environment for children.

On this occasion, the organizing committee awarded 80 scholarships (1,000,000 VND per scholarship) and 80 gifts (150,000 VND per gift) to 80 underprivileged children who excel in their studies in Khanh Hoa province, funded by the Provincial Children's Support Fund on the occasion of International Children's Day (June 1<sup>st</sup>).



The delegates awarded scholarships to students from underprivileged backgrounds who have achieved excellent academic performance. In particular, during the conference, the organizing committee presented flowers to representatives from EVNPECC4 and other sponsoring units that have made significant contributions to children's work in the province, especially in providing scholarships and gifts to underprivileged children who excel in their studies.

For actively participating in Action Month for Children 2023, EVNPECC4 has implemented numerous practical and meaningful activities for children, such as celebrating International Children's Day on June 1<sup>st</sup>, commending and rewarding the children of EVNPECC4's employees who have achieved academic success in the 2022-2023 school year. The EVNPECC4 Youth Union, together with the Grassroots Youth Union of Civil Servants and Armed Forces under the Nha Trang City Youth Union, have also completed the construction of a "Children's Playground for 2023" in Phuoc Dong commune, Nha Trang City



Representative of EVNPECC4 (4<sup>th</sup> from the right) receiving a bouquet of fresh flowers from Mr. Dinh Van Thieu - Vice Chairman of the People's Committee of Khanh Hoa province, and Mr. Ta Hong Quang - Provincial Party Committee Member, Director of the Department of Labor, War Invalids, and Social Affairs of Khanh Hoa province.



## 2. CORPORATE SOCIAL RESPONSIBILITIES

### EVNPECC4 Youth Union carried out multiple activities in response to the Youth Month of 2023

In the spirit of lively competition to celebrate the 92nd anniversary of the establishment of the Ho Chi Minh Communist Youth Union (March 26<sup>th</sup>, 1931 - March 26<sup>th</sup>, 2023), the 370th anniversary of the formation and development of Khanh Hoa province (1653-2023), and the 48th anniversary of Khanh Hoa Liberation Day (April 2<sup>nd</sup>, 1975 - April 2<sup>nd</sup>, 2023), following the program for the Youth Month of 2023, the Ho Chi Minh Communist Youth Union of EVNPECC4 (Power Engineering Consulting Joint Stock Company 4) has organized various meaningful activities for its members and youth to participate in.

On the morning of March 25<sup>th</sup>, nearly 30 members and youth from various divisions of the Youth Union actively participated in the Conquering "Co Tien Mountain" - Environmental Cleaning Campaign.

On the afternoon of March 25<sup>th</sup>, the Lively Friendship Football Tournament between four teams representing different divisions within the company took place with great enthusiasm and excitement. The mini 7-a-side football tournament was held at Da Quoc Football Field in Nha Trang. The four teams competed in direct elimination matches, with the two winning teams advancing to the final for the first-place title. All four teams made great efforts, dedicating themselves to the dynamic games, showcasing beautiful football moves and impressive goals in front of a large number of cheering spectators.

In addition to these two meaningful activities, as part of the Youth Month of 2023, the Executive Committee of the Ho Chi Minh Communist Youth Union EVNPECC4 also initiated other valuable activities. Specifically, 100% of the members and youth participated in and completed the course on "Information Security in Vietnam Electricity"; they also responded to the Earth Hour 2023 campaign (participating in turning off lights and conserving electricity from 20:30 to 21:30 on March 25<sup>th</sup> 2023, sharing posts and changing Facebook avatars to support the campaign).

The Ho Chi Minh Communist Youth Union EVNPECC4 also collaborated with the Grassroots Youth Union of Civil Servants and Armed Forces (under the Nha Trang City Youth Union) to form a united team to participate in the 21<sup>st</sup> Revolution Song Propaganda Team Festival in 2023, celebrating the 370<sup>th</sup> anniversary of the formation and development of Khanh Hoa province (1653-2023) and the 48<sup>th</sup> anniversary of Khanh Hoa Liberation Day (April 2<sup>nd</sup>, 1975 - April 2<sup>nd</sup>, 2023).

Furthermore, the Executive Committee of the Ho Chi Minh Communist Youth Union EVNPECC4 implemented the Youth Project 2023, which focused on "EVNPECC4 Youth Union researching and applying Fastwork software in production activities" (Company-level Scale; Duration: from April 2023 to July 2023; Minimum of 1 session per week). They also organized and maintained study classes to enhance professional knowledge, foreign language proficiency, and internal training (Division-level Scale; Time: from March 2023 to December 2023; Minimum of 1 session per week).



EVNPECC4 Youth Union deployed many activities in response to the Youth Month of 2023

## 2. CORPORATE SOCIAL RESPONSIBILITIES

### PECC4 and other units visited and gifted Tet presents to Son Lam Elementary School (Khanh Hoa)

Besides its main tasks of production and business, Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) has been actively participating and contributing to organizing many meaningful activities for the community.

On January 9<sup>th</sup> 2024, EVNPECC4 along with 5 units helping Son Lam commune, Khanh Son district, Khanh Hoa province including the Propaganda Department of Khanh Hoa Provincial Party Committee, the Department of Information and Communication and the Department of Foreign Affairs of Khanh Hoa province, the Nha Trang Oceanography Institute, and the Nam Trung Bo Mining Chemical Industry Company visited and gifted Tet presents to Son Lam Primary School and wished Tet blessings to the Party Committee, People's Council and People's Committee of Son Lam commune on the occasion of the Lunar New Year 2024 – the year of Dragon.

On behalf of the delegation, Mr. Tran Mong Diep – Standing Deputy Head of the Propaganda Department of Khanh Hoa Provincial Party Committee, expressed profound gratitude to the officials and teachers of Son Lam Elementary School for their dedication to the teaching profession and expressed the desire to share in the school's difficulties to improve its teaching and educational activities.

Accordingly, the delegation gifted 05 55-inch flat-screen TVs and 600 notebooks, making practical contributions to the school's teaching activities using electronic lesson plans according to the program to promote information technology application in schools. This will support students in learning and enhance the teaching and studying quality at Son Lam Primary School.

This is a token of goodwill from the units to timely encourage and motivate Son Lam Primary School students to overcome difficulties, constantly train, study and strive for many good achievements in the 2023-2024 school year and beyond.

Also on the occasion of the Lunar New Year 2024 – the year of Dragon, the delegation visited and gifted Tet presents to wish the Party Committee, People's Council and People's Committee of Son Lam commune a happy new year. It is known that the total value of the gifts was over 66 million VND raised by the units.

This community-oriented activity has been organized by EVNPECC4 and the 5 supporting units in Son Lam commune during the Lunar New Year annually. The timely support and sharing of EVNPECC4 and the other units with the officials, teachers, students of Son Lam Elementary School, and the people of Son Lam commune demonstrate the spirit of mutual affection and the nation's caring traditions. Through this, EVNPECC4 is proud to have shown the company's responsibility to the community, promoting and disseminating its traditional cultural values.



EVNPECC4 and supporting units donate 05 55-inch flat-screen TVs and 600 notebooks to representatives of Son Lam Secondary School.

EVNPECC4 and supporting units present Tet gifts to the Party Committee, People's Council, and People's Committee of Son Lam commune.

## 2. CORPORATE SOCIAL RESPONSIBILITIES

### EVNPECC4 Labor Union visited and encouraged the Centres' union members to complete key projects on schedule

Recently, the Labor Union of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) organized visits and gave gifts to encourage union members of the Power Transmission Line Engineering Centre, General Survey Enterprise and the Hydropower and Renewable Energy Engineering Centre, who are striving to complete key projects on schedule as part of the company's business production plan for the last 6 months of 2023.

On behalf of EVNPECC4's Labor Union Executive Committee, Mr. Nguyen Nhu Dong Chairman of Labor Union affirmed that the labor union organization always stands side by side with union members to fulfill their political and professional duties. At the same time, he hoped that union members will continue to promote the spirit of dedication and responsibility in EVNPECC4's culture to successfully accomplish the business production tasks for the last 6 months of 2023 entrusted by the Board of Directors and the Executive Board. The timely and close encouragement of EVNPECC4's Labor Union through these practical activities will help provide a strong motivation for all union members to make extra efforts in their work, overcome difficulties, dedicate themselves and make a long-term commitment to the company.



*The Executive Committee of Labor Union visited and gave encouragement gifts to the leaders of the Power Transmission Line Engineering Centre on September 22<sup>nd</sup> 2023*

*Representatives of EVNPECC4's Labor Union Executive Committee, Mr. Nguyen Nhu Dong - Chairman of Labor Union visited and presented encouragement gifts to the Union Members of Thermal Power Engineering Centre and Northern Affiliate on the morning of October 20<sup>th</sup>, 2023*



*The Executive Committee of the Labor Union visited and gave gifts to encourage union members of the Hydropower and Renewable Energy Engineering Center on October 13<sup>th</sup>, 2023*

## 2. CORPORATE SOCIAL RESPONSIBILITIES

### EVNPECC4's Labor Union organized the 93<sup>rd</sup> anniversary of the Vietnam Women's Union and the 13<sup>th</sup> anniversary of Vietnamese Women's Day

On the occasion of the 93<sup>rd</sup> anniversary of the Vietnam Women's Union (October 20<sup>th</sup>, 1930 - October 20<sup>th</sup>, 2023), the 13<sup>th</sup> anniversary of Vietnamese Women's Day (October 20<sup>th</sup>, 2010 - October 20<sup>th</sup>, 2023), with the consensus of the Company's Executive Board, the Labor Union of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) organized activities for the Women Union at the headquarters - 11 Hoang Hoa Tham, Nha Trang on the morning of October 20<sup>th</sup> 2023.

The meeting was attended by Mr. Le Cao Quyen - Secretary of the Party Committee, Chairman of the Board; Mr. Tran Cao Hy - Deputy Secretary of the Party Committee, General Director; the Labor Union Executive Committee and all female employees of the Company.

At the meeting, the female employees reviewed the glorious 93-year history of the establishment and development of the Vietnam Women's Union, and the 13th anniversary of Vietnamese Women's Day October 20. The Women Union organized a talk on the theme " EVN's Culture Journey", which strongly inspired all female employees. Therefore, each female employee will remain steadfast in the new situation. All female employees will continue to implement the leadership's directives and strive to affirm the Company's position.



*The Company's Leaders and the Labor Union's Executive Committee presented congratulatory flowers to the Representatives of the Women Union on October 20<sup>th</sup> 2023*

On this occasion, Mr. Le Cao Quyen - Secretary of the Party Committee, Chairman of the Board; Mr. Tran Cao Hy - Deputy Secretary of the Party Committee, General Director; the Executive Committee of the Labor Union congratulated and presented flowers to the Representatives of EVNPECC4's Women Union.

Acknowledging and appreciating the contributions of female employees to the Company's production and business activities in recent times, Mr. Le Cao Quyen – Secretary of the Party Committee, Chairman of the Board of EVNPECC4 thanked all female employees, trusted that the Company's Women Union will continue to spread emulation movements deeply, overcome difficulties, and successfully accomplish the Company's production and business tasks.

EVNPECC4's Women Union organized musical activities, group photos in a friendly atmosphere creating stronger unity and attachment, thereby encouraging female employees' determination in labor emulation, overcoming difficulties and contributing to accomplishing the Company's production and business tasks.

