**VRG: Board Resolution**

On July 19, 2024, Viet Nam Rubber Industrial Zone and Urban JSC announced Resolution No. 187/NQ-HDQT on the dividend payment in 2023 as follows:

Article 1: Approve the dividend payment to shareholders of Viet Nam Rubber Industrial Zone and Urban JSC as follows:

* The dividend payout rate in 2023 has been approved by the General Meeting of Shareholders 2024: 38% with a par value of VND10,000/share (Equivalent to VND3,800/share) of which:
* The first prepayment on March 13, 2024 is 20% with a par value of VND10,000/share (Equivalent to VND2,000/share).
* Remaining payment rate: 18% (Corresponding to 01 share received: VND1,800).
* The record date to receive the remaining dividend payment in 2023: August 5, 2024;
* Date of payment: August 15, 2024.
* Payment method:
* For deposited securities: Owners carry out procedures to receive dividends at depository members where depository accounts were opened;
* For undeposited securities: The owner contacts VRG Company to carry out procedures to receive dividends by transfer to the shareholder's bank account (the Company makes payments to shareholders from August 15, 2024).

Article 2: Assign the Company's General Manager to pay dividends in 2023 in accordance with current regulations and the Company's Charter.

Article 3: This Resolution takes effect from the date of its signing. Members of the Board of Directors; General Manager; the Chief Accountant; the Heads of Departments and Units under the Company and related units based on this Resolution to implement;