**VC2: Notice on bonus share issue to employees**

On July 15, 2024, VINA2 Investment and Construction Joint Stock Company announced Notice No. 424/2024/TB-VC2 on the share issue according to the Employee Stock Ownership Plan (ESOP) as follows:

1. Purposes of the issue

Share issue as a bonus for employees in the Company according to Annual General Mandate 2024 No. 02/2024/NQ-DHDCD dated June 10, 2024.

1. Issue plan
2. Share name: Shares of VINA2 Investment and Construction Joint Stock Company
3. Share type: common shares
4. Total number of issued shares: 67,199,410 shares.
5. The number of outstanding shares: 67,199,410 shares.
6. The number of treasury shares: 0 shares.
7. Number of shares expected to be issued: 1,570,000 shares.
8. Total issue value at par value: VND15,700,000,000.
9. Offering rate: 2.34% of the total number of outstanding shares.
10. Transfer restriction time: All ESOP shares are 100% restricted from transfer within 12 months from the date of the issue completion.
11. Source of capital for the issue: Investment and Development fund according to the Audited Financial Statements 2023.
12. Date of bonus share issue to employees: July 26, 2024