### 3. ASSOCIATING ENVIRONMENT IN ACTIONS

#### Compliance with environmental protection laws

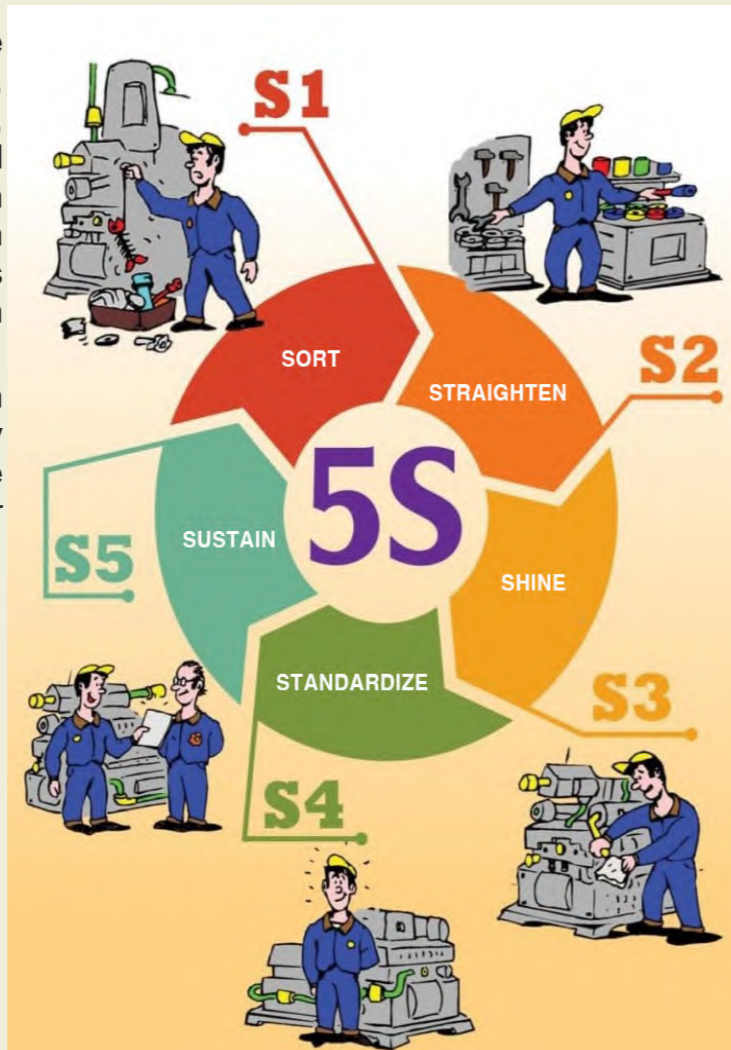
Facing challenges from climate change, the Company always focuses on monitoring the use of energy sources and natural resources, thereby contributing to reducing impacts on the environment.

- Management of raw materials: With the company's consulting characteristics, "intellectual" labor plays an important role, raw material costs for production and packaging account for a small proportion in the company's total costs. However, when using raw materials, the Company always complies with environmental protection regulations.

- The company's direct energy consumption is domestic electricity and water for daily working and living needs of employees. The company does not have any recycled or reused water.

- The Company had a good performance on saving energy through practical actions:

- + Installing signs guiding the economical use of electricity and water to save energy
- + Maintaining 5S implementation throughout the Company
- + Ensuring occupational safety and health
- + Fire and explosion prevention



### 3. ASSOCIATING ENVIRONMENT IN ACTIONS

#### Compliance with environmental protection laws



In production and business activities, the Company always complies strictly with law and requirements on environment protection.



When carrying out projects in localities, the Company well performs environmental protection, does not cause pollution or adversely affect the surrounding environment.



In the course of production and business activities, the Company has never been fined for non-compliance with environmental laws and regulations.





# 6

## FINANCIAL STATEMENTS

No. 3.0099/24/TC-AC

## INDEPENDENT AUDITOR'S REPORT

**To: THE SHAREHOLDERS, THE BOARD OF MANAGEMENT AND THE BOARD OF DIRECTORS  
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

We have audited the accompanying Financial Statements of Power Engineering Consulting Joint Stock Company 4 (hereinafter referred to as "the Company"), which were prepared on 20 March 2024 from page 6 to page 37 including the Balance Sheet as of 31 December 2023, the Income Statement, the Cash Flow Statement for the fiscal year then ended and the Notes to the Financial Statements.

### Responsibility of the Board of Directors

The Company's Board of Directors is responsible for the preparation, true and fair presentation of the Financial Statements in accordance with the Vietnamese accounting standards and system as well as the legal regulations related to the preparation and presentation of the Financial Statements; and responsible for the internal control as the Company's Board of Directors determine necessary to enable the preparation and presentation of the Financial Statements to be free from material misstatement due to fraud or error.

### Responsibility of Auditors

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical standards and requirements and plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and true and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion of Auditors

In our opinion, the Financial Statements referred to above, give a true and fair view, in all material respects, the financial position as of 31 December 2023 of Power Engineering Consulting Joint Stock Company 4, as well as its financial performance and its cash flows for the fiscal year then ended in conformity with the prevailing Vietnamese accounting standards and system as well as the other legal regulations relevant to preparation and presentation of Financial Statements.

For and on behalf of  
**A&C Auditing and Consulting Co., Ltd.**  
**Nha Trang Branch**



**Phan Thi Ngoc Tram**  
**Partner**

Audit Practice Registration Certificate No. 0979-2023-008-1

Authorized Signatory

Nha Trang, 20 March 2024



**Nguyen Tien Loc**  
**Auditor**

Audit Practice Registration Certificate No. 4304-2023-008-1

**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

Address: No. 11 Hoang Hoa Tham, Loc Tho Ward, Nha Trang City, Khanh Hoa Province

**FINANCIAL STATEMENTS**

For the fiscal year ended 31 December 2023

**BALANCE SHEET**

As of 31 December 2023

Unit: VND

ITEMS	Code	Note	Ending balance	Beginning balance
<b>A - CURRENT ASSETS</b>	<b>100</b>		<b>228.587.858.533</b>	<b>263.762.769.050</b>
<b>I. Cash and cash equivalents</b>	<b>110</b>	<b>V.1</b>	<b>42.444.637.336</b>	<b>50.994.129.106</b>
1. Cash	111		12.444.637.336	5.994.129.106
2. Cash equivalents	112		30.000.000.000	45.000.000.000
<b>II. Short-term investments</b>	<b>120</b>		<b>9.000.000.000</b>	<b>19.000.000.000</b>
1. Trading securities	121		-	-
2. Provisions for devaluation of trading securities	122		-	-
3. Held-to-maturity investments	123	V.2a	9.000.000.000	19.000.000.000
<b>III. Short-term receivables</b>	<b>130</b>		<b>167.563.504.256</b>	<b>184.726.825.774</b>
1. Short-term trade receivables	131	V.3a	176.211.886.360	182.332.262.147
2. Short-term prepayments to suppliers	132	V.4	5.401.109.096	5.298.014.764
3. Short-term inter-company receivables	133		-	-
Receivable according to the progress of construction				
4. contract	134		-	-
5. Receivables for short-term loans	135		-	-
6. Other short-term receivables	136	V.5a	3.015.479.876	6.097.695.360
7. Allowance for short-term doubtful debts	137	V.6	(17.064.971.076)	(9.001.146.497)
8. Deficit assets for treatment	139		-	-
<b>IV. Inventories</b>	<b>140</b>		<b>8.649.376.184</b>	<b>8.228.553.796</b>
1. Inventories	141	V.7	8.649.376.184	8.228.553.796
2. Allowance for inventories	149		-	-
<b>V. Other current assets</b>	<b>150</b>		<b>930.340.757</b>	<b>813.260.374</b>
1. Short-term prepaid expenses	151	V.8a	930.340.757	813.260.374
2. Deductible VAT	152		-	-
3. Taxes and other receivables from the State	153		-	-
4. Trading Government bonds	154		-	-
5. Other current assets	155		-	-

**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

Address: No. 11 Hoang Hoa Tham, Loc Tho Ward, Nha Trang City, Khanh Hoa Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2023

**Balance sheet (cont.)**

ITEMS	Code	Note	Ending balance	Beginning balance
<b>B- NON-CURRENT ASSETS</b>	<b>200</b>		<b>145.322.610.641</b>	<b>142.196.821.860</b>
<b>I. Long-term receivables</b>	<b>210</b>		<b>234.318.300</b>	<b>238.818.300</b>
1. Long-term trade receivables	211	V.3b	1.689.581.121	1.689.581.121
2. Long-term prepayments to suppliers	212		-	-
3. Working capital in affiliates	213		-	-
4. Long-term inter-company receivable	214		-	-
5. Receivables for long-term loans	215		-	-
6. Other long-term receivables	216	V.5b	77.500.000	82.000.000
7. Allowance for long-term doubtful debts	219	V.6	(1.532.762.821)	(1.532.762.821)
<b>II. Fixed assets</b>	<b>220</b>		<b>24.317.284.314</b>	<b>28.444.712.367</b>
1. Tangible fixed assets	221	V.9	9.155.511.335	12.754.619.473
- Historical cost	222		48.705.161.155	48.345.038.428
- Accumulated depreciation	223		(39.549.649.820)	(35.590.418.955)
2. Financial leased assets	224		-	-
- Historical cost	225		-	-
- Accumulated depreciation	226		-	-
3. Intangible fixed assets	227	V.10	15.161.772.979	15.690.092.894
- Initial cost	228		23.474.416.583	23.058.241.083
- Accumulated amortization	229		(8.312.643.604)	(7.368.148.189)
<b>III. Investment property</b>	<b>230</b>		-	-
- Historical costs	231		-	-
- Accumulated depreciation	232		-	-
<b>IV. Long-term assets in process</b>	<b>240</b>		<b>8.788.135.574</b>	<b>425.149.091</b>
1. Long-term work in process	241		-	-
2. Construction-in-progress	242	V.11	8.788.135.574	425.149.091
<b>V. Long-term financial investments</b>	<b>250</b>		<b>110.633.921.195</b>	<b>110.746.654.910</b>
1. Investments in subsidiaries	251		-	-
2. Investments in joint ventures and associates	252	V.2b	103.850.000.000	103.850.000.000
3. Investments in other entities	253	V.2b	7.091.640.000	7.091.640.000
4. Provisions for devaluation of long-term financial investments	254	V.2b	(307.718.805)	(194.985.090)
5. Held-to-maturity investments	255		-	-
<b>VI. Other non-current assets</b>	<b>260</b>		<b>1.348.951.258</b>	<b>2.341.487.192</b>
1. Long-term prepaid expenses	261	V.8b	1.348.951.258	2.341.487.192
2. Deferred income tax assets	262		-	-
3. Long-term components and spare parts	263		-	-
4. Other non-current assets	268		-	-
<b>TOTAL ASSETS</b>	<b>270</b>		<b>373.910.469.174</b>	<b>405.959.590.910</b>

This statement should be read in conjunction with the Notes to the Financial Statements

