

**Code** TNC  
**Company name** Thong Nhat Rubber Joint Stock Company  
**Date** 06/07/2024  
**Subject** Resolution on the AGM 2024

**Content:**

On June 07, 2024, Thong Nhat Rubber Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on business plan for 2024:
  - Revenue: VND165,000 million
  - Profit before tax: VND38,000 million
  - Profit after tax: VND33,000 million.
- 3) Approving the profit distribution plan for 2023:
  - Bonus and welfare fund: VND9,414,889,200
  - Bonus fund for the Senior management: VND159,300,000
  - Dividend: 12% par value (VND23,100,000,000).
- 4) Approving the profit distribution plan for 2024:
  - Bonus and welfare fund: 03 months' salary
  - Bonus fund for the Senior management: 1.5 months' salary.
- 5) Approving the audited financial statements in 2023:
  - Revenue: VND160,043,567,153
  - Profit before tax: VND37,160,603,557
  - Profit after tax: VND32,838,689,244.
- 6) Approving investment plan for 2024: VND24,741,000,000.
- 7) Approving to select audit firm as the auditor for the financial statements in 2024.
- 8) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.