

**Code** NAF  
**Company name** Nafoods Group Joint Stock Company  
**Date** 04/24/2024  
**Subject** 2024 AGM resolution

**Content:**

On April 22, 2024, Nafoods Group Joint Stock Company issued the resolution of 2024 Annual General Meeting with details as follows:

1. Approve the business result in 2023:

Content	Amount (VND billion)
Net revenue	1,733.3
Gross profit	469.7
Profit before tax	132.4
Profit after tax	109.9

2. Approve the business plan in 2024:

Content	Amount (VND billion)
Net revenue	2,200
Profit after tax	129

3. Approve the report on operation of the BOD in 2023 and operation plan in 2024.

4. Approve the audited financial statements in 2023.

5. Approve the auditor selection for financial statements in 2024.

6. Approve the profit distribution in 2023:

Content	Amount (VND)
Total profit after tax of holding company shareholder	109,730,541,729
Payment for shareholders who own preferred shares	13,415,040,000
Reward and bonus fund	5,486,527,086
Operation budget of the BOD	3,252,336,000

7. Approve the plan for profit distribution in 2024:

Content	Amount (VND)
Payment for shareholders who own preferred shares	13,415,040,000
Reward and bonus fund	5%/ profit after tax
Operation budget of the BOD	Up to 5%/ profit after tax
Dividend payment	Up to 10%/charter capital

8. Approve the remuneration of the BOD in 2023 and plan for 2024.

9. Approve the cancellation of the share private placement.

10. Approve the plan for share private placement:

- Issuer: Nafoods Group Joint Stock Company
- Stock type: common share
- Par value: VND 10,000/share
- Expected issue volume: up to 15,000,000 shares
- Expected issue value (at par value): up to VND 150,000,000,000
- Transfer restriction: 01 year from the ending date of the issuance
- Implementation time: in 2024
- Plan to deal with the unsold shares: these shares will be cancelled

11. Approve the plan to repurchase preferred shares:

- Issuer: Nafoods Group Joint Stock Company
- Stock type: preferred share
- Par value: VND 10,000/share
- Issued volume: 12,358,933 shares
- Selling price: VND 15,000/share
- Number of preferred shares converted into common shares: 0 shares
- Expected repurchase volume: up to 12,358,933 shares
- Implementation time: in 2024

12. Approve the change in personnel:

- The resignation of Mr. Pham Duy Thai as member of the BOD
- The additional election of Mr. Ho Hai Quan as member of the BOD.