**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

Address: No. 11 Hoang Hoa Tham, Loc Tho Ward, Nha Trang City, Khanh Hoa Province

**FINANCIAL STATEMENTS**

For the fiscal year ended 31 December 2023

**Balance sheet (cont.)**

ITEMS	Code	Note	Ending balance	Beginning balance
<b>C - LIABILITIES</b>	<b>300</b>		<b>114.931.151.967</b>	<b>150.620.572.982</b>
<b>I. Current liabilities</b>	<b>310</b>		<b>114.931.151.967</b>	<b>150.620.572.982</b>
1. Short-term trade payables	311	V.12	10.241.469.519	29.525.115.406
2. Short-term advances from customers	312	V.13	23.070.090.380	23.967.675.036
3. Taxes and other obligations to the State Budget	313	V.14	9.195.618.039	9.729.442.439
4. Payables to employees	314	V.15	58.383.570.631	76.361.399.481
5. Short-term accrued expenses	315	V.16	4.908.716.269	314.446.000
6. Short-term inter-company payable	316		-	-
Payable according to the progress of construction				
7. contracts	317		-	-
8. Short-term unearned revenue	318		-	-
9. Other short-term payables	319	V.17	3.049.470.061	6.959.875.256
10. Short-term borrowings and financial leases	320		-	-
11. Provisions for short-term payables	321		-	-
12. Bonus and welfare funds	322	V.18	6.082.217.068	3.762.619.364
13. Price stabilization fund	323		-	-
14. Trading Government bonds	324		-	-
<b>II. Long-term liabilities</b>	<b>330</b>		-	-
1. Long-term trade payables	331		-	-
2. Long-term advances from customers	332		-	-
3. Long-term accrued expenses	333		-	-
4. Inter-company payables for working capital	334		-	-
5. Long-term inter-company payables	335		-	-
6. Long-term unearned revenue	336		-	-
7. Other long-term payables	337		-	-
8. Long-term borrowings and financial leases	338		-	-
9. Convertible bonds	339		-	-
10. Preferred shares	340		-	-
11. Deferred income tax liability	341		-	-
12. Provisions for long-term payables	342		-	-
13. Science and technology development fund	343		-	-





**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

Address: No. 11 Hoang Hoa Tham, Loc Tho Ward, Nha Trang City, Khanh Hoa Province

**FINANCIAL STATEMENTS**


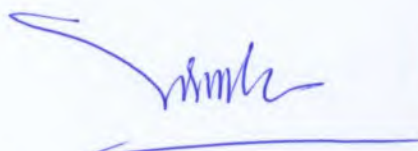
For the fiscal year ended 31 December 2023

**Balance sheet (cont.)**

ITEMS	Code	Note	Ending balance	Beginning balance
<b>D - OWNER'S EQUITY</b>	<b>400</b>		<b>258.979.317.207</b>	<b>255.339.017.928</b>
<b>I. Owner's equity</b>	<b>410</b>		<b>258.979.317.207</b>	<b>255.339.017.928</b>
1. Capital	411	V.19	198.460.160.000	198.460.160.000
- Ordinary shares carrying voting rights	411a		198.460.160.000	198.460.160.000
- Preferred shares	411b		-	-
2. Share premiums	412		-	-
3. Bond conversion options	413		-	-
4. Other sources of capital	414		-	-
5. Treasury stocks	415	V.19	(745.850.060)	(745.850.060)
6. Differences on asset revaluation	416		-	-
7. Foreign exchange differences	417		-	-
8. Investment and development fund	418	V.19	28.206.553.781	15.750.789.352
9. Business arrangement supporting fund	419		-	-
10. Other funds	420		-	-
11. Retained earnings	421	V.19	33.058.453.486	41.873.918.636
- Retained earnings accumulated to the end of the previous period	421a		300.656.836	41.873.918.636
- Retained earnings of the current period	421b		32.757.796.650	-
12. Construction investment fund	422		-	-
<b>II. Other sources and funds</b>	<b>430</b>		<b>-</b>	<b>-</b>
1. Sources of expenditure	431		-	-
2. Fund to form fixed assets	432		-	-
<b>TOTAL LIABILITIES AND OWNER'S EQUITY</b>	<b>440</b>		<b>373.910.469.174</b>	<b>405.959.590.910</b>

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Khanh Hoa, 20 March 2024

Nguyen Vu Anh Tho  
PreparerTran Le Thanh Binh  
Chief AccountantTran Cao Hy  
General Director



**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

Address: No. 11 Hoang Hoa Tham, Loc Tho Ward, Nha Trang City, Khanh Hoa Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2023

**CASH FLOW STATEMENT**

(Indirect method)

For the fiscal year ended 31 December 2023

Unit: VND

ITEMS	Code	Note	Current year	Previous year
<b>I. Cash flows from operating activities</b>				
1. Profit/ (loss) before tax	01		36.216.419.000	47.704.806.698
2. Adjustments				
- Depreciation of fixed assets and investment properties	02	V.9, 10	4.903.726.280	4.816.645.152
- Provisions and allowances	03		8.176.558.294	723.835.090
- Exchange gain/ (loss) due to revaluation of monetary items in foreign currencies	04		-	-
- Gain/ (loss) from investing activities	05	VI.4	(24.021.602.954)	(20.293.435.351)
- Interest expenses	06		-	-
- Others	07		-	-
3. Operating profit/(loss) before changes of working capital	08		25.275.100.620	32.951.851.589
- Increase/(decrease) of receivables	09		6.753.483.912	(66.000.813.939)
- Increase/(decrease) of inventories	10	V.7	(420.822.388)	(1.577.266.832)
- Increase/ (decrease) of payables	11		(38.030.706.628)	16.728.852.218
- Increase/ (decrease) of prepaid expenses	12	V.8	875.455.551	(837.375.853)
- Increase/ (decrease) of trading securities	13		-	-
- Interests paid	14		-	-
- Corporate income tax paid	15	V.14	(3.293.054.441)	(6.838.500.697)
- Other cash inflows	16	V.18	50.000.000	11.920.000
- Other cash outflows	17	V.18	(3.110.108.067)	(5.779.477.994)
<b>Net cash flows from operating activities</b>	20		<b>(11.900.651.441)</b>	<b>(31.340.811.508)</b>
<b>II. Cash flows from investing activities</b>				
1. Purchases and construction of fixed assets and other long-term assets	21	V.9,10,11 VII	(7.291.442.916)	(4.535.955.997)
2. Proceeds from disposals of fixed assets and other long-term assets	22		-	213.067.339
3. Cash outflow for lending, buying debt instruments of other entities	23		-	(13.000.000.000)
4. Cash recovered from lending, selling debt instruments of other entities	24	V.2a	10.000.000.000	10.000.000.000
5. Investments into other entities	25		-	-
6. Withdrawals of investments in other entities	26		-	-
7. Interest earned, dividends and profits received	27	V.5a; VI.4	24.364.074.187	19.894.047.464
<b>Net cash flows from investing activities</b>	30		<b>27.072.631.271</b>	<b>12.571.158.806</b>

This statement should be read in conjunction with the Notes to the Financial Statements

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**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

Address: No. 11 Hoang Hoa Tham, Loc Tho Ward, Nha Trang City, Khanh Hoa Province

**FINANCIAL STATEMENTS**

For the fiscal year ended 31 December 2023

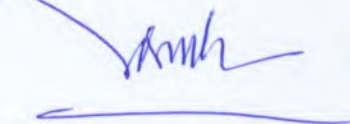
**Cash flow statement (cont.)**

ITEMS	Code	Note	Current year	Previous year
<b>III. Cash flows from financing activities</b>				
1. Proceeds from issuing stocks and capital contributions from owners	31		-	-
2. Repayment for capital contributions and re-purchases of stocks already issued	32		-	-
3. Proceeds from borrowings	33		-	-
4. Repayment for loan principal	34		-	-
5. Payments for financial leased assets	35		-	-
6. Dividends and profit paid to the owners	36	V.17, 19	(23.721.471.600)	-
<i>Net cash flows from financing activities</i>	<b>40</b>		<u>(23.721.471.600)</u>	<u>-</u>
Net cash flows during the period	50		(8.549.491.770)	(18.769.652.702)
Beginning cash and cash equivalents	60	V.1	50.994.129.106	69.763.781.808
Effects of fluctuations in foreign exchange rates	61		-	-
Ending cash and cash equivalents	70	V.1	<u>42.444.637.336</u>	<u>50.994.129.106</u>

Khanh Hoa, 20 March 2024



\_\_\_\_\_  
**Nguyen Thi Thanh Hoa**  
 Preparer



\_\_\_\_\_  
**Tran Le Thanh Binh**  
 Chief Accountant



\_\_\_\_\_  
**Tran Cao Hy**  
 General Director

# POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Address: 11 Hoang Hoa Tham, Loc Tho Ward, Nha Trang City, Khanh Hoa Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2023

## NOTES TO THE FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2023

### I. GENERAL INFORMATION

#### 1. Ownership form

Power Engineering Consulting Joint Stock Company 4 (hereinafter referred to as “the Company”) is a joint stock company.

#### 2. Operating field

Consulting service.

#### 3. Principal activities

The Company’s principal activities is to consult, survey and design power.

#### 4. Normal operating cycle

Normal operating cycle of the Company is within 12 months.

#### 5. Effects of the Company’s operations during the year on the Financial Statements

The Company’s sales and profit in current year have decreased in comparison with those of the previous year mainly due to the decrease of sales from survey and design activities dramatically.

#### 6. Structure of the Company

##### *Associate*

Buon Don Hydropower Joint Stock Company located at the 7<sup>th</sup> floor, Biet Dien Hotel, No. 1 Ngo Quyen, Thang Loi Ward, Buon Ma Thuot City, Dak Lak Province. Its principal business activities are to manufacture and trade power. As of the balance sheet date, capital contribution rate of the Company at this associate is 31%, rate of voting right and benefit rate at this associate are equivalent to capital contribution rate.

##### *Affiliates that have not been granted Business Certificates*

Name of company	Address
Branch in the Northern	Lot 3, TT4 Lane 183, Hoang Van Thai Town, Khuong Trung Ward, Thanh Xuan District, Ha Noi City
Branch in the Southern	46/9 Tran Quy Khoach, Tan Dinh Ward, District 1, Ho Chi Minh City

#### 7. Statement on information comparability on the Financial Statements

The figures in current year can be comparable with corresponding figures of the previous year.

#### 8. Employees

As of the balance sheet date, there have been 426 employees working for the Company (at the beginning of the year: 439 employees).

### II. FISCAL YEAR AND ACCOUNTING CURRENCY

#### 1. Fiscal year

The fiscal year of the Company is from 1 January to 31 December annually.

#### 2. Accounting currency unit

The accounting currency unit is VND because payments and receipts of the Company are primarily made in VND.



## **POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

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### **FINANCIAL STATEMENTS**

For the fiscal year ended 31 December 2023

**Notes to the Financial Statements (cont.)**

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### **III. ACCOUNTING STANDARDS AND SYSTEM**

#### **1. Accounting Standards and System**

The Company applies the Vietnamese Accounting Standards and System which were issued together with the Circular No. 200/2014/TT-BTC dated 22 December 2014, Circular No. 53/2016/TT-BTC dated 21 March 2016 as well as other Circulars guiding the implementation of Vietnamese Accounting Standards of the Ministry of Finance in the preparation and presentation of Financial Statements.

#### **2. Statement on the compliance with the Accounting Standards and System**

The Board of Management and the Board of Directors ensures to follow all the requirements of the Vietnamese Accounting Standards and System, which were issued together with the Circular No. 200/2014/TT-BTC dated 22 December 2014, Circular No. 53/2016/TT-BTC dated 21 March 2016 as well as other Circulars guiding the implementation of Vietnamese Accounting Standards of the Ministry of Finance in the preparation and presentation of Financial Statements.

### **IV. ACCOUNTING POLICIES**

#### **1. Accounting convention**

All the Financial Statements are prepared on the accrual basis (except for the information related to cash flows).

