**NST: Board Resolution**

On July 18, 2024, Ngan Son JSC announced Resolution No. 543/NQ-NST on the Regular Meeting of the Board of Directors for Q3/2024 as follows:

Article 1. Approve the production and business results for Q2 and the first 6 months of 2024; the production and business plan for Q3/2024, specifically as follows:

1. Expect production and business results for Q2/2024

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Targets | Unit | Results Q2/2023  | Plan 2024 | Plan Q2/2024 | Expected results Q2/2024 | Rate (%) |
| Expected results Q2/ Plan Q2/2024 | Expected results Q2/ Plan 2024 | Expected results Q2/same period the previous year |
| 1 Revenue | Million VND | 137,143 | 858,000 | 180,000 | 181,478 | 101 | 21 | 132 |
| 2 Profit before tax | Million VND | 4,021 | 15,500 | 6,800 | 7,171 | 105 | 46 | 178 |
| 3 Average income | Million VND/person/month | 14.4 | 20.6 | 13.9 | 25.8 | 186 | 125 | 179 |

1. Expected production and business results for the first 6 months of 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Targets | Unit | Results in 6 months of 2023 | Plan 2024 | Expected results in 6 months of 2024 | Rate (%) |
| Results/Plan | Results/ the same period previous year |
| 1 Revenue | Million VND | 228,406 | 858,000 | 355,183 | 41 | 155 |
| 2 Profit before tax | Million VND | 6,540 | 15,500 | 13,500 | 87 | 206 |
| 3 Average income based on salary | Million VND/person/month | 14.4 | 20.6 | 25.8 | 125 | 179 |

3 Production and business plan for Q3/2024

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Targets | Unit | Results in 9 months of 2023 | Plan 2024 | PlanQ3/2024 | Expected results in 9 months of 2024 | Rate (%) |
| Expected Result in 9 months/plan 2024 | Expected Result in 9 months/same period the previous year |
| 1 Total revenue | Million VND | 560,829 | 858,000 | 226,000 | 581,183 | 68 | 104 |
| 2 Profit before tax | Million VND | 12,550 | 15,500 | 6,000 | 19,500 | 126 | 155 |
| 3 Average income | Million VND/person/month | 15.3 | 20.6 | 22.3 | 24.6 | 119 | 161 |

‎‎Article 2. The Board of Directors approved the following contents:

1. Report No. 1188/BC-NST on July 10, 2024, of the Company's Manager on the liquidation results of land assets at Bac Son Branch;
2. Report No. 1177/BC-NST on July 9, 2019, of the Company’s Manager on the development investment and environmental work of the Company;
3. Official Dispatch No. 1154/BC-NST on July 5, 2024, of the Company's Manager on terminating the labor contract for Mr. Pham Thanh Liem – the Deputy Manager of the Company.

Assign the Company’s Manager to research and propose to the Board of Directors steps to implement the process in accordance with current regulations.

‎‎Article 3. Approve the content of Proposal No. 1189/BC-NST on July 10, 2024, of the Company’s Manager on amending and promulgating the Regulations on Organization and Operation of branches.

‎‎Article 4. Approve the assignment of duties in the Board of Directors of the Company.

‎‎Article 5. Assign the Company’s Manager to develop a plan and propose to the Board of Directors on implementing internal audit function.

‎‎Article 6. Assign the Company Director and relevant organizations and individuals to implement this Resolution in accordance with current regulations./.