**DRG: Board Resolution**

On July 10, 2024, DakLak Rubber Joint Stock Company announced Resolution No. 12/NQ-HDQT as follows:

Article 1: Agree with the Executive Board on officials' affairs management at the Branch of Dakruco Hotel as follows:

* Appoint Ms. Vu Thi Hoai Thi - holding the position of Manager;
* Appoint Ms. Lai Thi Mai Huong- holding the position of the Chief Accountant-cum-the Head of the Accounting Department;
* Mr. Huynh The Phuc reappointed the position of the Deputy Manager;

The term of appointment is 5 years from August 01, 2024.

Article 2: Agree to let the capital representative of Dakruco at DakLak Rubber Investment JSC vote at the meeting of the Board of Directors on Mr. Le Thanh Can continuing to hold the position of the General Manager of DakLak Rubber Investment JSC until DakLak Rubber Investment JSC organizes the Annual General Meeting of Shareholders 2025. The capital representative of Dakruco along with DakLak Rubber Investment JSC shall prepare replacement personnel when Mr. Le Thanh Can retires according to regulations.

Article 3: Agree on personnel at the units expected to be dissolved as follows:

* Mr. Luong Si Hanh – the Manager of Farm Branch 19/8 concurrently holds the position of the Manager of Farm Branch 30/4.
* Mr. Nguyen Manh Hung – the Chief Accountant of Farm Branch 19/8 concurrently holds the position of the Chief Accountant of Farm Branch 30/4
* Mr. Dang Quang Trung – the Manager of Cu Mgar Farm Branch-cum- the Manager of Ea Hding Central Branch.
* Ms. Le Thi Thu Ha – the Chief Accountant of Cu Mgar Farm Branch-cum- the Chief Accountant of Ea Hding Central Branch.

The term of appointment is 05 years, from October 1, 2023.

The Executive Board implements procedures for dissolution or conversion of functions and tasks of the two above-mentioned units when the permitting conditions are met.

Article 4: This Resolution takes effect from the date of its signing. Members of the Board of Directors and General Manager of DakLak Rubber Joint Stock Company, capital representative of Dakruco at DakLak Rubber Investment JSC are responsible for implementing this Resolution./.