#### **2. Foreign currency transactions**

Transactions in foreign currencies are converted at the actual exchange rates ruling as of the transaction dates. The ending balances of monetary items in foreign currencies are converted at the actual exchange rates ruling as of the balance sheet date.

Foreign exchange differences arisen from foreign currency transactions during the year shall be included into financial income or financial expenses. Foreign exchange differences due to the revaluation of ending balances of the monetary items in foreign currencies after offsetting their positive differences against negative differences shall be included into financial income or financial expenses.

The exchange rate used to convert foreign currency transactions is the actual exchange rate ruling as at the time of these transactions. The actual exchange rates applied to foreign currency transactions are as follows:

- For the foreign currency trading contract (including spot contract, forward contract, future contract, option contract, currency swap): the exchange rate stipulated in the contracts of trading foreign currency between the Company and the Bank.
- For capital contribution made or received: the buying rate of the bank where the Company opens its account to receive capital contributed from investors as of the date of capital contribution
- For receivables: the buying rate as at the time of transaction of the commercial bank where the company nominates the customers for payments.
- For payables: the selling rate ruling as at the time of transaction of the commercial bank where the company supposes to make payments.
- For acquisition of assets or immediate payments in foreign currency (not included into payable accounts): the buying rate of the commercial bank where the company makes payments.

The exchange rate used to revalue the balance of monetary items in foreign currencies as of the balance sheet date is determined in line with the following principles:



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#### Notes to the Financial Statements (cont.)

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- For foreign currency deposits: the buying rate of the bank where the Company opens its foreign currency account.
- For monetary items in foreign currencies classified as other assets: the buying rate of the bank where the Company opens its foreign currency account.
- For monetary items in foreign currencies classified as payables: the selling rate of the bank where the Company frequently conducts transactions.

### 3. Cash and cash equivalents

Cash include cash on hand and demand deposits. Cash equivalents are short-term investments of which the due dates cannot exceed 3 months from the dates of the investments and the convertibility into cash is easy, and which do not have a lot of risks in the conversion into cash as of the balance sheet date.

### 4. Financial investments

#### *Held-to-maturity investments*

Investments are classified as held-to-maturity investments that the Company intends and is able to hold to maturity. Held-to-maturity investments include term deposits (including debentures and promissory note), bonds, preferred shares that the issuer are required to re-purchases at a certain date in the future and held-to-maturity loans for the purpose of receiving periodical interest as well as other held-to-maturity investments.

Held-to-maturity investments are initially recognized at cost including the purchase cost and other transaction costs. After initial recognition, these investments are recorded at recoverable value. Interest from these held-to-maturity investments after acquisition date is recognized in the profit or loss on the basis of the interest income to be received. Interests arising prior to the Company's acquisition of held-to-maturity investments are recorded as a decrease in the costs as at the acquisition time.

When there are reliable evidences proving that a part or the whole investment cannot be recovered and the loss are reliably determined, the loss is recognized as financial expenses during the year while the investment value is derecognized.

#### *Investments in associates*

An associate is an entity which the Company has significant influence but not the control to govern the financial and operating policies. Significant influence is the right to participate in making the associate's financial and operating policies but not control those policies.

#### *Initial costs*

Investments in associates are initially recognized at costs, including the cost of purchase or capital contributions plus other directly attributable transaction cost. In case of investment in non-monetary assets, the costs of the investment are recognized at the fair value of non-monetary assets at the arising time.

Dividends and profits of the periods prior to the purchase of investments are recorded as a decrease in value of such investments. Dividends and profit of the periods after the purchase of investments are recorded into the Company's revenues. Particularly, the dividends paid in form of shares are not recorded as an increase in values, but the increasing quantity is followed up.

#### *Provisions for impairment of investments associates*

Provisions for impairment of investments associates is made when the associates suffer from losses at the rate equal to the difference between the actual capital invested by investors in associates and the actual owner's equity multiplying (x) by the Company's rate of capital contribution over the total actual capital invested by investors in associates. If the associates are consolidated into

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FINANCIAL STATEMENTS

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Notes to the Financial Statements (cont.)

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Consolidated Financial Statements, the basis for impairment provisions is the Consolidated Financial Statements.

Increases/ (decreases) in the provisions for impairment of investments in associates are recorded into "Financial expenses" as of the balance sheet date.

### ***Investments in equity instruments of other entities***

Investments in equity instruments of other entities include such investments in equity instruments that do not enable the Company to have the control, joint control or significant influence on these entities.

Investments in equity instruments of other entities are initially recognized at costs, including cost of purchase plus other directly attributable transaction costs. Values of these investments are derecognized for dividends and profits arising in the periods prior to the acquisition of such investments. Dividends and profit arising in the periods after the acquisition of investments are recorded into the Company's revenue. Particularly, the dividends paid in form of shares are not recorded as an increase in values, but the increasing quantity of shares is followed up.

Provisions for impairment of investments in equity instruments of other entities are made as follows:

- For investments in listed shares or fair value of investments which is reliably measured, provisions are made on the basis of the market value of shares.
- For investments of which the fair value cannot be measured at the time of reporting, provisions are made on the basis of the losses suffered by investees, at the rate equal to the difference between the actual capital invested by investors and the actual owner's equity multiplying (x) by the Company's rate of capital contribution over the total actual capital invested by investors in these investees.

Increases/ (decreases) in the provisions for impairment of investments in equity instruments of other entities are recorded into "Financial expenses" as of the balance sheet date.

## **5. Receivables**

Receivables are recognized at the carrying amounts less allowances for doubtful debts.

The classification of receivables as trade receivables and other receivables is made according the following principles:

- Trade receivables reflect receivables concerning the commercial nature arising from purchase and sale transactions between the Company and customers who are independent to the Company, inclusive of receivables for the exports entrusted to other entities.
- Other receivables reflect receivables not concerning the commercial nature and irrelevant to purchase and sale transactions.

Allowance is made for each doubtful debt on the basis of the estimated loss.

Increases/(decreases) in the obligatory allowance for doubtful debts as of the balance sheet date are recorded into "General and administration expenses".

## **6. Inventories**

Inventories are recognized at the lower of cost or net realizable value.

Cost of inventories is determined as follows:



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#### Notes to the Financial Statements (cont.)

- For materials and merchandises: Costs comprises costs of purchases and other directly relevant costs incurred in bringing the inventories to their present location and conditions.
- Work-in-process: Costs only comprises main materials, labors and other directly relevant costs.

Stock-out costs are determined in accordance with the weighted average method and recorded in line with the perpetual method.

Net realizable value is the estimated selling price of inventories in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Allowance for inventories is recognized for each type of inventories when their costs are higher than their net realizable values. For services in progress, allowance is recognized for each type of services at their own specific prices. Increases/(decreases) in the obligatory allowance for inventories as of the balance sheet date are recorded into "Costs of sales".

#### 7. Prepaid expenses

Prepaid expenses comprise actual expenses arising and relevant to financial performance in several accounting periods. Prepaid expenses of the Company include tools and repair expenses. These prepaid expenses are allocated over the prepayment period or period of corresponding economic benefits generated from these expenses.

##### *Tools*

Expenses of tools being put into use are allocated into expenses in accordance with the straight-line method for the maximum period of 2 years.

##### *Repair expenses*

Expenses of fixed asset repairs incurred are allocated into expenses during the period in accordance with the straight-line method for the maximum period of 2 years.

#### 8. Tangible fixed assets

Tangible fixed assets are determined by their historical costs less accumulated depreciation. Historical costs of tangible fixed assets include all the expenses paid by the Company to bring the asset to its working condition for its intended use. Other expenses arising subsequent to initial recognition are included into historical costs of fixed assets only if it can be clearly demonstrated that the expenditure has resulted in future economic benefits expected to be obtained from the use of these assets. Those which do not meet the above conditions will be recorded into operation costs during the year.

When a tangible fixed asset is sold or disposed, its historical cost and accumulated depreciation are written off, then any gain or loss arising from such disposal is included in the income or the expenses during the year.

Tangible fixed assets are depreciated in accordance with the straight-line method over their estimated useful lives. The depreciation years applied are as follows:

<u>Fixed assets</u>	<u>Years</u>
Buildings and structures	05 - 25
Machinery and equipment	03 - 07
Vehicles	06
Office equipment	03 - 05

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Notes to the Financial Statements (cont.)

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### 9. Intangible fixed assets

Intangible fixed assets are determined by their initial costs less accumulated amortization.

Initial costs of intangible fixed assets include all the costs paid by the Company to bring the asset to its working condition for its intended use. Other costs relevant to intangible fixed assets arising subsequent to initial recognition are included into operation costs during the period only if these costs are associated with a specific intangible fixed asset and result in future economic benefits expected to be obtained from the use of these assets.

When an intangible fixed asset is sold or disposed, its initial costs and accumulated amortization are written off, then any gain or loss arising from such disposal is included in the income or the expenses during the year.

The Company's intangible fixed assets include:

#### *Land use right*

Land use right includes all the actual expenses paid by the Company directly related to the land being used such as expenses to obtain the land use right, expenses for house removal, land clearance and ground leveling, registration fees, etc. Fixed-term land use right is amortized over the land using period. Long-term land use right is not amortized.

Long-term land use right taken over from the state-owned company is determined in line with documents of enterprise valuation so as to equitization as of 31 December 2005.

#### *Computer software*

Expenses related to computer software, which is not a part associated with the relevant hardware, will be capitalized. Initial costs of computer software include all the expenses paid by the Company until the date the software is put into use. Computer software is amortized in accordance with the straight-line method for the period from 3 to 5 years.

### 10. Construction-in-progress

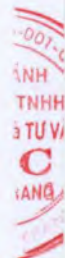
Construction-in-progress reflects the expenses (including relevant loan interest expenses following the accounting policies of the Company) directly related to the construction of plants and the installation of machinery and equipment to serve for production, leasing, and management as well as the repair of fixed assets, which have not been completed yet. Assets in the progress of construction and installation are recorded at historical costs and not depreciated.

### 11. Payables and accrued expenses

Payables and accrued expenses are recorded based on the amounts payable for goods and services already used. Accrued expenses are recorded based on reasonable estimates for the amounts payable.

The classification of payables as trade payables, accrued expenses and other payables is made on the basis of following principles:

- Trade payables reflect payables of commercial nature arising from the purchase of goods, services, or assets and the seller is an independent entity with the Company, including payables for import through entrustment.
- Accrued expenses reflect expenses for goods, services received from suppliers or supplied to customers but have not been paid, invoiced or lack of accounting records and supporting documents; pay on leave payable to employees; and accrual of operation expenses.



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Notes to the Financial Statements (cont.)

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- Other payables reflect payables of non-commercial nature and irrelevant to purchase, sales of goods or provisions of services.

The payables and accrued expenses are classified as short-term and long-term items in the Balance Sheet on the basis of their remaining period as of the balance sheet date.

### 12. Owner's equity

#### *Share capital*

Capital is recorded according to the actual amounts invested by shareholders.

#### *Treasury shares*

When a share capital in the owner's equity is re-purchased, the amount payable including the expenses related to the transaction is recorded as treasury shares and a corresponding decrease in owner's equity then is recognized. When this share capital is re-issued, the difference between the re-issuance price and carrying value of treasury shares is recorded in share premiums.

### 13. Profit distribution

Profit after tax is distributed to the shareholders after appropriation for funds under the Charter of the Company as well as legal regulations and approved by the General Shareholders.

The distribution of profits to the shareholders is made with consideration toward non-cash items in the retained earnings that may affect cash flows and payment of dividends such as profit due to revaluation of assets contributed as investment capital, profit due to revaluation of monetary items, financial instruments and other non-cash items.

Dividends are recorded as payables upon approved by the shareholders' meeting and Decision of the Board of Management regarding dividends payment.

### 14. Recognition of sales and income

#### *Sales of rendering services*

Sales of rendering services shall be recognized when all of the following conditions are satisfied:

- the amount of sales can be measured reliably. When the contract stipulates that the buyer is entitled to return the services rendered under specific conditions, sales is recognized only when these specific conditions are no longer existed and the buyer is not entitled to return the services rendered.
- the Company received or shall probably receive the economic benefits associated with the rendering of services.
- the stage of completion of the transaction at the end of reporting period can be measured reliably.
- the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

In the case that the services are provided in several accounting periods, the determination of sales is done on the basis of the stage of completion as of the balance sheet date.

#### *Interest*

Interest is recorded, based on the term and the actual interest rate applied in each particular period.



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Notes to the Financial Statements (cont.)

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### *Dividends and profit shared*

Dividends and profit shared are recognized when the Company has the right to receive dividends or profit from the capital contribution. Particularly, the dividends paid in form of shares are not recorded into income, but the increasing quantity is followed up.

### **15. Construction contracts**

Construction contract is a agreement contract to construct a assets or a group of assets tightly relating or depending in respect of design, technology, function or those use purpose.

When the results from the contract implementations are reliably estimated:

- For the contracts stipulating that the contractors are paid according to the planned progress, income and expenses related to these contracts are recognized correspondingly to the works already completed as determined by the company itself.
- For the contracts stipulating that the contractors are paid according to the works actually done, income and expenses related to these contracts are recognized correspondingly to the works already completed as confirmed during the period in the invoices made by the customers.

Increases/(decreases) in revenue of the works done, compensation receivable and other receivables are only recognized upon the agreement with customers.

When the outcome of the construction contracts cannot be estimated reliably:

- Contract revenue is recognized only to the extent that contract costs incurred are expected to be reliably recoverable.
- Contract costs are only recognized as actually incurred.

The difference between the accumulated revenue from the construction contract already recognized and the accumulated amount in the invoices according to the planned progress of contract is recognized as an amount receivable or an amount payable according to the planned progress of implementation of the construction contracts.

### **16. Expenses**

Expenses are those that result in outflows of the Corporation's economic benefits and are recorded at the time of transactions or when incurrence of the transaction is reliable regardless of whether payment for expenses is made or not.

Expenses and their corresponding revenues are simultaneously recognized in accordance with matching principle. In the event that matching principle conflicts with prudence principle, expenses are recognized based on the nature and regulations of accounting standards in order to guarantee that transactions can be fairly and truly reflected.

### **17. Corporate income tax**

Corporate income tax expenses include current income tax and deferred income tax.

#### *Current income tax*

Current income tax is the tax amount computed based on the taxable income. Taxable income is different from accounting profit due to the adjustments of temporary differences between tax and accounting figures, non-deductible expenses as well as those of non-taxable income and losses brought forward.

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#### Notes to the Financial Statements (cont.)

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#### *Deferred income tax*

Deferred income tax is the amount of corporate income tax payable or refundable due to temporary differences between book values of assets and liabilities serving the preparation of the financial statements and the values for tax purposes. Deferred income tax liabilities are recognized for all the temporary taxable differences. Deferred income tax assets are recorded only when there is an assurance on the availability of taxable income in the future against which the temporarily deductible differences can be used.

Carrying values of deferred corporate income tax assets are considered as of the balance sheet date and will be reduced to the rate that ensures enough taxable income against which the benefits from part of or all of the deferred income tax can be used. Deferred corporate income tax assets, which have not been recorded before, are considered as of the balance sheet date and are recorded when there is certainly enough taxable income to use these unrecognized deferred corporate income tax assets.

Deferred income tax assets and deferred income tax liabilities are determined at the estimated rate to be applied in the year when the assets are recovered or the liabilities are settled based on the effective tax rates as of the balance sheet date. Deferred income tax is recognized in the income statement. In the case that deferred income tax is related to the items of the owner's equity, corporate income tax will be included in the owner's equity.

The Company shall offset deferred tax assets and deferred tax liabilities if, and only if:

- The Company has the legal right to offset current income tax assets against current income tax liabilities; and
- Deferred income tax assets and deferred income tax liabilities are relevant to corporate income tax which is under the management of one tax authority either:
  - Of the same subject to corporate income tax; or
  - The Company has intention to pay current income tax liabilities and current income tax assets on a net basis or recover tax assets and settle tax liability simultaneously in each future period to the extent that the majority of deferred income tax liabilities or deferred income tax assets are paid or recovered.

#### **18. Related parties**

A party is considered a related party of the company in case that party is able to control the Company or to cause material effects on the financial decisions as well as the operations of the Company. A party is also considered a related party of the Company in case that party is under the same control or is subject to the same material effects.

Considering the relationship of related parties, the nature of relationship is focused more than its legal form.

#### **19. Segment reporting**

A business segment is a distinguishable component of the Company that is engaged in manufacturing or providing products or services and that is subject to risks and returns that are different from those of other business segments.

A geographical segment is a distinguishable component of the Company that is engaged in manufacturing or providing products or services within a particular economic environment and that is subject to risks and returns that are different from those of components operating in other economic environments.

Segment information is prepared and presented in conformity with accounting policies applied to prepare and present the Company's Financial Statements.



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**Notes to the Financial Statements (cont.)****V. ADDITIONAL INFORMATION ON THE ITEMS OF THE BALANCE SHEET****1. Cash and cash equivalents**

	<u>Ending balance</u>	<u>Beginning balance</u>
Cash on hand	792.916.000	601.717.000
Demand deposits in bank	11.651.721.336	5.392.412.106
Cash equivalents (bank deposits of which the principal maturity is under 3 months)	<u>30.000.000.000</u>	<u>45.000.000.000</u>
<b>Total</b>	<b><u>42.444.637.336</u></b>	<b><u>50.994.129.106</u></b>

**2. Financial investments**

The Company's financial investments include held-to-maturity investments and capital contribution into other entities. Information of financial investments of the Company are as follows:

**2a. Held-to-maturity investments**

These are bank deposits with term from 6 months to 12 months.

**2b. Capital contribution into other entities**

	<u>Ending balance</u>			<u>Beginning balance</u>		
	<u>Original costs</u>	<u>Allowance</u>	<u>Fair value</u>	<u>Original costs</u>	<u>Allowance</u>	<u>Fair value</u>
<b>Investment into associate</b>	<b>103.850.000.000</b>	<b>-</b>	<b>103.850.000.000</b>	<b>-</b>		
Buon Don Hydropower Joint Stock Company <sup>(i)</sup>	103.850.000.000	-	383.397.367.000	103.850.000.000	-	355.561.955.000
<b>Capital contribution into other entities</b>	<b>7.091.640.000</b>	<b>(307.718.805)</b>		<b>7.091.640.000</b>	<b>(194.985.090)</b>	
Son Giang Power Joint Stock Company <sup>(ii)</sup>	5.000.000.000	-		5.000.000.000	-	
EVN International Joint Stock Company <sup>(iii)</sup>	1.050.000.000	-	2.604.000.000	1.050.000.000	-	2.100.000.000
Khanh Hoa - Ha Noi Development Investment Joint Stock Company <sup>(iv)</sup>	1.041.640.000	(307.718.805)		1.041.640.000	(194.985.090)	
<b>Total</b>	<b><u>110.941.640.000</u></b>	<b><u>(307.718.805)</u></b>		<b><u>110.941.640.000</u></b>	<b><u>(194.985.090)</u></b>	

<sup>(i)</sup> Pursuant to the 11<sup>th</sup> amended Business Registration Certificate No. 6000884487 dated 29 September 2023 granted by Department of Planning and Investment of Daklak Province, Buon Don Hydropower Joint Stock Company had the charter capital of VND 668.509.750.000. During the year, Buon Don Hydropower Joint Stock Company has paid dividends by 406.356 shares. As of the balance sheet date, the Company has held 20.724.182 shares equivalent to 31% of charter capital of Buon Don Hydropower Joint Stock Company (the beginning balance was 20.317.826 shares equivalent to 31% of charter capital of Buon Don Hydropower Joint Stock Company).

<sup>(ii)</sup> The Company has held 500.000 shares equivalent to 6,46% of charter capital of Son Giang Power Joint Stock Company.

<sup>(iii)</sup> The Company has held 105.000 shares

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Notes to the Financial Statements (cont.)

- (iv) The Company has held 104.164 shares.

#### *Fair value*

For listed investments, fair value is determined in line with listed price as of the balance sheet date. The Company has not yet determined fair value of unlisted investments since there has been no specific guidance on determination of fair value.

#### *Situation of the associate's operations*

Buon Don Hydropower Joint Stock Company is operating in normal condition.

#### *Provision for capital contribution into other entities*

Fluctuation of provision for capital contribution into other entities is as follows:

	<u>Current year</u>	<u>Previous year</u>
Beginning balance	194.985.090	-
Provision additionally made	112.733.715	194.985.090
<b>Ending balance</b>	<b>307.718.805</b>	<b>194.985.090</b>

#### *Transactions with associate*

The Company has had the material transactions with Buon Don Hydropower Joint Stock Company as follows:

	<u>Current year</u>	<u>Previous year</u>
Receipt of dividends by cash	20.315.915.614	15.627.847.018
Sales of survey and design service	760.290.111	120.370.370

In addition, the Company has also received 406.356 shares under form of dividends payment (the beginning balance was 781.454 shares).

### 3. Short-term/ long-term trade receivables

#### 3a. Short-term trade receivables

	<u>Ending balance</u>	<u>Beginning balance</u>
<b>Receivables from related parties</b>	<b>105.962.436.383</b>	<b>114.120.503.930</b>
Central Vietnam Power Projects Management Board	36.212.205.429	50.651.989.732
The Northern Viet Nam Power Projects Management Board	35.519.462.217	8.117.293.693
Southern Vietnam Power Projects Management Board	6.916.891.999	15.212.150.600
Vietnam Electricity Power Projects Management Board No. 3	5.587.214.372	13.755.062.999
Electricity Transmission Project Management Board	4.034.259.800	4.814.437.017
Vietnam Electricity Power Projects Management Board No. 2	2.435.816.163	6.482.313.604
Ialy Hydropower Company	2.204.160.000	-
Vietnam Electricity Power Projects Management Board No. 1	1.937.281.200	2.645.176.985
Song Tranh Hydropower Company	1.899.644.196	-
Vinh Tan Thermal Power Project Management Board	1.137.467.759	1.137.467.759

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**Notes to the Financial Statements (cont.)**

	<u>Ending balance</u>	<u>Beginning balance</u>
An Khe – Ka Nak Hydro Power Company	1.014.011.337	-
Central Rural Electricity Project Management Board	890.252.406	953.905.244
EVNGENCO 1	787.670.262	787.670.262
Pha Lai Thermal Power JSC	644.722.191	149.852.341
Vinh Tan Thermal Power Factory 4	588.610.800	656.856.000
Electricity of Vietnam (EVN)	573.256.284	-
Song Bung Hydropower Company	524.584.972	-
Vinh Tan Thermal Power Company	487.496.620	323.000.000
Tri An Hydropower Company	482.734.080	-
Power Transmission Company 3	449.560.982	-
Uong Bi Thermal Power Company	379.747.957	2.965.314.242
HCMC Grid Project Management Board	355.689.350	396.958.003
Power Transmission Company 2	315.856.799	-
Power Transmission Company 1	227.613.059	109.899.676
Central Power Network Project Management Board	178.535.408	178.535.408
Hai Phong Thermal Power Joint Stock Company	109.822.614	-
Mong Duong Thermal Power Company	67.868.127	-
Huoi Quang Ban Chat Hydropower Company (EVN HPC HQBC)	-	3.214.976.366
Duyen Hai Thermal Power Company	-	1.352.891.836
National Load Dispatch Centre	-	214.752.163
<b>Receivables from other customers</b>	<b>70.249.449.977</b>	<b>68.211.758.217</b>
Trung Nam Thuan Nam Solar Power Co., Ltd.	24.122.825.360	24.122.825.360
Other customers	46.126.624.617	44.088.932.857
<b>Total</b>	<b><u>176.211.886.360</u></b>	<b><u>182.332.262.147</u></b>
<b>3b. Long-term trade receivables</b>		
	<u>Ending balance</u>	<u>Beginning balance</u>
<b>Receivable from related parties</b>	<b>156.818.300</b>	<b>156.818.300</b>
Hydropower Project Management Board 2	156.818.300	156.818.300
<b>Receivable from other customers</b>	<b>1.532.762.821</b>	<b>1.532.762.821</b>
Nho Que Power Development and Investment JSC	1.532.762.821	1.532.762.821
<b>Total</b>	<b><u>1.689.581.121</u></b>	<b><u>1.689.581.121</u></b>
<b>4. Short-term prepayments to suppliers</b>		
	<u>Ending balance</u>	<u>Beginning balance</u>
Central Construction And Electric Consultant Joint Stock Company	1.418.463.200	-
An Minh Phat Investment Joint Stock Company	1.158.432.000	-
Investment and Construction Co., Ltd	657.370.298	2.244.951.536
Other suppliers	2.166.843.598	3.053.063.228
<b>Total</b>	<b><u>5.401.109.096</u></b>	<b><u>5.298.014.764</u></b>



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**Notes to the Financial Statements (cont.)****5. Other short-term/ long-term receivables****5a. Other short-term receivables**

	Ending balance		Beginning balance	
	Value	Allowance	Value	Allowance
Interest on bank deposits to be received	239.408.218	-	581.879.451	-
Advances	1.827.933.661	-	789.940.412	-
Receivable from employees	534.000.000	-	458.000.000	-
Other short-term receivables	414.137.997	-	4.267.875.497	-
<b>Total</b>	<b>3.015.479.876</b>	<b>-</b>	<b>6.097.695.360</b>	<b>-</b>

**5b. Other long-term receivables**

Long-term deposits and mortgages.

**6. Doubtful debts**

	Outstanding period	Ending balance		Outstanding period	Beginning balance	
		Original costs	Recoverable amount		Original costs	Recoverable amount
Trung Nam Thuan Nam Solar Power Joint Stock Company <sup>(i)</sup>	From 1 year to under 2 years	24.122.825.360	14.179.518.758	-	-	-
La Ngau Hydropower Joint Stock Company	Over 3 years	2.481.247.709	-	Over 3 years	2.481.247.709	-
Nho Que Electrical Development and Investment Corporation	Over 3 years	1.532.762.821	-	Over 3 years	1.532.762.821	-
VNECO Hoi Xuan Investment And Electricity Construction JSC	Over 3 years	1.250.878.691	-	Over 3 years	1.250.878.691	-
General Energy Authority - Ministry of Industry and Trade	Over 3 years	1.197.720.894	-	Over 3 years	1.197.720.894	-
Other customers	Over 3 years	2.979.487.442	-	Over 3 years	4.071.299.203	-
<b>Total</b>		<b>32.777.252.655</b>	<b>14.179.518.758</b>		<b>10.533.909.318</b>	<b>-</b>

Fluctuation in provision for bad debts is as follows:

	Short-term receivables	Long-term receivables	Total
Beginning balance	9.001.146.497	1.532.762.821	10.533.909.318
Provision additionally made	8.063.824.579	-	8.063.824.579
<b>Ending balance</b>	<b>17.064.971.076</b>	<b>1.532.762.821</b>	<b>18.597.733.897</b>

**7. Inventories**

	Ending balance		Beginning balance	
	Original costs	Allowance	Original costs	Allowance
Materials and supplies	361.818.867	-	410.891.202	-
Tools	164.218.131	-	198.806.820	-
Work in progress	8.123.339.186	-	7.618.855.774	-
<b>Total</b>	<b>8.649.376.184</b>	<b>-</b>	<b>8.228.553.796</b>	<b>-</b>

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**Notes to the Financial Statements (cont.)****8. Short-term/long-term prepaid expenses****8a. Short-term prepaid expenses**

	<u>Ending balance</u>	<u>Beginning balance</u>
Annual fee of software program	789.300.092	674.760.374
Expenses for leasing office	84.000.000	116.000.000
Other short-term prepaid expenses	57.040.665	22.500.000
<b>Total</b>	<b><u>930.340.757</u></b>	<b><u>813.260.374</u></b>

**8b. Long-term prepaid expenses**

	<u>Ending balance</u>	<u>Beginning balance</u>
Tools	690.927.778	1.750.879.285
Repairing expenses	464.649.480	582.120.772
Other long-term prepaid expenses	193.374.000	8.487.135
<b>Total</b>	<b><u>1.348.951.258</u></b>	<b><u>2.341.487.192</u></b>

**9. Tangible fixed assets**

	<u>Buildings and structures</u>	<u>Machinery and equipment</u>	<u>Vehicles</u>	<u>Office equipment</u>	<u>Total</u>
<b>Historical costs</b>					
Beginning balance	11.167.591.541	15.289.620.887	18.016.805.749	3.871.020.251	48.345.038.428
Purchases during the year	-	35.450.000	-	324.672.727	360.122.727
<b>Ending balance</b>	<b><u>11.167.591.541</u></b>	<b><u>15.325.070.887</u></b>	<b><u>18.016.805.749</u></b>	<b><u>4.195.692.978</u></b>	<b><u>48.705.161.155</u></b>
<i>In which:</i>					
Assets fully depreciated but still in use	394.989.091	11.847.306.404	9.475.663.022	1.927.823.347	23.645.781.864
Assets waiting for liquidation	-	-	-	-	-
<b>Depreciation</b>					
Beginning balance	7.411.039.886	12.926.631.506	12.951.852.838	2.300.894.725	35.590.418.955
Depreciation during the year	577.362.936	670.400.672	1.964.886.080	746.581.177	3.959.230.865
<b>Ending balance</b>	<b><u>7.988.402.822</u></b>	<b><u>13.597.032.178</u></b>	<b><u>14.916.738.918</u></b>	<b><u>3.047.475.902</u></b>	<b><u>39.549.649.820</u></b>
<b>Net book value</b>					
Beginning balance	3.756.551.655	2.362.989.381	5.064.952.911	1.570.125.526	12.754.619.473
<b>Ending balance</b>	<b><u>3.179.188.719</u></b>	<b><u>1.728.038.709</u></b>	<b><u>3.100.066.831</u></b>	<b><u>1.148.217.076</u></b>	<b><u>9.155.511.335</u></b>
<i>In which:</i>					
Assets temporarily not in use	-	-	-	-	-
Assets waiting for liquidation	-	-	-	-	-

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**Notes to the Financial Statements (cont.)****10. Intangible fixed assets**

	<u>Land use right</u>	<u>Computer software</u>	<u>Total</u>
<b>Initial cost</b>			
Beginning balance	16.557.463.000	6.500.778.083	23.058.241.083
Purchase during the year	-	416.175.500	416.175.500
<b>Ending balance</b>	<b><u>16.557.463.000</u></b>	<b><u>6.916.953.583</u></b>	<b><u>23.474.416.583</u></b>
<i>In which:</i>			
Assets fully depreciated but still being in use	341.156.100	3.881.309.083	4.222.465.183
Assets waiting for liquidation	-	-	-
<b>Amortization</b>			
Beginning balance	2.967.982.733	4.400.165.456	7.368.148.189
Amortization during the year	182.446.992	762.048.423	944.495.415
<b>Ending balance</b>	<b><u>3.150.429.725</u></b>	<b><u>5.162.213.879</u></b>	<b><u>8.312.643.604</u></b>
<b>Net book value</b>			
Beginning balance	13.589.480.267	2.100.612.627	15.690.092.894
<b>Ending balance</b>	<b><u>13.407.033.275</u></b>	<b><u>1.754.739.704</u></b>	<b><u>15.161.772.979</u></b>
<i>In which:</i>			
Temporarily not yet used	-	-	-
To be liquidated	-	-	-

**11. Construction in progress**

These are expenses for constructing design factory at 38 Le Thanh Phuong Street, details are as follows:

	<u>Amount (VND)</u>
Beginning balance	425.149.091
Increase during the year	8.362.986.483
<b>Ending balance</b>	<b><u>8.788.135.574</u></b>

**12. Short-term trade payables**

	<u>Ending balance</u>	<u>Beginning balance</u>
<i>Payables to related parties</i>	<i>1.635.291.328</i>	<i>1.635.291.328</i>
Power Engineering Consulting Joint Stock Company 1	1.635.291.328	1.635.291.328
<i>Payables to other suppliers</i>	<i>8.606.178.191</i>	<i>27.889.824.078</i>
Lung Lo 9 Construction Joint Stock Company	1.704.564.581	1.704.564.581
Tokyo Power Service Co., Ltd.	-	12.975.226.598
Other suppliers	6.901.613.610	13.210.032.899
<b>Total</b>	<b><u>10.241.469.519</u></b>	<b><u>29.525.115.406</u></b>

The Company does not have outstanding trade payables.

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**Notes to the Financial Statements (cont.)****13. Short-term advances from customers**

	<u>Ending balance</u>	<u>Beginning balance</u>
<i>Advances from related parties</i>	<i>2.241.669.376</i>	<i>2.786.317.433</i>
Southern Vietnam Power Projects Management Board	1.193.333.141	1.494.889.774
Hydropower Project Management Board 2	699.052.326	699.052.326
Thermal Power Project Management Board No. 3	253.209.816	298.457.417
Electricity Transmission Company No. 4	64.860.345	64.860.345
HCMC High Voltage Network Company	31.213.748	31.213.748
Electricity Transmission Company No. 3	-	197.843.823
<i>Advances from other customers</i>	<i>20.828.421.004</i>	<i>21.181.357.603</i>
Other customers	20.828.421.004	21.181.357.603
<b>Total</b>	<b><u>23.070.090.380</u></b>	<b><u>23.967.675.036</u></b>

**14. Taxes and other obligations to the State budget**

	<u>Beginning balance</u>	<u>Amount payable</u>	<u>Amount already paid</u>	<u>Ending balance</u>
VAT on local sales	7.740.519.364	11.535.689.052	(12.437.233.361)	6.838.975.055
Corporate income tax	1.612.204.075	3.458.622.350	(3.293.054.441)	1.777.771.984
Personal income tax	376.719.000	2.641.936.905	(2.439.784.905)	578.871.000
Contractor's tax	-	1.509.953.829	(1.509.953.829)	-
Taxes on using non-agricultural land	-	5.212.323	(5.212.323)	-
License duty	-	3.000.000	(3.000.000)	-
<b>Total</b>	<b><u>9.729.442.439</u></b>	<b><u>19.154.414.459</u></b>	<b><u>(19.688.238.859)</u></b>	<b><u>9.195.618.039</u></b>

**Value Added Tax (VAT)**

The Company has paid VAT in line with deduction method at tax rate of 10% applied for service of design and survey consultancy.

From 1 July 2023 to 31 December 2023, the VAT rate of goods and services subject to 10% is reduced to 8% according to Decree No. 44/2023/ND-CP dated 30 June 2023.

**Corporate income tax**

The Company has to pay corporate income tax for taxable income at tax rate of 20%.

Estimated corporate income tax payable is as follows:

	<u>Current year</u>	<u>Previous year</u>
Total accounting profit before tax	36.216.419.000	47.704.806.698
Increases/(decreases) of accounting profit to determine profit subject to corporate income tax		
- Increases	268.164.792	84.000.000
- Decreases	-	-
Income subject to tax	36.484.583.792	47.788.806.698
Income exempted tax	(21.588.915.614)	(16.860.847.018)
Taxable income	14.895.668.178	30.927.959.680
Corporate income tax rate	20%	20%
<b>Corporate income tax payable at common rate</b>	<b>2.979.133.635</b>	<b>6.185.591.936</b>
<b>Adjustment of corporate income tax payable of previous years</b>	<b>479.488.715</b>	<b>-</b>
<b>Corporate income tax to be paid</b>	<b><u>3.458.622.350</u></b>	<b><u>6.185.591.936</u></b>



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**Notes to the Financial Statements (cont.)**

Determination of corporate income tax liability of the Company is based on prevailing regulations on tax. Nonetheless, these tax regulations may change from time to time and tax regulations applicable to variety of transactions can be interpreted differently. Hence, the tax amounts presented in the Financial Statements can be changed upon the inspection of tax authorities.

***Taxes on using non-agricultural land***

Taxes on using non-agricultural land are paid in line with notice of tax agency.

***Other taxes***

The Company has declared and paid these taxes in line with regulations.

**15. Payable to employees**

Salary fund not yet paid to employees.

**16. Short-term accrued expenses**

	<u>Ending balance</u>	<u>Beginning balance</u>
Expenses for performing project	4.234.162.269	-
Other expenses	674.554.000	314.446.000
<b>Total</b>	<b><u>4.908.716.269</u></b>	<b><u>314.446.000</u></b>

**17. Other short-term payables**

	<u>Ending balance</u>	<u>Beginning balance</u>
<b><i>Payables to related parties</i></b>	<b><i>1.659.879.935</i></b>	<b><i>1.659.879.935</i></b>
Electricity of Vietnam (EVN) - Interest on bonds payable	1.659.879.935	1.659.879.935
<b><i>Payables to other organizations and individuals</i></b>	<b><i>1.389.590.126</i></b>	<b><i>5.299.995.321</i></b>
Trade Union's Expenditure	745.505.217	947.057.237
Payable for equitization	2.100.000	2.100.000
Dividends payable	86.993.841	70.673.841
Hoa Binh Energy Construction Consulting Co., Ltd	-	3.920.800.000
Other short-term payables	554.991.068	359.364.243
<b>Total</b>	<b><u>3.049.470.061</u></b>	<b><u>6.959.875.256</u></b>

The Company does not have outstanding other payables.

**18. Bonus and welfare funds**

	<u>Beginning balance</u>	<u>Increases due to appropriation from profit</u>	<u>Bonus from People's Committee of Khanh Hoa Province</u>	<u>Disbursement</u>	<u>Ending balance</u>
Bonus fund	3.381.574.127	2.491.152.886	50.000.000	(1.949.400.000)	3.973.327.013
Welfare fund	381.045.237	2.491.152.885	-	(1.160.708.067)	1.711.490.055
Bonus fund for the Executive Officers	-	397.400.000	-	-	397.400.000
<b>Total</b>	<b><u>3.762.619.364</u></b>	<b><u>5.379.705.771</u></b>	<b><u>50.000.000</u></b>	<b><u>(3.110.108.067)</u></b>	<b><u>6.082.217.068</u></b>

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**Notes to the Financial Statements (cont.)****19. Owner's equity****19a. Statement of fluctuation in owner's equity**

	<u>Capital</u>	<u>Treasury shares</u>	<u>Business promotion fund</u>	<u>Retained earnings</u>	<u>Total</u>
Beginning balance of previous year	177.268.690.000	(745.850.060)	5.875.038.697	35.298.559.334	217.696.437.971
Payment of 2021 dividends by shares	21.191.470.000	-	-	(21.191.470.000)	-
Profit in previous year	-	-	-	41.519.214.762	41.519.214.762
Appropriation for funds from retained earnings of 2021	-	-	9.875.750.655	(9.875.750.655)	-
Appropriation for bonus and welfare funds from retained earnings of 2021	-	-	-	(3.527.053.805)	(3.527.053.805)
Appropriation for bonus fund to the Executive Officers from retained earnings of 2021	-	-	-	(349.581.000)	(349.581.000)
<b>Ending balance of previous period</b>	<b><u>198.460.160.000</u></b>	<b><u>(745.850.060)</u></b>	<b><u>15.750.789.352</u></b>	<b><u>41.873.918.636</u></b>	<b><u>255.339.017.928</u></b>
Beginning balance in current year	198.460.160.000	(745.850.060)	15.750.789.352	41.873.918.636	255.339.017.928
Profit in current year	-	-	-	32.757.796.650	32.757.796.650
Appropriation for funds from retained earnings of the previous year	-	-	12.455.764.429	(12.455.764.429)	-
Appropriation for bonus and welfare funds from retained earnings of the previous year	-	-	-	(4.982.305.771)	(4.982.305.771)
Appropriation for bonus fund to the Executive Officers from retained earnings of the previous year	-	-	-	(397.400.000)	(397.400.000)
Sharing 2022 dividends	-	-	-	(23.737.791.600)	(23.737.791.600)
<b>Ending balance in current year</b>	<b><u>198.460.160.000</u></b>	<b><u>(745.850.060)</u></b>	<b><u>28.206.553.781</u></b>	<b><u>33.058.453.486</u></b>	<b><u>258.979.317.207</u></b>

**19b. Details of capital contribution of the owners**

Details of capital contribution by major shareholders are as follows:

	<u>Ending balance</u>	<u>Beginning balance</u>
Electricity of Vietnam (EVN)	142.193.880.000	142.193.880.000
Other shareholders	56.266.280.000	56.266.280.000
<b>Total</b>	<b><u>198.460.160.000</u></b>	<b><u>198.460.160.000</u></b>

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**Notes to the Financial Statements (cont.)****19c. Shares**

	<u>Ending balance</u>	<u>Beginning balance</u>
Number of shares registered to be issued	19.846.016	19.846.016
Number of shares already sold to the public	19.846.016	19.846.016
Number of shares re-purchased	(64.523)	(64.523)
Number of outstanding shares	19.781.493	19.781.493

All shares are ordinary shares. Face value is VND 10.000.

**19d. Profit distribution**

During the year, the Company has distributed profit of the year ended 2022 in line with Resolution of 2023 Annual General Shareholders' meeting No. 600/2023/NQ-ĐHĐCĐ dated 21 June 2023 as follows:

	<u>Amount (VND)</u>
• Appropriation for business promotion fund	: 12.455.764.429
• Appropriation for bonus and welfare funds	: 4.982.305.771
• Appropriation for bonus fund to the Executive Officers	: 397.400.000
• Sharing dividends in cash	: 23.737.791.600
<b>Total</b>	<b><u>41.573.261.800</u></b>

**20. Off-interim balance sheet items****20a. Foreign currencies**

As of the balance sheet date, foreign currency only includes USD 176,509.15 (Beginning balance was USD 42,616.98).

**20b. Treated doubtful debts**

	<u>Ending balance</u>	<u>Beginning balance</u>
Nho Que 1 Hydropower Joint Stock Company	6.037.929.873	6.037.929.873
Northern Electricity Development and Investment Joint Stock Company	5.919.992.822	5.919.992.822
Duc Long Gia Lai Group Joint Stock Company	5.318.864.000	5.318.864.000
Nhan Luat Energy Joint Stock Company	3.054.527.900	3.054.527.900
Underground Construction Joint Stock Company	2.969.910.000	2.969.910.000
Hoang Anh Joint Stock Company - Ban Me	2.920.004.170	2.920.004.170
Other customers	2.971.874.655	2.971.874.655
<b>Total</b>	<b><u>29.193.103.420</u></b>	<b><u>29.193.103.420</u></b>

**VI. ADDITIONAL INFORMATION ON THE ITEMS OF THE INCOME STATEMENT****1. Sales****1a. Gross sales**

	<u>Current year</u>	<u>Previous year</u>
Sales from survey activities	61.101.184.700	73.512.805.391
Sales from design activities	140.911.278.105	226.188.634.430
Other sales	443.072	3.449.649
<b>Total</b>	<b><u>202.012.905.877</u></b>	<b><u>299.704.889.470</u></b>

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**1b. Sales to related parties**

Apart from transactions of sales of goods and service provision to associate presented in Note V.2b, the Company has had transactions of sales of goods and service provision to related parties which are not associates are as follows:

	<u>Current year</u>	<u>Previous year</u>
The Northern Viet Nam Power Projects Management Board	46.144.505.942	21.193.423.302
Central Vietnam Power Projects Management Board	29.859.244.200	61.739.566.315
Southern Vietnam Power Projects Management Board	33.086.868.917	32.463.600.582
Vietnam Electricity Power Projects Management Board No. 2	3.037.218.921	12.903.725.425
The Power Transmission Projects Management Board - Branch of the National Power Transmission Corporation	2.941.554.955	10.112.237.368
Southern Power Project Management Board	2.647.851.664	649.256.932
Song Tranh Hydropower Company	2.198.662.263	-
Ialy Hydropower Company	2.040.888.889	-
Power Transmission Company 3	1.420.729.974	2.932.069.660
Power Generation Joint Stock Corporation 3	999.673.819	-
Vietnam Electricity Power Projects Management Board No. 3	989.767.735	65.621.650.299
An Khe - Ka Nak Hydropower Company	938.899.386	-
Electricity of Vietnam (EVN)	914.339.318	-
Song Bung Hydropower Company	852.494.299	-
Mong Duong Thermal Power Company	628.408.591	-
Pha Lai Thermal Power Joint Stock Company	578.976.852	268.917.835
Vinh Tan Thermal Power Factory 4	500.000.000	777.270.800
Tri An Hydropower Company	460.800.000	790.020.909
Vinh Tan Thermal Company	451.650.360	937.548.383
Hai Phong Thermal Power Joint Stock Company	338.958.685	-
Vietnam Electricity Power Projects Management Board No. 1	300.000.000	3.017.054.340
Power Transmission Company 2	292.459.999	-
Can Tho Thermal Power Company	269.780.000	-
Thermal Power Project Management Board 3	261.134.599	403.245.142
Central Rural Power Project Management Board	221.453.535	-
Buon Kuop Hydropower Company	40.079.303	1.031.073.493
HCMC Electricity Network Project Management Board	37.394.785	279.270.375
Se San Hydropower Development Company	36.703.136	457.880.000
Khanh Hoa Power Joint Stock Company	443.072	3.449.649
Trung Son Hydropower One Member Co., Ltd.	-	3.063.541.500
Uong Bi Thermal Power Company	-	3.069.285.714
Huoi Quang Ban Chat Hydropower Company (EVN HPC HQBC)	-	2.976.829.968
Duyen Hai Thermal Power Company	-	1.623.470.203
Vinh Tan Thermal Project Management Board	-	1.035.424.024
Power Transmission Company 1	-	469.745.400
National Load Dispatch Centre	-	198.844.595



**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

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**Notes to the Financial Statements (cont.)****2. Costs of goods sold**

	<u>Current year</u>	<u>Previous year</u>
Costs of survey activities	43.403.484.780	52.292.131.447
Costs of design activities	97.614.478.216	157.961.151.567
<b>Total</b>	<b><u>141.017.962.996</u></b>	<b><u>210.253.283.014</u></b>

**3. Financial income**

	<u>Current year</u>	<u>Previous year</u>
Gains from bank deposits	2.432.687.340	3.219.520.994
Dividends and profit shared	21.588.915.614	16.860.847.018
Gains from foreign exchange difference	103.267.407	28.699.784
<b>Total</b>	<b><u>24.124.870.361</u></b>	<b><u>20.109.067.796</u></b>

**4. Financial expenses**

	<u>Current year</u>	<u>Previous year</u>
Provision for investment loss	112.733.715	194.985.090
Loss from foreign exchange difference	88.606.507	41.118.627
<b>Total</b>	<b><u>201.340.222</u></b>	<b><u>236.103.717</u></b>

**5. General and administration expenses**

	<u>Current year</u>	<u>Previous year</u>
Expenses for employees	19.955.453.421	25.908.727.252
Office equipment, stationery	700.442.735	867.542.631
Depreciation of fixed assets	417.459.103	383.933.803
Taxes, fees and legal fees	28.212.323	28.212.323
Provision for bad debts	8.063.824.579	528.850.000
External services rendered	685.084.094	960.332.463
Other expenses	18.558.902.761	32.167.222.765
<b>Total</b>	<b><u>48.409.379.016</u></b>	<b><u>60.844.821.237</u></b>

**6. Other income**

	<u>Current year</u>	<u>Previous year</u>
Gains from liquidation and disposal of fixed assets	-	213.067.339
Gains from fines due to contract violation	-	283.698.103
Other gains	15.540.000	-
<b>Total</b>	<b><u>15.540.000</u></b>	<b><u>496.765.442</u></b>

**7. Other expenses**

	<u>Current year</u>	<u>Previous year</u>
Fines due to contract violation	85.746.212	1.271.708.042
Fines due to late tax payment	32.884.636	-
Other expenses	189.584.156	-
<b>Total</b>	<b><u>308.215.004</u></b>	<b><u>1.271.708.042</u></b>



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### FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2023

Notes to the Financial Statements (cont.)

#### 8. Earnings per share

##### 8a. Basic/diluted earnings per share

	<u>Current year</u>	<u>Previous year</u>
Accounting profit after corporate income tax	32.757.796.650	41.519.214.762
Appropriation for bonus and welfare funds	-	(4.982.305.771)
Appropriation for bonus fund to the Executive Officers	-	(397.400.000)
Profit used to calculate basic/ diluted earnings per share	32.757.796.650	36.139.508.991
The average number of ordinary shares outstanding during the year	19.781.493	19.781.493
<b>Basic/diluted earnings per share</b>	<b><u>1.656</u></b>	<b><u>1.827</u></b>

Earnings per share of the previous year was re-calculated due to deduction of amount appropriated for bonus and welfare funds and bond fund to the Executive Officers after determination of profit used to calculate basic earnings per share in line with guidance of Circular No. 200/2014/TT-BTC dated 22 December 2014 of Ministry of Finance. This adjustment makes earnings per share of the previous year decreased from VND 2.099 to VND 1.827.

#### 9. Operating expenses

	<u>Current year</u>	<u>Previous year</u>
Materials and supplies	10.468.354.984	8.937.917.221
Labors	99.777.267.105	152.404.277.944
Depreciation of fixed assets	4.903.726.280	4.816.645.152
External services rendered	24.548.705.224	52.302.639.820
Other expenses	50.233.771.831	54.207.912.752
<b>Total</b>	<b><u>189.931.825.424</u></b>	<b><u>272.669.392.889</u></b>

## VII. ADDITIONAL INFORMATION ON THE ITEMS OF THE CASH FLOW STATEMENT

#### Liabilities on purchasing, constructing fixed assets and other long-term assets

As of the balance sheet date, liabilities related to purchase, to construct fixed assets and other long-term assets are as follows:

	<u>Ending balance</u>	<u>Beginning balance</u>
Advances of purchasing, constructing fixed assets and other long-term assets	657.370.298	2.665.412.092
Payable for purchasing, constructing fixed assets and other long-term assets	-	160.200.000

## VIII. OTHER DISCLOSURES

#### 1. Commitments

Pursuant to Resolution No. 1938/NQ-HĐQT dated 20 December 2011 of the Board of Management regarding “adoption of commitment on supporting capital loans for Srêpôk 4A Hydropower Project of Buon Don Hydropower Joint Stock Company”, the Board of Management of the Company has adopted commitment on supporting capital loans for Srêpôk 4A Hydropower Project of Buon Don Hydropower Joint Stock Company as follows:

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#### Notes to the Financial Statements (cont.)

- Power Engineering Consulting Joint Stock Company 4 will not transfer the Company's shares if not yet having the agreement of the creditor starting from date of commitment to all liabilities of credit agreement fully repaid;
- Power Engineering Consulting Joint Stock Company 4, shareholders relating to EVN and individuals together contribute capital to Buon Don Hydropower Joint Stock Company by form of capital contribution or of additionally giving loans to assure the shortage of cash on hand which is able to happen in the the future of the progress of capital loan and to assure ability to settle liabilities of Buon Don Hydropower Joint Stock Company.

#### 2. Balances and transactions with related parties

The Company's related parties include key managers, individuals related to key managers and other related parties.

##### 2a. Balances and transactions with key managers and individuals related to key managers

Key managers include members of the Board of Management and the Board of Directors. Individuals related to key managers are their family members.

##### *Transactions with key managers and individuals related to key managers*

The Company does not have transactions of sales of goods and service provision as well as other transactions to key managers and their related individuals.

##### *Liabilities with key managers and individuals related to key managers*

The Company does not have liabilities with key managers and individuals related to key managers.

##### *Income of key managers and the Board of Control*

	<u>Position</u>	<u>Salary</u>	<u>Bonus</u>	<u>Remuneration</u>	<u>Total income</u>
<b>Current year</b>					
Mr. Le Cao Quyen	Chairman of Board of Management	310.568.000	6.000.000	-	316.568.000
Mr. Vu Thanh Danh	Member of the Board of Management (until 26 June 2023)	284.882.000	6.000.000	-	290.882.000
Mr. Tran Cao Hy	Member of the Board of Management cum General Director (from 26 June 2023)	290.516.000	6.000.000	-	296.516.000
Mr. Tran Truong Han	Member of the Board of Management	-	6.000.000	43.488.000	49.488.000
Mr. Nguyen Chi Quang	Member of the Board of Management	-	6.000.000	43.488.000	49.488.000
Mr. Nguyen Xuan Phuong	Deputy General Director	550.836.400	6.000.000	-	556.836.400
Mr. Vuong Anh Dung	Deputy General Director	623.662.200	6.000.000	-	629.662.200
Mr. Dong Trinh Hoang	Deputy General Director (from 6 Oct 2023)	99.532.699	-	-	99.532.699
Ms. Nguyen Minh Hang	Chief of the Board of Control (from 21 June 2023)	-	-	23.820.000	23.820.000

**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

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## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2023

## Notes to the Financial Statements (cont.)

	<u>Position</u>	<u>Salary</u>	<u>Bonus</u>	<u>Remuneration</u>	<u>Total income</u>
Mr. Nguyen Minh Hai	Chief of the Board of Control (until 21 June 2023)	-	-	21.552.000	21.552.000
Mr. Nguyen Duy Quoc Viet	Controller	-	-	43.488.000	43.488.000
Ms. Nguyen Thi Hai Yen	Controller	-	-	43.488.000	43.488.000
<b>Total</b>		<b>2.159.997.299</b>	<b>42.000.000</b>	<b>219.324.000</b>	<b>2.421.321.299</b>
<b>Previous year</b>					
Mr. Le Cao Quyen	Chairman of Board of Management	452.853.000	132.840.000	-	585.693.000
Mr. Vu Thanh Danh	Member of the Board of Management cum acting General Director	450.015.000	140.180.000	-	590.195.000
Mr. Tran Cao Hy	Member of the Board of Management cum Deputy General Director	391.812.000	115.820.000	-	507.632.000
Mr. Tran Truong Han	Member of the Board of Management	-	-	26.208.000	26.208.000
Mr. Nguyen Chi Quang	Member of the Board of Management	-	-	26.208.000	26.208.000
Mr. Tran Hoai Nam	Member of the Board of Management	-	40.000.000	34.726.000	74.726.000
Mr. Lam Du Son	Member of the Board of Management	-	40.000.000	34.726.000	74.726.000
Mr. Nguyen Xuan Phuong	Deputy General Director	695.317.060	110.820.000	-	806.137.060
Mr. Vuong Anh Dung	Deputy General Director	440.074.810	5.000.000	-	445.074.810
Mr. Nguyen Minh Hai	Chief of the Board of Control	-	7.200.000	78.624.000	85.824.000
Mr. Nguyen Duy Quoc Viet	Controller	-	30.800.000	72.000.000	102.800.000
Ms. Nguyen Thi Hai Yen	Controller	-	20.800.000	78.624.000	99.424.000
<b>Total</b>		<b>2.430.071.870</b>	<b>643.460.000</b>	<b>351.116.000</b>	<b>3.424.647.870</b>

**2b. Balances and transactions with other related parties**

Other related parties with the Company include:

<u>Other related parties</u>	<u>Relationship</u>
Electricity of Vietnam (EVN)	Parent company, held 71,65% of charter capital
Buon Don Hydropower Joint Stock Company	Associate, the Company is possessing 31% of charter capital
Companies/Other Management Boards in the Group	The Group of EVN

# POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

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FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2023

Notes to the Financial Statements (cont.)

## Transactions with other related parties

Apart from transactions with associate presented in Note V.2b as well as transactions of sales of goods and service provision to other related parties which are not associate presented in Note VI.1b, the Company has had other transactions with other related parties as follows:

	<u>Current year</u>	<u>Previous year</u>
<b>Vietnam Electricity (EVN)</b>		
Issuance of bonus shares to share dividends from profit - value per face value	-	15.235.050.000
Payment of dividends	17.063.265.600	-

Price of service provision to other related parties is arm's length price. Purchasing services from other related parties is done at arm's length price.

## Liabilities with other related parties


Liabilities with other related parties are presented in Notes V.3, V.12, V.13 and V.17.

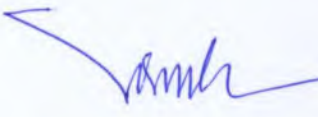
Receivables from other related parties are unsecured and will be paid by cash. No provision for bad debts are made for receivables from other related parties.

### 3. Subsequent events

There have been no events arising after the date of this statement which need to make adjustments on the figures or the disclosures in the Financial Statements.

Khanh Hoa, 20 March 2024

  
\_\_\_\_\_  
**Nguyen Vu Anh Tho**  
Preparer

  
\_\_\_\_\_  
**Tran Le Thanh Binh**  
Chief Accountant

  
\_\_\_\_\_  
**Tran Cao Hy**  
General Director